



**CITY OF SAN JOSE, CALIFORNIA**

**DEPARTMENT OF TRANSPORTATION  
DIVISION MANAGER – TRANSPORTATION SAFETY**

**San Jose, CA (1,025,000)** This is a unique and exciting opportunity for an experienced transportation professional. Although an Engineering degree is preferred, it is not required. Candidates that have exceptional communication, leadership, analytical, and management skills to lead teams in developing and implementing state of the art transportation safety programs in a rapidly growing City with a diverse, energetic and talented workforce are highly encouraged to apply.

San José is the largest and most urban city within Silicon Valley, known for the nation's largest number of leading innovation companies. Located roughly 50 miles south of San Francisco and 30 miles east of Pacific Coast beaches, the City is in a valley surrounded by the Diablo and Santa Cruz mountain ranges and enjoys an average of 300 days of sunshine a year.

San José's quality of life is unsurpassed. Nearby open space provides easy access to mountain parks, trails, lakes, and streams. Recently, Sperling's Best Places rated San Jose #1 as the healthiest city in America. The downtown area is home to modern high-rise housing, renovated theaters, and cultural attractions. Nightlife options include ballet, opera, symphony, live theater, nightclubs, and restaurants; and inquiring minds are served at the Tech Museum of Innovation, the Museum of Art, and the Children's Discovery Museum. Please note the following regarding this exciting opportunity:

- The Department of Transportation (DOT) has approximately 470 employees and an annual Operating and Capital Budget of \$364 million. The DOT is a customer-focused, goal-oriented organization responsible for services that provide for the safe and efficient movement of people by all travel modes. The Transportation Safety Division Manager reports to the DOT's Deputy Director and oversees a staff of 20 engineers and non-technical staff.
- The Transportation Safety Division oversees the Traffic Management program working directly with the community, schools and Council offices; the Vision Zero traffic safety program; and addresses neighborhood and development related traffic concerns,

implementing a variety of traffic safety projects, as well as contributing to the implementation of complete streets. With anticipated near-term retirement of senior level management positions in the Department, a highly experienced and qualified candidate would have an opportunity for further advancement.

- The ideal candidate is a results-driven professional with previous experience in leading continuous improvement efforts and ensuring timely completion of ongoing programs and various special projects. The successful candidate will be a highly effective communicator who is able to build solid working relationships with executives, stakeholders, the community, peers and staff. Candidates should possess experience in traffic safety and operations.

Minimum requirements include a Bachelor's Degree from an accredited college or university in Engineering, Public Administration, Business Administration, or a closely related field and six years of progressively responsible experience, including three years of supervisory experience, or any equivalent combination of education and experience sufficient to successfully perform the essential duties of the job. A Professional Certificate of Registration from the State of California in either Civil or Traffic Engineering is desirable.

Salary is up to \$157,656 depending on qualifications and experience. The City provides an array of excellent benefits including a competitive retirement system with full reciprocity with CalPERS. Position is open until filled. First review of candidates will occur in mid October. Candidates should apply online to [www.govhrusa.com/career-center/](http://www.govhrusa.com/career-center/) with a resume, cover letter, and contact information for five professional references to the attention of Heidi Voorhees, President, GovHRUSA, LLC, 630 Dundee Road #130, Northbrook, IL 60062. Tel: 847-380-3243.

[Click here to Apply!](#)