



PRESIDENT'S MESSAGE

By **Matt Machado**, Director of Public Works Stanislaus County





It has been an honor to serves as CEAC's President this past year, supporting counties and CEAC members. How time has flown by year which makes me think of a famous quote by Leo Tolstoy – "The strongest of all warriors are these two – Time and Patience." Isn't this so true for all of our California Counties? I tell people, citizens, developers, and anyone who will listen that we as a county will be here for a very long time and that we are patient. I would add that perseverance is a key component of time and patience. Two primary concerns of this past year were transportation funding and funding for stormwater regulation implementation. These two concerns have been issues for a very long time. CEAC and its members have displayed great patience and perseverance in pushing for solutions. With 2016 an election year, legislation progress and political support has been a challenge for both. Yet, working together, we have made progress.

This past August we saw Assembly member Frazier and Senator Beall join forces to create a single transportation funding package. This package provides \$7.4 billion annually to repair and maintain our state and local roads, improve our trade corridors, and support public transit and active transportation. Unfortunately, our State Legislators did not take action during the regular session to approve this package. There still is time during the transportation special session which ends November 30. Time and Patience!



President's Message (continued)

Also, this past August, the California Supreme Court determined that certain requirements in municipal stormwater permits are State mandates subject to reimbursement under the California Constitution. Under the Constitution, if the Legislature or a State agency requires local governments to provide a new program or higher level of service, local government is entitled to reimbursement from the State for the associated costs. According to the Courts, reimbursement is not available if mandated by federal law. As a result, the State will be required to present a strong argument for how the challenged requirements are federal, rather than State, mandates. Time and Patience!

In addition to the State Legislation and court issues, we have had some more local happenings. In August, **Mike Crump** retired from Butte County. Butte County Board of Supervisors did a great job celebrating Mike's 22 years of service. Congratulations, Mike! I would also like to thank **Mike Penrose** for leading the charge on updating our CEAC Officers Manual and CEAC Bylaws and going through the approval process. The revisions have been distributed to CEAC members and will be voted upon by the membership at the CSAC/CEAC Fall Conference in Riverside County on December 2, 2016. It is not too late to sign up to attend. See the announcement below.

In closing, there are so many people I would like to thank. I start with a <u>BIG</u> Thank You to the **CLODS**! am honored that I was selected to be the 2016 CEAC President. It has been a great experience and an opportunity of a lifetime. Thank you to the **CEAC Board of Directors** for their leadership and guidance. Thank you to each of our members that take an active role in CEAC. Thank you to the Chairs of our policy committees. A Special thank you to Warren Smith for picking up the reigns of the Surveyor Committee mid-year. Thank you to our affiliates whose amazing support makes all of our activities a reality. Another <u>BIG</u> Thank You, on behalf of all CEAC members, to the CSAC Staff. Thank You **DeAnn, Merrin, Kiana, Cara, Karen,** and **Chris** for all that you do and all the support you provide us. From their advocacy efforts this past year on numerous legislative issues, to staffing and conducting our conferences, we are all extremely fortunate to work with this Team. Their efforts have been outstanding.

Please join me in welcoming our 2017 President, **John Presleigh** from Santa Cruz County. May we all provide him the support needed to continue to move CEAC forward in 2017. As a wise warrior once said, "Always in motion in the future." - Yoda.



Member Spotlight: San Joaquin Valley Region

By Richard Schwarz, Regional Director

Assistant Director (and architect) Merced County Dept. of Public Works

After attending my first CEAC Policy Conference this past August, I was approached (or, perhaps stalked) by our illustrious Newsletter Editor to provide a report on the San Joaquin Valley Region. The nine counties that comprise the Region are (north to south, "vertically" - you will see why later): San Joaquin, Stanislaus, Merced, Mariposa, Madera, Fresno, Tulare, Kings, and Kern. With an area of approximately 35,460 square miles, the Region covers 22 percent of the area of the State. The Region has 18,005 miles of county-maintained roads, 28 percent of the total statewide county-maintained network. Collectively, this Region has many of the same challenges as those in other Regions, and a few of us have very different operational commitments. Five of the nine counties have snow removal operations, with the other four don't even know what snow is (with respect to their road network).

However, 100 percent of the Region's members are stretched beyond our means to properly maintain our networks, as you all are. Even the five "self-help" counties in our Region have more work that can be funded even with the additional sales tax funding.

The Region is a very active, relatively close-knit Region. We have nine monthly meetings each year, save the months of the CEAC conferences. The primary purpose is to get the Public Works staff, engineering consultants, and contractors together to share techniques and lessons learned to continually improve for the benefit of our constituents. Not much has changed since inception of the Regional meetings in the San Joaquin Valley in the 1950's which **Verne Davis**, the Whooping Crane, CEAC President 1984 and Newsletter Editor 1985 – 2005, was instrumental in making happen. The only meeting that is program free (has no formal educational program) and specifically encourages "networking" is at



the Fish and Game Clubhouse on Lake Yosemite in Merced County.

Since October 2006, when I returned to Merced County, I have developed a great appreciation for the horizontal infrastructure that we all use every day of our lives. Without the horizontal, the vertical infrastructure would have very little value.

My term as Regional Director ceases at the end of this year (barring something wacky in the election process at the October meeting in Fresno County). I will, though, continue to stay involved with CEAC and the Region. I must thank **Merrin** and **Kiana**, and all of the CSAC staff, for the great job they do keeping us informed. I also want to thank my boss, **Dana Hertfelder**, Public Works Director Merced County, for allowing me to attend all CEAC meetings and conferences for the remainder of my tenure with the County – someone's got to do it! With the few years I have left in public service, I hope this year will see the start of improved funding from the State and eventually from the Feds for our horizontal infrastructure. Fingers crossed.

Best Wishes, and HEY! – Be safe out there!!!

New CEAC Affiliate

GeoStabilization International[®] is the leading geohazard mitigation firm operating throughout the United States and Canada.

GSI's passion is to develop and install innovative solutions that protect people and infrastructure from the dangers of geohazards. They specialize in emergency landslide repairs, rockfall mitigation, and grouting using design/build and design/build/ warranty contracting. GeoStabilization's team includes some of the brightest and most dedicated professionals in the geohazard mitigation industry. Their expertise, proprietary tools, and worldwide partnerships allows them to repair virtually any slope stability or foundation problem in any geologic setting.

GSI's patented tools include the Soil Nail Launcher[™], the Biowall[®] System, ScourMicropiles[™], and SuperNails, all of which are installed using a combined fleet of over 50 purpose-built Soil Nail Launchers[™] and purpose-built limited access drill rigs.

Emilie Quist, Sales Support Specialist 543 31 Road Grand Junction, CO 81504 Emilie@gsi.us/(855) 579-0536







DAN

Engineering

extendina

vour

reach

engineers | planners | scientists

News Items

New County Public Works Directors

CEAC President, **Matt Machado**, welcomes two new Directors to CEAC.

- On May 9, 2016, **Steve White** became the Director of Public Works and Planning for Fresno County.
- On August 23, 2016, **Dennis Schmidt** became the Director of Public Works for Butte County.

New CEAC Board Member

On September 29, 2016, with the retirement of **Bill Brunet**, Public Works Director, Imperial County, **Patty Romo**, Director of Transportation, Riverside County, was selected to replace Bill as the CEAC Southern California Regional Director.

CEAC Bylaws Update

On August 18, 2016, the CEAC Board of Directors approved distribution of the revised CEAC Bylaws to the general membership for consideration/approval by the CEAC membership at the Fall Conference, December 2, 2016, in Riverside County.

The revisions include the new membership dues structure, change of the President Elect position to be called the Vice President, and other editorial changes to provide clarity to the Bylaws.

Per Article VII, Section of the Bylaws, "Any section or sections of these bylaws may be amended by twothirds (2/3) affirmative vote of eligible voting members present at any official meeting of the Association. Such proposed amendments shall be sent to all eligible voting members at least thirty (30) days prior to the meeting at which the vote is to be taken."

On September 20, 2016, each CEAC member was e-mailed notice and a copy of the revised Bylaws.

Per Article VII, Section 2 of the bylaws, "All votes shall be by voice vote in the presence of at least three members of the Board of Directors."

2017 CEAC Membership Dues

On March 11, 2016, the CEAC Board of Directors approved the following Membership Annual Dues effective beginning 2017:

County Population

<u>Annual Dues</u>

- less than 100,000 \$ 750 (no change)
- 100,000-299,999 \$2,000 (no change)
- 300,000-499,999 \$3,000 (no change)
- 500,000-999,999 \$5,000 (\$1,000 increase)
- 1,000,000-1,999,999 \$6,000 (\$1,000 increase)
- 2,000,000-2,999,999 \$7,000 (\$2,000 increase)
- 3,000,000-4,999,999 \$8,000 (\$3,000 increase)
- Over 5,000,000 \$10,000 (\$5,000 increase)

Additionally, the Drainage Assessment (DIS) that was included on the 2015 and 2016 Membership Dues Invoices will no longer be included as the 2-year funding commitment to support and advance funding mechanisms for local storm water services has ended. The CEAC Flood Control and Water Resources Policy Committee is discussing possible next steps. Stay tuned for reports from that Policy Committee on the next steps.

CLODS BBQ

On August 11, 2016, CEAC President, **Matt Machado**, sent his "obligatory" request to the **Peacock (Mehdi Sadjadi)** stating that it was his "sincere honor and privilege to invite you and your fellow CLODS to attend and participate in this year's 122nd Annual CSAC Conference to be held in Palm Springs." You know what this means - the CLODS BBQ is on!!! Don't miss it at the Fall Conference to be held on December 1, 2016 in Palm Springs.

NACE Report - Spring 2016

By Scott D. McGolpin

CEAC Representative to the NACE Board of Directors, Director of Public Works, Santa Barbara County



I attended the NACE Board of Directors Meeting held in Denver on September 7th.

The NACE Executive Committee has been busy this past year revising the association's Strategic Plan. Our very own **Julie Bueren**, the NACE Western Region Vice President, has been very involved. The Committee has done a great job of developing a road map to the future for the association that considers first and foremost NACE membership. We all struggle at times with strategic planning, and when we do, it can be easy to take the focus off of our customer.

The following are the Strategic Focus Areas:

Professional Development and Growth Influence and Advocacy Financial Stability/Sustainability Membership Affiliates and Partnerships Communication and Engagement

The State Directors at the Sept Board meeting had the opportunity to provide input. The Committee was very receptive to comments received and will send out a final draft for further review by the NACE membership. I will get the final draft document out to the Public Works Directors for review.

NACE has a new award - the "**David P. Brand Safety Award**". NACE President **Brian Stacy** announced the safety award as a primary initiative to be implemented during his term. "A top priority for NACE continues to be local road safety," Brian said. "To help raise its awareness, we're initiating the David P. Brand Safety Award to recognize an individual who is dedicated to keeping our citizens and road crews safe". The award would be a lifetime achievement award and may or may not be given every year. Our President, **Matt Machado**, and I sent out a memo to all CEAC members last month with the Award guidelines and nomination procedures. The Award will be given starting

in 2017 at the NACE Annual Conference. The inaugural

recipient will be **David Brand**. Thus, initial nominations from the CEAC Regional Directors for this Award will be due to the CEAC President by December 1, 2017, along with the 2017 urban/rural engineers and project manager of the year nominations.

A very big congratulation goes out to our very own Pat DeChellis, former NACE Rep and current CEAC Newsletter Editor. Pat's many years of outstanding public service to NACE was recognized at the Sept Board meeting with a Life Membership! Pat is well respected at NACE, as he is in California, and this honor shows what he has meant to County Engineering at the National Level. From a personal perspective, I want to say thank you to Pat who was one of my mentors when I was going through the chairs and is still today when it comes to being your NACE Rep. We are all very proud of you, Pat!!

Below are the next NACE conferences. Please plan to attend to insure California is well represented:

- NACE/AACE Western Regional Conference October 26-28, 2016 in Laughlin, NV
- 2017 Annual Conference April 9-13, 2017 in Cincinnati, OH
- 2018 Annual Conference April 22-26, 2018 in the Dells, WI

In the Spring I mentioned that I was asked to serve as the Western States NACE Rep on the National Committee on Uniform Traffic Control Devices (NCUTCD). This organization's purpose is to assist in the development of standards, guides and warrants for traffic control devices and practices used to regulate, warn and guide traffic on streets and highways. The NCUTCD recommends to FHWA and agencies proposed revisions and interpretations to the Manual on Uniform Traffic Control Devices (MUTCD). My first meeting was in June. I will continue to provide periodic updates.



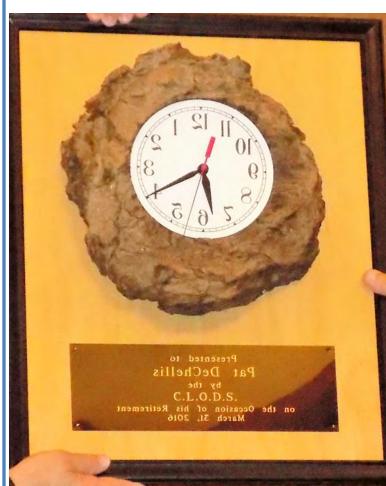
BY

Dave "Road Runner" Gravenkamp

CEAC Historian

Cow Pie Clocks

If you attended Pat DeChellis' retirement celebration in Alhambra back on March 31st, you saw Mehdi Sadjadi present a *Cow Pie Clock* to Pat. If you weren't there, the presentation was captured in our June Newsletter. This wasn't the first such



presentation—many CLODS have also received a "CLODS Clock" upon retirement.

You're probably "dying" to know the history of this "gift" and yours truly is probably the best qualified to provide the history. No, not because I'm your Historian but, because they (the Cow Pie Clocks) are my "brainchild".

It all started at our Fall Conference in San Diego in 1988 when the Old Crow, **Bill McIntosh**, asked if I would make a clock as a retirement gift for the Stud Pelican II, **Bruce McClain**, the 1966 CEAC President who was retiring from Monterey County the following year. Actually, it started in 1986 when I made a solid walnut long drop octagon wall clock for Bill's retirement. No doubt it was that clock which prompted Bill's subsequent request.

As I wasn't yet a CLOD (not even close) when Bill made his request, my perception of the CLODS was that they were a bunch of "wild and crazy guys", Much more so then than now. The fact that I'd made

a nice clock for Bill's retirement completely escaped my mind; I focused on what to make for a "wild and crazy guy". Why not a clock made from a cow pie?

The first was your conventional cow pie clock with a clockwise quartz movement and corn kernels marking the hours. I don't recall being asked to make another but decided to make one for the next retiring CLOD. I believe that was **Gene Knapp**, 1979 CEAC President from Solano County. And, then another and another and another.... No, I'm somewhat embarrassed to say that not all retiring CLODS received a CLODS Clock but it is safe to say the majority have over the past 27 years. Some of the excuses—no retirement celebration, too far from Yreka (you don't get much farther than Alhambra), out of shit (cow pie). Sorry guys!!!

There have been a couple five to non-California County Engineers and not a part of a retirement celebration. One was given to **Vic Pottorff**, for-



mer CSAC Deputy Executive Director and Honorary CLOD, at a roast in his honor. The second was given to then NACE President, **Sonny Perry**, at the NACE Annual Conference in Iowa.

The clocks have changed remarkably from the first. My thought process went something like this—if you're making a clock from a cow pie, why not have it run backwards? And, if the clock runs backwards, shouldn't the verbiage on the plaque also be backwards? Our local engraver in Yreka shakes his head with each order.

As you might guess, the main ingredient in a cow pie clock is the pie and as the saying goes, "not all pies are created equal". Several factors make for a "good" pie and a few are listed here:

- Size—bigger is better
- Thickness—2 inches the minimum
- Shape—an irregular shape is preferable with weeds "thrown in" for good measure. A reasonably flat bottom and top are also desirable.
- Freshness—a dry pie is essential! I ran into a problem in 2000 when 3 CLODS—Mike
 Walford, Contra Costa; Art Goulet, Ventura; and Henry Hirata, San Joaquin—all retired within a few months of each other. By the time I got to Henry's clock, the pie I had wasn't completely dry. I opted to complete the drying process using our over at home which not only caused problems with Susan, but also caused my nomination for the coveted Buffalo Bull Award.

So, now you know everything you wanted to about Cow Pie Clocks, but were afraid to ask. When a CLOD retires, I encourage you to attend his/her celebration to see one of these creations "up close and personal".

No, they don't smell—not if they're good and dry.



Pat DeChellis (left), Cow Pie Clock, and Dave Gravenkamp at Pat's Retirement.

In Memoriam

Warren Haygen Harada Sacramento County September 13, 1943—July 16, 2016

Warren Harada wasn't an engineer, but for more than three decades he played a key role in developing and maintaining Sacramento County's public infrastructure and facilities. Warren went to work for Sacramento County in 1968 as a computer programmer and retired in 2003 as administrator of its giant Public Works Agency. He helped lay the groundwork for many of the county's residential and commercial developments, while overseeing road repairs and transportation improvements. He was also known to get behind the wheel of a pickup truck to check out potholes.

Family, friends, and colleagues describe Warren as a man with a great sense of humor who enjoyed people and delighted in solving problems. "If he didn't know the answer, he knew where to get it," said his son, Matthew Harada.

"He was the epitome of a public servant, and he believed that's what he was—no more and no less," said Angelo K. Tsakopoulos, owner of AKT Development who worked with Warren on many of his firm's major projects. "He would help us find solutions."



Warren was the person that others came to

for advice, guidance, and direction. His favorite pastime and passion was golf. He was a member of the Sacramento Nisel Gold Club and the Valley High Country Club where he served on the Board of Directors and as President of the Board. He was also a member of the Aichi Kenjin Kai of Sacramento.

Warren graduated from UC Berkeley with a degree in business administration. He understood the financing components that went into putting together a project according to County Supervisor Don Nottoli, but he also had the ability to explain it to the Board of Supervisors and a skeptical public.

Matthew Harada said his father was particularly proud of the widening of the Watt Avenue bridge over the American River. The project added a vehicle lane in each direction as well as wider sidewalks, stylized lampposts, and more than \$1 million in artwork.

Warren was born September 13, 1943, in Denver. His parents, like others of Japanese descent, were interned during World War II. After the War, the Harada family moved to Sacramento where Warren grew up attending El Dorado and Phoebe Hearst Elementary Schools, Kit Carson Junior High School, and Sacramento High.

Warren is remembered by his wife of 47 years, Patricia Harada, of Sacramento; son, Matthew of Elk Grove; daughter, Lisa Poon of Sacramento; two granddaughters, Megan and Kaley; and sister Kimi Klein.

In Memoriam

Harry Douglas Hamilton Napa County July 11, 1928—August 14, 2016

Harry Hamilton will be remembered as a man whose patience and kindness stood as a shining example to all who knew him.

Harry spent his childhood on the family property in Manchester, Mendocino County. His father was the Point Arena lighthouse keeper. As a teenager, Harry moved to Vallejo where he graduated high school and immediately joined the U.S. Marine Corps, serving in Korea. Upon returning home, Marry met and married the love of his life, Betty Lou Rhoda from St. Helena.

Harry graduated with honors form UC Berkeley as a civil engineer and worked 37 years, 27 of which were with the County of Napa. Harry retired as the Director of Napa County Public Works/County Engineer in 1991/1992.

The "Prince of Partrick Road" enjoyed walking and picking up roadside litter for no other reason than "it was the right thing to do". It was this moral compass that he took great pride in instilling in his children and grandchildren.

Harry was born in Napa at the Francis Hospital to Lovel and Helen Hamilton on July 11, 1928. He passed away on August 14, 2016 in his home in Browns Valley at the age of 88.

He is remembered and missed dearly by his wife of 64 years, Betty Low; children, Doug, John, and Susan; seven grandchildren, four great grandchildren, numerous nieces and nephews,; and sister, Joyce Pratt.





RETIREMENT in Butte County

On August 24, 2016, Butte County celebrated the end of Mike Crump's 22 years with the Public Works Department. Joining him were current and former public works employees including the previous three Directors covering the past 51 years and Mike's successor.



From left to right, **Bill Chef**, Public Works Director 1984-1994; **Clay Castleberry**, 1965-1984; **Mike Crump**, 1994-2016; **Ron McElroy**, Interim Director 1994; and **Dennis Schmidt**, newly appointed Director.

In Mike's 22 years as the Director, he pushed hard for road improvements, often a difficult one with such a small budget. "It is challenging with our revenue to maintain the roads," Mike said. "It 's easy working with the Board of Supervisors on the Road Fund. They usually support us 100 percent. They recognize we don't have enough money."

Improving and building infrastructure has been some of the most rewarding work of Mike's career. "The Neal Road Waste and Recycling Facility is one of those basic infrastructures," he said. "We did a master plan and expanded it. It should be there for the next 30-plus years and it's operating efficiently."

Mike will be dearly missed according to his administrative assistant for the past 18 years, Jennifer Goff. "He's very easy to work with. He has a quiet demeanor, but when you get him talking, he has a lot of history. We have been through several floods, lots of fires. A lot of people don't realize that public works is a first responder without the sirens; sometimes, the first to arrive and the last to leave. Mike was always leading the efforts. I am sad to see him retire, but if anyone deserves a great retirement, it is Mike."

Mike previously served as the public works director for the City of Oroville. He received his bachelors degrees in fisheries biology from Humboldt State and then civil engineering form Chico State.

RETIREMENT in Butte County (continued)

Butte County Supervisor **Maureen Kirk** who wrote the following poem presented it at the Butte County Board meeting on August 23, 2016:

It's hard to say good-bye to Mike He is someone who is very easy to like

He regularly deals with all of the fuss About gravel roads with lots of dust

Keefer Slough was #1 on the list Because of the drought, it's almost a miss

Access to forest trails has taken lots of time The Board of Supervisors wants action with out spending a dime

Then, there's the landfill we call the dump What if we named it in honor of Crump? The pipelines, trees and PG&E Took lots of time and provoked no glee

Flooding happened but not much lately The drought has diminished this greatly

The biggest job of all is dealing with the supervisors Who can whine, cajole, and act like misers

So, Mike retires with a full head of hair He's young to retire, but we can't compare

Mike, you will be missed, but Just think, you can throw out those lists



From left to right—**Scott DeLeon**, Public Works Director Lake County and CEAC Northern Regional Director; **Mike Crump**, now former Public Works Director Butte County and CEAC Treasurer; and, **Matt Machado**, Public Works Director Stanislaus County and CEAC President- at the Butte County Board of Supervisors meeting on August 23, 2016.

RETIREMENT in Imperial County

On September 29, 2016, CEAC Southern Region members bid a fond farewell to William S. "Bill" Brunet, Public Works Director Imperial County and CEAC Southern Regional Director at the Regional Meeting hosted by Riverside County. Bill retired that day from Imperial County.



From left to right—Nardy Khan, Orange County; Michael Sarullo, Bureau of Engineering City of Los Angeles; Youn Sim, Los Angeles County; Kevin Kondru, Waste And Recovery, Orange County; David Tieu, Waste and Recovery, Orange County; Jason Uhley, Riverside County Flood Control; Patty Romo, Riverside County and the new Regional Director; Bill Burnet, Imperial County; Jack Abcarius, NV5, Inc.; Peter Sheydayi, Ventura County; Ramin Abidi, San Diego County; Mojahed Salama, Riverside County; Pat DeChellis, CEAC Newsletter Editor; David Fleisch, Ventura County; and Khalid Bazmi, Orange County.

Bill began his career with Imperial County in 2006 overseeing the Public Works Department and its 160 employees responsible for engineering, architecture, water and waste water, facilities management, surveying, county roads, solid waste and special district services for the County and its residents.

Prior to his work with Imperial County, Bill was the City Engineer for the City of Blythe from 2000 to 2006 coordinating the design and construction of infrastructure improvements including road, sewer, and water improvements, the revitalization and reconstruction of the downtown business district, and installation of sewer force mains in outlying areas of the City.



From 1991 to 2000, Bill worked for the Holt Group in Blythe as a Project Engineer and from 1975 to 1991, as a Superintendent for Jean P. Construction, Inc., in San Diego.

Bill graduated from San Diego State University in 1997 with a Bachelor of Science Degree in Civil Engineering and in 2006 with a Masters Degree in Public Administration.



Member Spotlight—Shane Silsby, Director of Orange County Public Works, wins the American City and County 2016 Public Works Leader of the Year Award.

After a rigorous national search, Shane was selected in November 2013 to be the next Orange County Director of Public Works. He manages over 900 employees and a budget of \$465 million. For the previous 9 years, Shane worked for the City of Phoenix as the deputy director and deputy city engineer for street transportation doing traffic engineering and leading a development team for the downtown area. Previous to that, Shane worked for the City of Lansing, MI for 5 years immediately upon graduation from Michigan State.

From day one at Orange County, he had three main goals: improve employee morale, improve the overall efficiency of the department, and enhanced customer service.

By 2015, Shane began implementing his plan to overhaul the Department. During the staggering process, staff was moved, new organizational structures were conceptualized, office space was reimagined and budgetary resources were reallocated. In all, over 200 positions were reassigned, 60 redundant positions were removed and 50 positions were reclassified, all while ensuring that not a single member of his staff lost their job. The restructuring produced a cost savings to the county of \$21 million annually, reducing operating costs from \$33million to \$12 million. "In a nutshell, Shane has brought forth accountability and transparency to the process," according to Steve Franks, Director of Orange County Community Resources. "Shane worked on the culture so that there was more accountability and a stronger communication factor."

To measure the boosts in morale, Shane utilized employee engagement surveys to determine how connected his employees feel to their work. "Once we started establishing trust, we had a 60 percent response rate to the survey.," Shae said. "This told me there was some trust and engagement being developed."

In spring 2014, the public works department broke ground on one of the largest road projects in the county's history—the 60-year-stalled La Pata Gap

Closure Project. The project was designed to complete planned improvements that were identified back in 1956. It created an arterial alternative through the county, alleviating both traffic and the accompanying negative environmental impacts associated with congestion. The project was a massive undertaking and



involved moving 14.8 million cubic yards of earth and laying 117,828 tons of asphalt, However, that wasn't necessarily the most difficult part of delivering the completed project. It was the necessary collaboration between multiple county departments, cities, third-party agencies, and utility companies to make the project a success. Under Shane's leadership, the project was delivered ahead of schedule.

When presented with this Award, Shane expressed a strong desire to give credit to his family, his co-workers, and his colleagues. Shane stated, "I would like to acknowledge my family for their understanding during the times that I work late, head to the office on the weekends, or review documents at home. I would like to acknowledge the County Executive's Office and the Board of Supervisors for their trust in Public Works as we proposed and implemented numerous difficult initiatives, many of which included major changes to past practices or policies. And, finally, I would like to thank the entire Orange County Public Works team for their willingness to work hard and have faith in the new processes and procedures that have had some level of impact on every employee. Changing culture is not easy and the employees have remained focused on continuous improvement."

CONGRATULATIONS, SHANE!!! YOU HAVE DONE GOOD!!!

2016 CEAC Memorial Scholarship Recipients



Gail Farber, Public Works Director, Los Angeles County; Mark Pestrella, Chief Deputy; and Pat Proano present a \$2,000 check from the 2016 CEAC Scholarship Program to **Brandon Elder**. Brandon attends Cal Poly Pomona and is scheduled to graduate in Fall 2017 with a degree in civil engineering focusing on geospatial engineering.

Brandon spent 8 years as an engineering technician in the Air Force. He is a single father, a full time student, and is currently the Secretary of the California Land Surveyor's Association Student Chapter. Brandon believes that Public Works is a giant customer service organization geared towards the needs of the residents they serve. He learned how to deal with stress while on active duty and uses his focus of "positivity" to carry him through. Receiving the CEAC Scholarship was some unexpected positivity.



Mike Penrose, Director of Transportation, Sacramento County presents a \$2,000 Scholarship check to **Margarita Kovalchuk**. Margarita attends Sacramento State and is scheduled to graduate with a degree in civil engineering in May 2018. Margarita has been active in the Society of Women Engineers since her first year at Sac State representing the Sac State section at regional and national conference. She is currently President of the Sac State Chapter and is in the second stage of the selection process for a national level "Future Leader" for next year. She has served as an officer in the Tau Beta Pi engineering honor society and was active in the Student Chapter of ASCE. Margarita is on the University President's Ambassador for the College of Engineering which allows her to share her experiences with a variety of distinguished community members, state assembly reps, and state senators. Receiving this CEAC Scholarship will enable Margarita to continue with this high level of involvement.



From I-r, Isaac Gindi; Gail Farber, Public Works Director, Los Angeles County; and Pat Proano presenting **Crystal Faqih** with a \$2,000 Scholarship check . Crystal also attends Cal Poly Pomona and is scheduled to graduate in June 2017. If Crystal looks familiar, she should; she was a 2015 CEAC Scholarship recipient.

Crystal has a 3.93 GPA and has been on the President's Honor List for the past 2 years. She is currently vice president of the Student Chapter of Engineers Without Borders, an active member of the Society of Women Engineers, and Treasurer and Events Coordinator for Women's Transportation Seminar. Crystal has utilized her growing knowledge of engineering to design and implement improvements and other immediate necessities for communities in need. She believes that being an engineer means putting the well-being of others ahead of your own.

2016 Bedroll Conference

Nearly 60 people attended the 35th Annual CEAC Northern California Bedroll Conference at Lake Almanor (Plumas County) August 10-12, 2016. This year's chairperson was Mike Penrose, Sacramento County, and CEAC Immediate Past President. The event brings together Public Works Directors, industry, and academia from northern California to discuss new and challenging issues faced by local agencies. The following topics were presented:

- Use of concrete pavers as an alternative to asphalt, Matt Machado, Stanislaus County*
- Unique bridge replacement delivery Trinity County/FHWA Demo Project, Rick Tippett, Trinity County, and **Ryan Tyler**, FHWA Central Federal Lands*
- CEAC and Legislative updates, Matt Machado and CSAC staff via video
- Making better gravel roads, David Jones, UC Davis Pavement Research Center*
- Bridge preventive maintenance programs, Jason Hickey, Mark Thomas and Associates*
- Pavement and Greenhouse gases, John Harvey, UC Davis Pavement Research Center*
- Caltrans Local Assistance Program Update, Ray Zhang, Caltrans
- California's Experience with High Friction Surface Treatments, Robert Peterson, Caltrans
- Sustainable Pavement Practices Improve Road Infrastructure, Kevin Donnelly, Western Emulsions

The presentations marked with an asterisk can be found at <u>http://www.ceaccounties.org/resources/past-conference-presentations/</u>. For details on the other presentations, please contact the presenter.



Mike Penrose, Conference Chair and 2015 CEAC President, leading the opening of the Conference



Max Bridges, 1998 CEAC President, and Tom Hunter, 2002 CEAC President, preparing meal

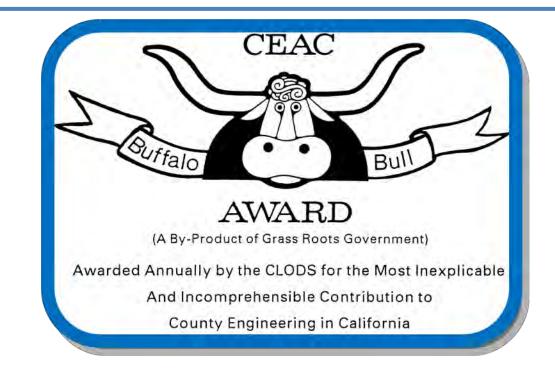


Gerry Shaul, 2004 CEAC President, and **Tom Micoch**, Honorary CLOD, cooking dinner



Conference Photo

Buffalo Bull Award 2017



It is that time again. The CLODS' **Tres Pinos Committee** is accepting nominations for the prestigious Buffalo Bull Award to be presented to a most deserving "sole" (buffoon) at the President's Banquet during the 2017 Spring Conference.

Thank you to those who have already submitted nominations. Remember Rule #1:

Rule #1: A good defense is a good offense... Get your nominations in because you may have already been nominated.

Remember, all nominations are kept in strict confidence by the committee. A very rare exception to this precedent occurred recently when a couple of boastful and blustery nominators bragged that they had in fact nominated their own boss. The Committee hopes they are still employed.

Any and all nominations should be sent directly to the **CEAC Newsletter Editor**, who will in turn send them to an unknown P.O. Box in Tres Pinos, California to be opened sometime early next year by the Tres Pinos Committee in a secret meeting at Borovich's Irish Hacienda.... A favorite watering hole of the committee and the location where the concept for the overhead sewage treatment facility was hatched.

Miscellany

Heart –warming Lawyer Story

One afternoon, a lawyer was riding in his limo when he saw two mean along the roadside eating grass. Disturbed, he ordered his driver to stop and he out to

investigate. He asked one of the men, "Why are you eating grass?"

"We don't have any money for food," the poor man replied. "We have to eat grass."

"Well, then, you can come with me to my house and I'll feed you," the lawyer said.

"But, sir, I have a wife and two children with me. They are over there earing grass under that tree." "Bring them along," the lawyer replied.

Turning to the second man, he states, "You can come with us, also." The second man, in a pitiful voice, then said, "But, sire, I also have a wife and six children with me!"

"Bring them all," the lawyer answered.

They all got into the limo, which was no easy task even for a car as large as a limo.

Once under way, one of the poor men turned to the lawyer and said, "Sir, you are too kind. Thank you for taking all us with you."

The lawyer replied, "Glad to do it. You'll really love my place. The grass is almost a foot high."

Did you really think there was such a thing as a heart-warming lawyer story? Look at Congress with over 300 Lawyers!!!

Trivia Time II (from the June 2016 Issue)

Follow-up questions

Q1) Many people stopped replacing the worn out buss fuses when they "blew" by doing what in order to get the lights back on or the appliance to work?

<u>Answer:</u> Replaced the "blown" buss fuss with a penny. As Dave Gravenkamp correctly pointed out, "Many homes were burned to the ground using this trick."

Q2) What did Ricky Nelson and the CEAC Newsletter Editor have in common?

<u>Answer:</u> No one got the right answer, not even **Dave Gravenkamp**. However, his response is worth publishing.

"This one presents more of a challenge than Q1. It would be easier if the questions was 'What does the Newsletter Editor and Ricky Nelson not have in common". As already pointed out, Ricky was good looking. He played the guitar and was a good singer. At his retirement party, Pat, accompanied by the USC Marching Band, tried to sign the SC Fight Song. Not good. Also, Pat was born several years before Ricky. To the best of my knowledge, Ricky was never a CLOD. **Ken Miller** can correct me if I'm wrong. So, what do they have in common? My guess is that Ricky, like Pat and myself, was a member of the Retired Employees of Los Angeles County (RELAC) organization."

The Correct Answer is: Ricky Nelson and the CEAC Newsletter Editor were both born on the same day, May 8th, but not the same year. For **Mr. Gravenkamp's** edification, Ricky Nelson was born more than a decade before the Newsletter Editor.

Trivia Time III

As a follow-up to Q2 from Trivia Time II (see above), how many of our readers also have the same birthday as Ricky Nelson and the CEAC Newsletter Editor?

If you do, please e-mail either Merrin Gerety @ mgerety@counties.org or the CEAC Newsletter Editor.

To provide input for future Newsletters, please forward your ideas to the CEAC Newsletter Editor at CEACNewsletterEditor@gmail.com.

CEAC BOARD OF DIRECTORS

CSAC Conference Room - Sacramento, CA

August 18, 2016

Draft Minutes

1. Call to Order (Machado)

a. Meeting called to order at 12:54 p.m.

2. Approval of Minutes - March 11, 2016 and March 31, 2016 (Pratt)

- a. March 11, 2016 Minutes
 - i. One correction McGolpin present (McGolpin)
 - ii. Motion to approve (DeChellis)
 - iii. Second (Penrose)
 - iv. Motion passed unanimously
- b. March 31, 2016 Minutes
 - i. Motion to approve (Presleigh)
 - ii. Second (Penrose)
 - iii. Motion passed Unanimously
- 3. Correspondence NTR

4. CLODS Report (Sadjadi et al)

- a. CLODS had a long discussion about the candidates and from many members who wanted to serve as officers they were able to select the slate of CEAC officers for 2016-17 to be presented to the CEAC membership
- b. Crump to Retire August 26, Thursday
- c. Crump to be honored during CLODS BBQ at annual conference

5. NACE Report (McGolpin)

a. Western Regional Meeting in Laughlin, Nevada October 2016

i. Invite operational staff as appropriate

- b. McGolpin to discuss vagaries of membership voting at next NACE Directors' meeting
- c. NACO legislative meeting in D.C. February D.C. is a good place to meet people of similar interests and perspectives

6. CSAC Report (Baker et al)

- a. Keene to retire in December (Baker)
 - i. Large round of congratulations cheering and applause by all
 - 1. Will be missed by all
 - 2. Martinson to assume Keene duties with help of new legislative assistant
 - a. Valentine to take over CSAC/CEAC contract
- b. CEAC website redesign complete (Gerety)
- c. Will secure "Capital Events Center" for 12th Annual Policy Conference 8/30 8/31, 2017

7. Regional Directors Reports

- a. Bay Area (Kowalewski) NTR
- b. Northern California (DeLeon)
 - i. Bedroll last week low turn-out
 - ii. Change to month of July next year
- c. Sacramento Mother Lode (Kokkas)
 - i. Met 5/25 with good turn-out, Machado in attendance
 - ii. Next meeting date TBD
- d. San Joaquin Valley (Schwartz)
 - i. New public works leadership at several counties in region
 - ii. Next meeting August 19, 2016
 - iii. Schwarz to provide DeChellis with article for next newsletter
- e. Central Coast (McGolpin)
 - i. Met May 13, 2016
 - ii. Hope to meet in October sometime
- f. Southern California (Brunet)
 - i. Met July 28, 2016 in San Diego good attendance
 - ii. Next meeting September 29, 2016

8. Treasurers Report (Crump)

- a. CEAC budget looks good and balanced
- b. Secretarial seminar committee provided \$8000 to Treasurer for use on future secretarial seminars only
- c. Treasurer will take care of Secretarial Seminar fund accounting in future years

9. Committee Reports

- a. Flood Control and Water Resources (Keene)
 - i. DWR staff would like to attend all future FCWR committee meetings
 - 1. BOD in agreement
 - ii. Want to continue "storm water needs assessment" activities
 - 1. Prepare draft engagement plan
 - a. Money remaining in Watershed Resources contract
 - iii. DeChellis Motion Direct Watershed Resources to prepare scope and contract amendment for Fall meeting consideration
 - iv. Presleigh second
 - v. Motion passed unanimously
- b. Resource Recovery and Waste Management NTR
- c. Surveyor NTR
- d. Land Use (Balbas)
 - i. Good meeting committee set its priorities for next year
 - ii. More to come on "by-right" issue
- e. Transportation (Valentine)

- i. Committee voted to request BOD consider CSAC introduced and CEAC supported JOC legislative amendments
 - 1. Valentine and Lee want flexibility on most expeditious path to follow
- ii. Penrose motion to pursue appropriate legislative remedy that would add JOC to the Public Works toolbox
- iii. Pratt second
- iv. Motion passed unanimously
- f. Oversight and Special Tasks (Porter)
 - i. Meeting occurred just prior to BOD meeting
 - ii. Committee voted to recommend approval of Bylaws and Officers Manual with slight amendment to CEAC BOD

10. Other Committee Reports

- a. Fellowship (None) NTR
- b. Scholarship (Kowalewski)
 - i. 26 Applications received
 - ii. Thanks to DeLeon and Gin for their help on the selection committee and the selection of the three winners
- c. Outside Committees NTR

11. Life Membership

- a. Steven Steinhoff
 - i. Need SoCal Region recommendation
 - ii. Remanded to SoCal region for action and recommendation
- b. Mike Crump
 - i. Sadjadi motion to approve contingent upon successful Crump retirement
 - ii. Penrose second contingent upon successful Crump retirement
 - iii. Motion passed unanimously

12. Unfinished Business

- a. CEAC Officers Manual (Penrose) Action Item
 - i. Amendments: add travel for newsletter editor, change "president-elect" to "vice president", and add "duties of the past president"
 - ii. Crump motion to approve
 - iii. Pratt second
 - iv. Motion passed unanimously
- b. CEAC Bylaws (Penrose) Action Item
 - i. Agreement to send draft bylaws to membership for review before Fall conference vote
 - ii. Kokkas motion to distribute draft bylaws to CEAC membership as suggested in i. above
 - iii. DeLeon second
 - iv. Motion passed unanimously

13. New Business/Other Items

- a. Gratitude to Sacramento County for assistance with conference (Machado)
- b. Need Suggestions for topics at Fall presentation (3-hours) just prior to CLODS BBQ (Machado)
- c. CSAC staff will assist Machado in pursuing topics for the session (Gerety)
- d. Any better ideas for topic should be submitted to Gerety by September 15, 2016

14. Scheduled Conferences- Reviewed

- a. NACE Western Regional Meeting Laughlin, NV 10/24 10/26 2016
- b. CSAC Annual Meeting Palm Springs, CA 11/29 12/2 2016
- c. CEAC Spring Conference/PWOI San Diego, CA 3/22 -3/24 2017

15. CEAC Board of Directors Meeting Schedule

a. Next meeting December 2, 2016 at 11:00 a.m. (Annual Meeting)

Meeting Adjourned 2:15 p.m.

Meeting Roster

Name	County	E-Mail
Mehdi Madjd-Sadjadi	Marin (Retired)	CEACTE@yahoo.com
Brian Balbas	Contra Costa	brian.balbas@pw.cccounty.us
Richard Schwarz	Merced	rschwarz@co.merced.ca.us
John Presleigh	Santa Cruz	john.presleigh@santacruzcounty.us
Cara Martinson	CSAC	cmartinson@counties.org
Steven Kowalewski	Contra Costa	skowa@pw.cccounty.us
Matt Machado	Stanislaus	machadom@stancounty.com
Jeff Pratt	Ventura	jeff.pratt@ventura.org
David Fleisch	Ventura	david.fleisch@ventura.org
Doug Wilson	Willdan	dwilson@willdan.com
David Gravenkamp	Siskiyou (Retired)	
Scott McGolpin	Santa Barbara	mcgolpin@cosbpw.net
Bill Brunet	Imperial	williambrunet@co.imperial.ca.us
Mark Schleich	Santa Barbara	schleich@cosbpw.net
Scott DeLeon	Lake	scott.deleon@lakecountyca.gov
Mike Crump	Butte	mcrump@buttecounty.net
Jim Porter	San Mateo	Jporter@smcgov.org
Panos Kokkas	Yolo	Panos.kokkas@yholocounty.org
Kiana Valentine	CEAC	kvalentine@counties.org
DeAnn Baker	CEAC	dbaker@counties.org
Mike Penrose	Sacramento	penrosem@saccounty.net
Merrin Gerety	CEAC	mgerety@counties.org
Pat DeChellis	Los Angeles (Retired)	CEACNewsletterEditor@gmail.com
Nardy Khan	Orange	nardy.khan@ocpw.ocgov.com
Mehdi Sohbani	Orange	
Chris Lee	CEAC	Clee@counties.org

happy Thanksgiving

