



The County of Sonoma Transportation and Public Works Department Seeks an Experienced Professional to Manage the Engineering & Maintenance Division!

To view the recruitment brochure, please click [here](#).

Starting Salary up to \$14,526/Mo. (\$174,316/Yr.) + a Cash Allowance of \$600/Mo.*
(Salary is negotiable commensurate with experience, salary history, and requirements.)

Working at the County

Provides opportunities for advancement, variety of work, training, and camaraderie, and you can look forward to benefits*, including:

- An Annual Staff Development/Wellness Benefit Allowance of \$1,500
- Competitive vacation and sick leave accruals, and 11 paid holidays per year
- County paid premium contribution to several health plan options
- Retirement is fully integrated with Social Security. With the recent pension reform, new employees as defined and eligible will receive a 2.5% at 67 formula, or for those individuals who meet certain criteria, including establishing reciprocity eligibility pursuant to PEPRA, will receive 3% at 60

*Benefits described herein do not represent a contract and may be changed without notice.

The Ideal Candidate

For this opportunity, the ideal candidate is a creative and innovative thinker, excited by the prospect of change and the challenge of managing a large variety of complex projects. The individual selected will possess the following competencies, skills, and abilities:

- Experience with principles of project budgeting, financial management, and revenue generation
- An understanding of the current issues related to California governmental transportation
- Extensive knowledge of the engineering and maintenance of large-scale public works projects, including state and federal laws relating to the engineering, surveying, drafting, and right-of-way requirements of public works projects
- Demonstrated experience developing creative and alternative solutions to administrative, management, and fiscal challenges
- Considerable independent judgment and discretion in staff supervision and delegated administration and management including the prioritization and coordination of Department mandates, goals, and objectives
- Excellent interpersonal and communication skills with a proven ability to effectively lead teams and collaborate with multiple agencies and the public.

Qualifications for this position normally include, possession of a valid certificate of registration as a Civil Engineer issued by the State of California Board of Registration for Professional Engineers and Land Surveyors is required. Possession of a valid driver's license at the appropriate level including special endorsements, as required by the State of California, may be required depending upon assignment to perform the essential job functions of the position.

Extensive professional experience which would provide an opportunity to acquire the knowledge and abilities stated herein. Normally, five years of full-time, professional engineering experience, including at least two years in an administrative or supervisory capacity, would provide such opportunity.

Apply by 7/10/17! To view the complete position details and apply online, visit www.yourpath2sonomacounty.org or call HR at 707-565-8059. EOE