



**CEAC Board of Directors
CSAC 126th Annual Meeting**

November 18, 2020|1:30 pm – 3:30 pm

Join Zoom Meeting

<https://us02web.zoom.us/j/83690834954?pwd=SEZSTmRlbGprdVU1UDRrM3lRMDZUUT09>

Meeting ID: 836 9083 4954

Passcode: CEAC2020

One tap mobile

+16699006833,,83690834954#,,,,,0#,,84680396# US (San Jose)

1:30 pm

Call to Order (Tippett)

1. **Approval of Minutes** (Dashiell)
October 2, 2020 - **Attachment 1 - Action Item**
2. **Correspondence** (Tippett)
Letter to Caltrans Director, Toks Omishakin, October 15, 2020 - **Attachment 2**
3. **CLODS Report** (CLODS)
4. **NACE Report** (Machado)
5. **CSAC Report** (CSAC Staff)
 - a) Discuss process for legislative proposals and priorities
6. **Regional Directors Reports**
7. **Treasurer's Report** (Crump) - **Attachment 3 - Action Item (CEAC 2021 Budget)**
8. **Committee Reports:**
 - a) Administrative
 - b) Flood Control and Water Resources
 - c) Infrastructure and Development
 - d) Resource Recovery and Waste Management
 - e) Surveyor
 - f) Transportation
 - g) Fellowship
 - h) Oversight
 - i) Scholarship
9. **Unfinished Business**
 - a) Affiliate dues and charging convenience fees for credit card payments (Crump) - *No Action this meeting*
 - b) Committee Vice Chair Eligibility, Special Districts, By Law Modification (Tippett) **Attachment 4 - Action Item**
 - c) CEAC online posting forum/website update (Tippett) *No Action this meeting*

CEAC Board of Directors

Wednesday, November 18, 2020|1:30 pm - 3:30 pm

d) 2020 Buffalo Bull Award Presentation (Tippett/DeChellis)

10. **NACE 2021**

- a) NACE 2021 Committee Update (Porter/Machado)
- b) NACE 2021 Program Agenda Establishment (Dashiell)

11. **New Business**

- a) CEAC job posting fee increase (Crump) - **Attachment 5 - Action Item**

12. **Life Membership**

13. **Announcements**

- a) None

Scheduled Conferences

- a) NACE Annual Meeting, Palm Springs, California, April 19-23, 2021
- b) CSAC 127th Annual Meeting, Monterey, California, November 30 – December 3, 2021

CEAC Board of Directors Meeting Schedule

- a) Spring, date TBD
- b) CEAC Policy Conference, date TBD
- c) CSAC 127th Annual Meeting, Monterey, California, December 3, 2021

3:30 pm

Adjourn

Meeting Roster

Voting Board Members: Officers & Regional Directors

Officer	Office	County/Organization
Howard Dashiell	President	
	Vice President	Mendocino
	Secretary	
Rick Tippett	Immediate Past President	Trinity
Mike Crump	Treasurer	Butte (Retired)
Mehdi Madjd-Sadjadi	Treasurer-Emeritus	Marin (Retired)
Mike Penrose	Parliamentarian	Sacramento (Retired)
Patrick DeChellis	Newsletter Editor	Los Angeles (Retired)
Matt Machado	NACE Representative	Santa Cruz
Dave Gravenkamp	Historian	Siskiyou (Retired)
Regional Directors	Region	County
Steven Lederer	Bay Area	Napa
Kent Edler	Central Coast	Santa Cruz
Bob Bronkall	Northern California	Humboldt
Joshua Pack	Sacramento Mother Lode	Calaveras
Steve White	San Joaquin Valley	Fresno
Nardy Khan	Southern California	Orange

CEAC Board of DirectorsWednesday, November 18, 2020|1:30 pm - 3:30 pm

Non-Voting Meeting Reporters: Committee Chairs and CSAC Staff**Committee Chairs**

Brian Balbas
Pattie McNamee
Mark Strudley
Trisha Tillotson
Rick Tippet
Tim Goncharoff
Scott DeLeon
Aleks Jevremovic
Patty Romo

Committee

Administrative
Fellowship
Flood Control/Water Resources
Infrastructure and Development
Oversight
Resource Recovery & Waste Mgmt.
Scholarship
Surveyor
Transportation

County

Contra Costa
Contra Costa (Retired)
Santa Cruz
Nevada
Trinity
Santa Cruz
Lake
Santa Barbara
Riverside

CSAC/CEAC Staff

Chris Lee
Catherine Freeman
Nick Cronenwett
Marina Espinoza
Merrin Gerety

Title

Legislative Representative
Legislative Representative
Legislative Analyst
Legislative Analyst
CEAC Program Manager

Agency/County

CSAC
CSAC
CSAC
CSAC
CSAC/CEAC

ATTACHMENTS

Attachment One.....October 2, 2020 Board of Directors Meeting Minutes

Attachment Two.....Letter to Caltrans Director, Toks Omishakin, October 15, 2020

Attachment Three.....Treasurers Report and 2021 (proposed) CEAC Budget

Attachment FourCommittee Vice-Chair Eligibility, Special Districts, By Law
Modification

Attachment FiveCEAC job posting fee increase

Attachment One

October 2, 2020 Board of Directors Meeting Minutes



CEAC Board of Directors – Special Meeting

Friday, October 2, 2020|10:00 am – 11:00 am

Virtual Zoom & Telephone Call In

**DRAFT
MINUTES**

Call to Order (Tippett)

Meeting is called to order by Chair at **10:02** a.m.

Roll call requested - Officers present: 9 of 9 – Regional Directors present: 5 of 6;

thus, 14 of 15 present meets simple majority of 8, therefore – **Quorum**

1. Approval of Minutes

Special Meeting July 17, 2020, (Dashiell) **Motion** to approve minutes – (Machado), 2nd (Porter); **Approved.**

2. Correspondence (Tippett)

Trish Tillotson, Nevada County, Chair of Land Development Committee upon agreement of the members of that committee request to change the name to “Infrastructure & Development Committee.” Article VI, Committees - Sec 1. The President shall determine the need and purpose for standing committees appropriate to carry out the Association's business. Therefore the President intends to change the committee name as requested. **Discussion - No objections**

Notified of new Regional Director for the Central Coast; Kent Edler – Santa Cruz County

3. CLODS Report (CLODS)

Mehdi Madjd-Sadjadi; Waiting for list of suggested officer candidates from Board. Comments on NACE Conference Agreement see Item 10 c) below.

4. NACE Report (Machado)

On September 17th the House voted on Surface Transportation Act proposal that increases spending 30%. Santa Barbara's US Representative Carbajal advanced a 60% set-aside for local agencies and the Highway Bridge Program (HBP) proposal is for a \$1 billion set aside. In the meantime the 2015 FAST Act got a yearlong extension until September 30, 2021 - subject NACO conference call 10-13-20.

5. CSAC Report (Merrin Gerety)

Gerety: Fall “Virtual “ Conference registration is out – CEAC members are to register as CSAC members and pay a \$100 fee if attending any of the CSAC sessions. CEAC policy & general meetings are free.

6. Regional Directors Reports

- Bay Area – (Steven Lederer): Phone meeting on FIRES.
- Central Coast – (Joshua Roberts); Kent Edler, of Santa Cruz County will be the new Regional Director.
- Northern California – (Bob Bronkall): Building an agenda to meet soon.
- Sacramento Mother Lode – (Josh Pack): Matt Randell, of Placer County will be the new Regional Director. There is a new County Engineer at

Yolo - Nicholas Burton.

- San Joaquin Valley – (Steven E. White): Not present, no report.
- Southern California – (Nardy Khan): San Bernardino County hosted their meeting this week with reports on Landfills & COVID-19, and the “virtual” CEAC President – Rick Tippet also in attendance.

7. Treasurers Report (Crump)

No change from August; group discussed \$60k “trending” budget deficit and need, in addition the NACE dues modification (see item 11 b), to also look at CEAC dues and or expenses – possible to refer Administrative Committee (Tippet) – preference for Oversight Committee or a special budget sub-committee (Balbas).

8. Committee Reports NONE - No meetings subsequent to last meeting

9. Unfinished Business

- a) Affiliate dues and charging convenience fees for credit card payments- No Action this meeting (Crump).
- b) Committee Vice Chair Eligibility, Special Districts, By Law Modification- No Action this meeting (Tippet).
- c) CEAC online posting forum/website update (TBD - Tippet) No Action this meeting.
- d) 2020 LS&R and the Buffalo Bull Award Presentations (TBD - Tippet) No Action this meeting.

10. NACE 2021

- a) NACE 2021 Committee Update (Porter/Machado) – Conference is a **GO** – Stacy & Kevin talking to vendors in Riverside –~~likely~~–if COVID is still issue – that this will turn into a hybrid conference with some “on site” and “virtual” events - want technical programs on “cutting edge” like Electric Vehicles.
- b) NACE 2021 Program Agenda Establishment (Dashiell): Pulling the Program Committee back together. Looking at two general session programs - Acclaimed local speaker from Esri - GIS technology platform used for specific applications and various projects done around the world. Possible presentation from CARB who is building a new Southern California Headquarters near the campus of UC Riverside, that will be one of the largest and most advanced vehicle emissions testing and research facilities in the world. Suggestion that we invite Governor Newsom (Sadjadi) - his Executive order directs California to require that, by 2035, all new cars and passenger trucks sold in California be zero-emission vehicles and he with the tasked CARB to write rules.
- c) CEAC/NACE 2021 Conference Host Agreement – Attachment 3 (Machado) – Discussion – Section 6 – CLOD’s Barbecue & Fellowship pre-conference expenditures will be subject to loss if COVID prevents or reduces events (Sadjadi). Section 7 – term “affiliate” defined as “host” to be clarified. Section 10 – add clarifying language to give amending authority to President or Board (Crump). Agreed to add language that any cost impacting amendments be brought back to Special Board meeting (Machado). **Motion** to approve NACE conference agreement with edits. (Sadjadi), 2nd (Crump); **Approved**.

11. New Business

- a) Authorize the Fellowship Committee to expend \$1000 for raffle prizes at virtual Fall Conference (McNamee/Dashiell). **Motion** (Machado) \$1000 for raffle prizes for fall conference, 2nd (DeChellis); **Approved**.
- b) NACE Financial Status/Dues Increase (Porter/Machado). **Direction given** (Machado) is free to advance either option A or B to adjust NACE dues.

12. Life Membership

- a) Panos Kokkas – **Motion** (Pack) to grant life membership, 2nd (Sadjadi); **Approved**
- b) Patty Romo - **Motion** (Khan) to grant life membership upon retirement, 2nd (DeChellis); **Approved**

13. Announcements - None

Scheduled Conferences

- a) CSAC 126th Annual Meeting, November 12-19, 2020 (online)
- b) NACE Annual Meeting, Palm Springs, California, April 19-23, 2021

14. CEAC Board of Directors Meeting Schedule

- a) Wednesday November 18th; 1:30 to 3:30 pm (CEAC Fall Meeting – **virtual**).

11:17 a.m. Adjourn

Motion (Machado) to adjourn, 2nd (Porter); **Approved**. Meeting adjourned around 11:17 a.m. by declaration of the Chair (Tippett).

Meeting Roster

Officer	Office	County/Organization
Rick Tippett	President	Trinity
Vacant	Vice President	
Howard N. Dashiell	Secretary	Mendocino
Jim Porter	Immediate Past President	San Mateo
Mike Crump	Treasurer	Butte (Retired)
Mehdi Madjd-Sadjadi	Treasurer-Emeritus	Marin (Retired)
Mike Penrose	Parliamentarian	Sacramento (Retired)
Patrick DeChellis	Newsletter Editor	Los Angeles (Retired)
Matt Machado	NACE Representative	Santa Cruz
Dave Gravenkamp	Historian	Siskiyou County (Retired)
Regional Directors	Region	County
Steven Lederer	Bay Area	Napa
Bob Bronkall	Northern California	Humboldt
Joshua Pack	Sacramento Mother Lode	Calaveras
Steven White (np)	San Joaquin Valley Central	Fresno
Joshua Roberts	Central Coast	San Luis Obispo
Nardy Khan	Southern California	Orange County

Committee Chairs

Brian Balbas
Pattie McNamee
Mark Strudley
Trisha Tillotson (np)
Rick Tippet
Tim Goncharoff (np)
Scott DeLeon
Aleks Jevremovic (np)
Patty Romo (np)

CSAC/CEAC Staff

Chris Lee
Catherine Freeman
Nick Cronenwett
Marina Espinosa (np)
Merrin Gerety

Not present (np)

Committee

Administration
Fellowship
Flood Control/Water Resources
Land Use
Oversight
Resource Recovery & Waste Mgmt.
Scholarship
Surveyor
Transportation

Title

Legislative Representative
Legislative Representative
Legislative Analyst
Legislative Analyst
CEAC Program Manager

County

Contra Costa
Contra Costa (Retired)
Santa Cruz
Nevada
Trinity
Santa Cruz
Lake
Santa Barbara
Riverside

Agency/County

CSAC
CSAC
CSAC
CSAC
CSAC

Attachment Two

Letter to Caltrans Director, Toks Omishakin, October 15, 2020



COUNTY ENGINEERS ASSOCIATION OF CALIFORNIA

October 15, 2020

Board of Directors 2019 - 2020

President

Rick Tippet
Trinity County

Vice President

Vacant

Secretary

Howard Dashiell
Mendocino County

Immediate Past President

Jim Porter
San Mateo County

Treasurer

Mike Crump
Butte County (ret.)

Treasurer Emeritus

Mehdi Sadjadi
Marin County (ret.)

Parliamentarian

Mike Penrose
Sacramento County (ret.)

NACE Representative

Matt Machado
Santa Cruz County

Historian

Dave Gravenkamp
Siskiyou County (ret.)

Newsletter Editor

Patrick DeChellis
Los Angeles County (ret.)

REGIONAL DIRECTORS

Northern California

Bob Bronkall
Humboldt County

Bay Area

Steven Lederer
Napa County

Sacramento-Mother Lode

Joshua Pack
Calaveras County

San Joaquin Valley

Steve White
Fresno County

Central Coast

Joshua Roberts
San Luis Obispo County

Southern California

Nardy Khan
Orange County

Toks Omishakin

Caltrans Director

1120 N Street

P.O. Box 942873

Sacramento, CA 95814

Subject; Meeting Request

Director Omishakin:

I am writing you today as the President of the County Engineers Association of California (CEAC), representing all 58 County Public Works and Transportation Departments across the State of California. I would like to first welcome you to the great State of California. In our state, local agencies are responsible for the operations and maintenance of 85.7% of the publicly maintained centerline miles. Of this total, counties alone operate and maintain 38.4% of these maintained miles. While each of us is responsible for an important piece of California's transportation system, close coordination between us is an essential component of effective operations for the system as a whole.

A meeting directly with you and a CEAC leadership delegation to discuss areas of cooperation today and potential areas of collaboration in the future would be extremely beneficial to all parties. The concerns we would like to discuss would cover a wide range of areas and are partially listed below:

- In light of the passage of SB1 in California, and Caltrans specific set aside for bridges contained within – find an equitable reprioritization of future federal bridge funding between NHS and non-NHS bridges to improve our entire On-System federal bridge inventory.
- Establish a uniform understanding of construction and maintenance responsibilities for locally funded projects on the state highway system. While we seek a cooperative solution, there needs to be a statewide understanding of what is/what is not included.
- When a District pursues a project and must seek a local permit or a California Coastal Commission Coastal Development Permit to construct their facility – the District must mitigate their environmental impacts for their projects avoiding passing the burdens onto the local agencies.
- Too often functional units within a District have complete veto power over local agency collaborative projects which jeopardize a county's ability to construct safety improvements in a timely manner or even at all.

We believe it is a perfect time to have a constructive conversation about how Caltrans and counties interact intending to eliminate confusion and misunderstanding by both parties, while taking budgetary impacts under consideration. We owe it to the great residents of this State to have a common focus with regards to transportation needs in California, whether travel is on a freeway or a local road.

I look forward to your prompt response to this note and for the opportunity to meet with you.

Respectfully,

Richard Tippet, P.E., T.E.

Director, Trinity County Department of Transportation

CEAC President 2019-2020

Advancing County Engineering and Management

1100 K Street, Suite 101, Sacramento, CA 95814 | www.ceacounties.org | (916) 327-7500

Attachment Three

Treasurers Report and 2021 (proposed) CEAC Budget

COUNTY ENGINEERS ASSOCIATION OF CALIFORNIA

TREASURER'S REPORT: November 2, 2020

ACCOUNT BALANCES AS OF JANUARY 1, 2020

	Balance	Total Balance
CEAC Checking	\$141,504.19	
CEAC CD	\$200,014.05	
LS&R Sub Account	\$101,138.63	
PWSS Sub Account	\$11,917.06	
Bedroll Conf. Sub Account	\$6,838.10	
TOTAL Acct. Balance January 1, 2020	\$461,412.03	\$461,412.03

	Budget Estimate	Actual	Balance	
2020 INCOME				
Membership Dues	\$160,250.00	\$160,250.00	\$0.00	
Affiliate Dues	11,000.00	17,500.00	(6,500.00)	
Local Streets and Roads Needs Assessment	450,000.00	210,384.00	239,616.00	
Spring Conference Income	35,000.00	24,043.97	10,956.03	
Policy Conference Income	10,000.00	8,250.00	1,750.00	
Annual Fall Conference Income	18,000.00	16,465.35	1,534.65	
PWSS Conference Income	12,000.00	4,970.68	7,029.32	
Bedroll Conference Income	2,500.00	0.00	2,500.00	
Scholarship Income	500.00	50.00	450.00	
CD interest	2,500.00	985.03	1,514.97	
Miscellaneous Income (job posting etc)	2,000.00	2,848.57	(848.57)	
TOTALS	\$703,750.00	\$445,747.60	\$258,002.40	\$445,747.60
TOTAL INCOME thru November 2, 2020				\$445,747.60

	Amount Budgeted	Actual Expenditure	Balance	
2020 EXPENDITURES				
NACE Dues	\$33,500.00	\$33,500.00	\$0.00	
NACE Conference and Sponsorship (\$500)	5,500.00	10,512.26	(5,012.26)	
NACE 2021 Planning/Preparation	35,000.00	6,003.04	28,996.96	
CSAC Service and Expense Contract	200,000.00	204,211.00	(4,211.00)	
Newsletter Editor Service	500.00	0.00	500.00	
LS&R Needs Study	458,500.00	143,681.50	314,818.50	
Spring Conference Expense	10,000.00	12,724.87	(2,724.87)	
Policy Conference Expense	15,000.00	9,832.77	5,167.23	
Annual Fall Conference Expense	20,000.00	31,571.23	(11,571.23)	
Bedroll Conference Expense	4,000.00	0.00	4,000.00	
PWSS Conference Expense	15,000.00	3,320.00	11,680.00	
CEAC PWSS Reception Sponsorship	2,000.00	0.00	2,000.00	
Scholarships	6,000.00	0.00	6,000.00	
CEAC/CLOUDS Meeting Expense	5,000.00	2,088.03	2,911.97	
Office Supplies and Expenses	1,000.00	329.09	670.91	
Awards and Gifts	1,000.00	1,059.59	(59.59)	
Taxes Fees and Accounting	600.00	830.00	(230.00)	
Officers Travel and Expenses (Wash DC trip)	20,000.00	8,798.89	11,201.11	
Contingencies	20,000.00	0.00	20,000.00	
EXPENDITURES	\$852,600.00	\$468,462.27	\$384,137.73	\$468,462.27
TOTAL EXPENDITURE thru November 2, 2020				468,462.27

ACCOUNT BALANCES as of November 2, 2020

CEAC Checking	\$50,936.38	
CEAC Money Mkt	201,624.86	
LS&R Sub Account	167,841.13	
PWSS Sub Account	13,567.74	
Bedroll Conf. Sub Account	6838.1	
TOTAL ACCOUNT BALANCE as of November 2, 2020		\$440,808.21

CEAC PROPOSED BUDGET 2021

Account Balance on November 2, 2020		TOTAL \$440,808.21
 ESTIMATED 2021 INCOME		
2016 Member Dues	\$160,250	
Affiliate Dues	\$18,000	
Local Streets and Roads Needs Contribution	\$63,000	
Spring Conference Income (NACE 2021)	\$35,000	
Policy Conference Income	\$10,000	
Annual Fall Conference Income	\$18,000	
Bedroll Income	\$2,500	
PWSS Income	\$12,000	
Scholarship Income	\$500	
Money Mkt interest	\$2,500	
Misc. Income (job posting, etc)	<u>\$3,000</u>	
TOTAL ESTIMATED 2020 INCOME	\$ 324,750.00	\$ 324,750.00
 TOTAL ESTAMATED FUNDS AVAILABLE FOR 2021		 <u>\$ 765,558.21</u>
 PROPOSED 2021 EXPENDITURES		
NACE Dues	\$48,400	
NACE 2021 Planning/Conference Expenses	\$35,000	
CSAC Service & Expense Contract	\$208,000	
LS&R Needs Report	\$50,000	
Policy Conference Expenses	\$15,000	
Annual Fall Conference Expenses	\$20,000	
PWSS Conference Expenses	\$15,000	
Bedroll Conference Expenses	\$4,000	
CEAC PWSS Reception Sponsorship	\$2,000	
CEAC/CLODS meeting Expenses	\$5,000	
Newsletter Editor Expenses	\$500	
Scholarships	\$6,000	
Awards and Gifts	\$1,000	
Office Supplies	\$500	
Tax Fees and Accounting	\$700	
Officers Travel and Expenses	\$10,000	
Estimated Expenditures Thru December 31, 2020	<u>\$182,000</u>	
TOTAL PROPOSED EXPENDITURES	\$603,100	\$603,100
Contingencies /Reserves	\$162,458.21	\$162,458.21
 2021 CEAC PROPOSED BUDGET		 \$765,558.21

Attachment Four

Committee Vice-Chair Eligibility, Special Districts, By Law Modification

DATE: August 14, 2020
TO: CEAC Board of Directors
FROM: Rick Tippet - 2020 CEAC President
SUBJECT: Local District Members Serving as Committee Vice Chairs

BACKGROUND: Within the Association, we have participating individuals that are employed by Special Districts such as Flood Control, Water, Sewer, or Solid Waste Districts that serve a function for the County, but are independent of the County. These Districts are usually established under Joint Powers Authority (JPA) to be able to serve citizens both in the County and surrounding incorporated communities. These individuals many times are highly knowledgeable within their fields and provide valuable input for a particular committee, example, Flood Control District overlaps Flood Control and Water Resources Committee. Currently, such members may be eligible to become Associate members in accordance with Article II, Section 1 of the By Laws.

DISCUSSION: There is a fine line that differentiates local districts and county departments. As President, I believe that the Association would benefit from this knowledge to carry out one of our most important goals, *through discussion, interchange, and dissemination of engineering and administrative data/ideas, the organization shall strive to affect "maximum efficiency and modernization in engineering and administrative units of local government."*

The follow is a proposed modification to the By Laws that would provide a very limited opportunity to allow for the association to make accommodations to draw on that expertise.

Article II Membership, Section 1

...From time to time, there may be selected, by nomination of a member in good standing, in open meetings, and with the approval of the Board of Directors, representatives of the Department of Transportation, State of California, the State Controller's office, Federal Highway Administration, California Local Technical Assistance Program, and the National Association of County Engineers for Associate Membership in the Association. The number of Associate members from each organization shall be determined by the Board of Directors.

In addition to the above, from time to time Associate Membership may be authorized for representatives **of Special Districts,** or other state and federal agencies who are concerned with County Engineering and Public Works...

Article IV Committee, Section 1

...Participation on committees shall not be limited to the various membership categories as set forth in Article II. Committee participants may also be other individuals designated by Principal Members, Members, or Affiliate Members, provided, however, that the Chair and Vice-Chair of a committee may only be a Principal Member, or Member.

From time to time, an Associate Member of a Special District with specific work experience and knowledge that would be greatly beneficial to a committee may be appointed to a Vice Chair position specific to that particular background that would benefit that committee. Approval of this assignment would require a simple vote of approval by the Board of Directors.

RECOMMENDATION: Forward the proposed By Law revisions to the Administrative Committee for further consideration of proposed language and return the Board of Directors with a recommended modification to the Bylaws by the Fall Conference Board of Directors meeting or sooner.

Attachment Five

CEAC job posting fee increase

To; Rick Tippet, CEAC President

October 6, 2020

From; Mike Crump, CEAC Treasurer

RE; Increasing fee for Job Posts on CEAC website

I respectfully request that the following item be placed at the next CEAC Board of Directors meeting.

The CEAC website provides a forum for members and non-members to post and advertise open positions in their respective agencies. Presently we charge the following fee's for this service;

CEAC Members\$50 per position

Non-Members\$125 per position

It is my proposal that CEAC consider increasing the job posting fee to match the fee's that CSAC charges to post job openings on their website which are as follows;

CSAC Members\$75 per position

Non-Members.....\$150 per position

Action Requested;

Approve setting the job posting fee of \$75 per position for CEAC members and \$150 per position for Non-Members