

June 2012

President's Message

It is my great pleasure to greet you as the president of CEAC.

During the past few months as the president of CEAC, I had the opportunity to visit and participate in the Northern California and Central Coast regional meetings. I was amazed at the diversity of the work we do, and the dedication of our members that transcends regional boundaries.

I was thrilled to see many of our members and affiliates during the CEAC Spring Conference/Public Works Officer Institute and Mini Expo in San Jose this past March. In addition to successful policy committee meetings, educational sessions and vendor exhibits, the President's Banquet in San Jose was a success with a huge turnout. I want to express my gratitude to the leadership of our Past President, Julie Bueren who was the recipient of the prestigious Buffalo Bull Award at the banquet.

During the NACE Annual Conference in Lexington, Kentucky, April 1-5, CEAC once again was well represented. I am happy to report that the Snap -E-Tom reception was a success, and enjoyed a great turnout as usual. I also want to congratulate Phil Demery, past president of NACE and CEAC, for winning the prestigious National Urban County Engineer of the Year award.

As I was preparing to write this message, I was filled with excitement knowing that our organization is approaching the century mark of its existence. CEAC is an organization with strong tradition that maintains its continuity through its honorable CLODS, dedicated membership and vibrant and supportive affiliate members. As I ponder more about the ever changing, dynamic and fast paced environment we live in, I began to wonder if CEAC will remain as relevant for the next 100 years.





President's Message (Cont.)

Despite the economic and political challenges that continue to define our world today, the public works profession has remained the foundation for human civilization, and a vital element for maintaining our quality of life. Once again, we are seeing increasing public works investments as the means to stimulate the economy and shape the future of society. Justifications for such investments have helped raise awareness on the deteriorating conditions of our infrastructure, and their implication to our quality of life. To this end, CEAC has been instrumental in raising this awareness through its Local Streets and Roads Needs Assessment Report. Our ability to deliver comprehensive and reliable analysis has placed us in a unique position to help policy makers and the public find sustainable solutions to our infrastructure problems

Yet, I see some challenges today that are serious and urgent for our organization. In an environment where we see a growing distrust of government by the broader public, I sense that our profession, as public works professionals and county engineers, is losing its strong influence. More and more, public works directors/county engineers are perceived as less competent managers that cannot operate in a fluid political environment. The Engineering professionals that once fully dominated the leadership role in our field are stereotyped as being rigid, linear and myopic thinkers. These trends are heightened during difficult economic times where we are witnessing many public works directors losing to other professional and administrators in the name of downsizing and departmental consolidation. These challenges are neither unprecedented nor beyond our ability to address. Indeed, I remain relatively upbeat about the future and the underlying significance of our profession to the success of any society. These challenges and the tradeoffs that will be required to move forward, demand honest self-assessment, and reassessment of the environment we are all operating under. Only then, we can develop a vision for CEAC that will embrace the changing environment, help advance the role of our profession, prepare future leaders of our organization, and make our organization remain relevant.

To this end, I would like to challenge our Oversight Committee to refocus its effort in developing CEAC's Vision that truly preserves our organization for the next 100 years. This will require an innovative strategic planning process involving all our membership, board of directors, and all other stakeholders. The committee needs to develop a framework for understanding the drivers of change, develop strategic responses, and recommend implementation strategies. While it will remain essential that we focus on economic, demographic, and political trends that shape various policy issues, it is as important that we develop our capacity to respond to these issues. In addition to our traditional focus on transportation, flood control and other traditional policy areas, we need to develop our capacity to inform critical decisions about climate change, land use, water and energy policy, and broader governance issues.

It is an understatement to say CEAC has achieved great things for its members for the past ninety eight plus years. Professional networking opportunities, continuing education at the many conferences and the hundreds of legislative successes which advanced the interest of our member counties, are testament to the significance of our organization. With a refocused vision, I am confident that CEAC will remain as relevant for the next hundred years.

I will close by acknowledging our partnership with CSAC and its truly indispensable staff that makes the job of the president enjoyable. Thank You!

Daniel Woldesenbet, President

NACE News by Pat DeChellis, CEAC Representative on NACE Board of Directors

NACE held its annual conference this year in Lexington, Kentucky. While we had a good turnout of CEAC members, the turnout wasn't nearly as large as it was for the two previous annual conferences. You may recall, in 2010, Phil Demery was installed in Ft. Worth, Texas as the NACE President for the coming year. And, in 2011, in Minneapolis, Minnesota, CEAC made a bid presentation for the 2014 NACE conference to be held in San Jose.

Our President, Daniel Woldesenbet, led the CEAC Team in Lexington along with a strong contingent of CEAC Board of Directors. CEAC hosted once again the annual Snappy Tom Reception on Wednesday morning of the conference. The reception always provides us with an excellent opportunity to meet more of the delegates attending the conference and finding out how they do things somewhat differently than we do in California.

The conference was very informative and had many technical sessions providing insight into how County Engineers carry out their jobs in other parts of the country. The emphasis was on rural road safety and some of the practices being employed to improve the safety of these roads.

The Keynote Speaker was the Honorable Victor M. Mendez, FHWA Administrator. Very enlightening remarks by the Administrator. The Administrator stressed the importance of working with NACE over the years and vowed his continued support of local road programs. He discussed FHWA's 'Every Day Counts Initiative', which is designed to identify and deploy innovation aimed at shortening project delivery, enhancing the safety of our roadways, and protecting the environment. He also talked about their efforts to launch a new website this summer called 'Federal Aid Essentials for Local Public Agencies' to help navigate through the federal aid program. More to come on this new website. It will be interesting to see how this website may assist us in delivering Federal Aid Local projects. The presentation will be available on the NACE website in the near future.

I cannot forget to "mention" that Phil Demery was honored by NACE at the Annual Banquet as the Urban County Engineer of the Year. Job well done, Phil. You deserve the recognition for everything you have done for and to advance county engineering. It was very exciting to be there and witness Phil being honored by his peers nationwide and how proud I was that he was one of us, from CEAC. There certainly was a lot of cheering when Phil's name was called especially by our Immediate Past President who shall remain anonymous.

For those of you who have never attended a NACE Annual Conference, there is a lot to be learned. It is very worthwhile and I have always returned with at least a couple of new ideas, new things to try out on our county roads. The 2013 Conference will be April 21-25, 2013, in Des Moines, Iowa.

For upcoming events – the NACE Western Region Annual Conference hosted by the Arizona Association of County Engineers will be held October 31, 2012 to November 2, 2012, in Laughlin, Nevada. A Call for Presentations will be forthcoming with an emphasis on innovative pavement treatments. Each State in the Western Region (Arizona, California, Colorado, Idaho, Oregon, and Washington) will be asked to make a presentation on at least one innovative treatment that they have tried and the success or not-so-success that they had with that treatment. There will also be a roundtable discussion on these innovative treatments. As soon as I receive the Call for Presentations, I will ask Merrin to distribute to each of you for your thoughts on presentations. I am looking forward to a good turnout this year at the Western Region Annual Conference.

I must close this Report with a fond farewell to George Johnson who has been such a large part of CEAC and NACE. George was the NACE Western Region Vice President, working hard to improve NACE. George was recently appointed to the position of Assistant County Executive Officer for Riverside County, and as a result, will not be able to remain active in CEAC and NACE. George remarked, though, "Remember, once a CLOD, always a CLOD, so I will remain involved and will see you all soon."

Member Spotlight

COUNTY PERSONNEL CHANGES

Napa County

Don Ridenhour left in December 2011 to become the General Manager of the Sunnyslope County Water District in Hollister. Steve Lederer has been appointed the new Public Works Director.

Nevada County

Steve Castleberry was promoted to the Public Works Director position in April left vacant by the retirement of Doug Farrell. Steve previously served the County as Senior Civil Engineer. Carolyn Nelson was named the new Administrative Assistant.

San Bernardino County

Granville "Bow" Bowman retired as Director of Public Works in March and was replaced with the appointment of Gerry Newcombe as Director. Other appointments in the County included Mazin Kasey, Deputy Director for Transportation, as the Road Commissioner and Tom Herrin as County Surveyor.

Merced County

Long time Public Works Director, Paul Fillebrown retired on March 30th. Richard Schwarz has been named Acting Director.

Riverside County

George Johnson was appointed to the position of Assistant County Executive Officer effective May 3rd. While George will no longer be the primary CEAC member from the County, he commented that "this new position is an incredible opportunity for me and my family and a challenge that I embrace." Juan Perez has been promoted from Director of Transportation to George's previous position as Director of the Transportation and Land Management Agency and will be the County's principal CEAC member.

Congratulations to All!

NEW AFFILIATES

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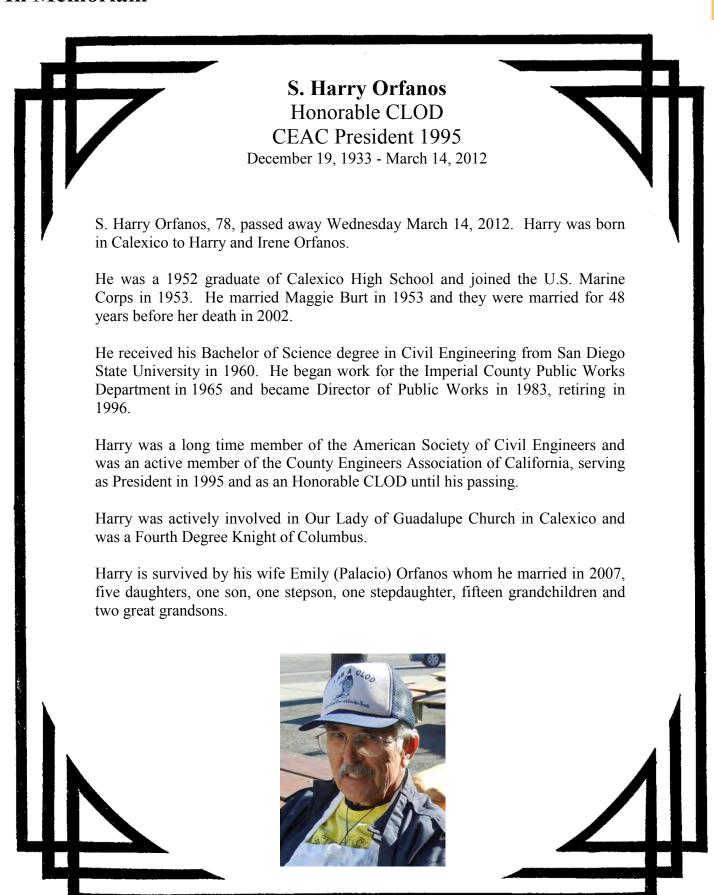
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In Memoriam



In Memoriam

Alfred P. "Buzz" Stokes Honorary CLOD/Chaplain July 28, 1919 - April 26, 2012

Alfred P. "Buzz" Stokes, P.E., FASCE, passed away in Santa Barbara on April 26th. He was born on July 28, 1919, and raised in Georgetown, Washington, D.C. His parents were Professor A. P. D. Stokes and Art Instructor Margaret Finney Stokes of Ohio State University. He is survived by his son Christopher, of Woodland, and daughters Bridget of San Rafael and Jennifer Burns of Santa Barbara, grandchildren Michael and Stephen Stokes and Tiffany Burns.

He began his civil engineering undergraduate studies at Antioch College in Ohio and completed them under the Navy's V-7 program at Catholic University of America in Washington, graduating *Summa Cum Laude*. He completed his graduate studies at the U.S. Naval Academy Postgraduate School at Annapolis. Buzz was a WWII veteran, having served in the Pacific Theater as a Lieutenant, specialist in Engineering.

Stokes was licensed to practice Civil Engineering in Arizona and California. He was a Fellow of the American Society of Civil Engineers and a Life Member of the County Engineers' Association of California. He was a past member of the Ventura Rotary Downtown, the Navy League and the Downtown Rest and Aspiration Society.

Buzz served as Director of the Ventura County Public Works Agency from 1967 to 1977. His long career in civil works included design and construction for Kaiser Engineers, the Navy, Army Corps of Engineers, County of Marin, and Smyth Research Associates. He also served as Chairman of the Metropolitan Transportation Engineering Board, advisory to SCAG's southern counties and their cities.

Buzz loved the out-of-doors, and enjoyed many rafting and bicycling vacations. In the family's younger years, vacations were extended camping trips to explore the National Parks in the western U.S. and Canada. A great favorite was the beautiful and unspoiled Glacier National Park. Always included in the family trips were Peter, the Dalmatian, and Guppy, the sailboat. Throughout his life Buzz remained a steadfast advocate for wildlife and conservation causes.

BOD Minutes



CEAC Board of Directors Meeting Minutes

2012 Public Works Officers Institute/CEAC Spring Conference Thursday, March 22, 2012 ~ 12:32pm - 2:28pm California Room, Ballroom Level The Fairmont San Jose

170 S. Market Street, San Jose, CA 95113

Call to Order (Woldesenbet) Meeting was called to order at 12:32 pm on Thursday, March 22, 2012

Meeting	Roster:
Officer	

Officer	Office	County
Daniel Woldesenbet	President	Alameda
Tom Mattson	President Elect	Humboldt
Scott McGolpin	Secretary	Santa Barbara
Mehdi Madjd-Sadjadi	Treasurer	Marin (Retired)
Doug Wilson	Parliamentarian	Tulare (Retired)
Ken Miller	Newsletter Editor	San Bernardino (Retired)
Julie Bueren	Past President	Contra Costa
Patrick DeChellis	NACE Representative	Los Angeles
Dave Gravenkamp	Historian	Siskiyou (Retired)
Regional Directors	Region	County
Steven Kowalewski	Bay Area	Contra Costa
Rick Tippet	Northern California	Trinity
Mike Penrose	Sacramento Mother Lode	Sacramento
Dana Hertfelder	San Joaquin Valley	Merced
Scott McGolpin	Central Coast	Santa Barbara
Jeff Pratt	Southern California	Ventura
Committee Chairs	Committee	County
Mike Penrose	Transportation	Sacramento
Pattie McNamee	Fellowship	Contra Costa
Chris Stone	Flood Control/Water Resources	Los Angeles
Rick Marshall	Land Use	Napa
Jim Porter	Oversight	San Mateo
John Presleigh	Scholarship	Santa Barbara
Susan Klassen	Solid Waste	Sonoma
Steven Steinhoff	Survey	Los Angeles
CSAC/CEAC Staff	Title	Agency/County
DeAnn Baker	Senior Legislative Representative	CSAC
Karen Keene	Senior Legislative Representative	CSAC
Kiana Buss	Senior Legislative Analyst	CSAC
Cara Martinson	Senior Legislative Analyst	CSAC
Merrin Gerety	CEAC Program Manager	CSAC/CEAC
Other Attendees		
Peter Rei		Mariposa
Richard Schwarz		Merced
Max Bridges		San Benito (Retired)
Dave Fleisch		Ventura

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All Officers, Regional Directors, Committee Chairs and Staff are listed. Those shown shaded were not in attendance.

2. Approval of Minutes

 December 2, 2011 minutes - Upon motion by Ken Miller and second by Julie Bueren, were unanimously approved.

3. Correspondence (Daniel Woldesenbet)

 Los Angeles County – LSR funding distribution; Motion by Mehdi Madjd-Sadjadi and second by Tom Mattson, unanimously approved.

CLODS Report (Mehdi Madjd-Sadjadi)

- Best Buffalo Bull Ceremony at this year's Spring Conference
- . By Laws state that the CEAC Board meets 4 times per year
 - In reality the Board is meeting 3 times per year Spring/Fall/Policy Conferences
 - CLODS nominate Board Members Need recommendations 3 weeks prior to Policy Conference

NACE Report (Pat DeChellis)

- The next NACE meeting will be conducted April 1-5, 2012 in Lexington, Kentucky Attendance is highly recommended
- Increase in dues being requested \$30 next year & \$5/year thereafter;
 \$120/Voting Member (Each County has one)

CSAC Report (DeAnn Baker/Merrin Gerety)

- Looking forward to June 14th meeting with League to plan next Spring Conference
- CEAC registration up approximately 20% this conference
- Tentatively set for Pasadena February 27 March 1, 2013
- Since the Spring Conference is a Joint meeting the signage utilized in the conference areas should be inclusive to include both the League and CEAC emblems

7. Regional Directors Reports

Northern California (Rick Tippet)

Bedroll is scheduled for July 11-13, 2012

Southern California (Dave Fleisch)

- Emergency Services / Disaster Recovery
- FEMA / CAL EMA reimbursement

Bay Area (Steve Kowalewski)

April 26th – Next meeting – first one as a combined group

South Central Coast (Scott McGolpin)

- Met Friday, March 16, 2012 Thanks to Daniel for his attendance
- · Discussed topics of interest
- Requested name change to Central Coast chapter with the new Bay Area chapter approved in the Fall; Approved by Board
- Next Meeting is hopefully going to be set in San Benito where it all began for CEAC

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Sacramento Mother Lode (Mike Penrose)

- Next meeting in May
- A few changes in membership

San Joaquin Valley (Richard Schwarz)

- Next meeting in Kern
- July 20, 2012 Merced Road Commissioner Meeting
- March 28, 2012 Paul Fillebrown, Public Works Director, Merced retiring

8. Treasurers Report (Sadjadi)

- 2011 Final Report (all in package/binder)
- A motion to approve the Budget and acknowledge CSAC/CEAC Contract as amended was made by Julie Bueren and seconded by Steve Kowalewski, unanimously approved.

9. Committee Reports

- a) Flood Control and Water Resources (Julie Bueren)
 - · Good presentation from DWR on Needs Assessment

b) Solid Waste - (Susan Klassen)

- Vice Chair Proano's working group has commenced to create a permit path for Conversion Technology (CT) and to get recognition at the State level for CT Diversion
- Policy Committee met Round Table discussion of on-going Solid Waste issues throughout the State has been very beneficial at the last few conferences

c) Surveyor - (Steve Steinhoff)

- Interference issues with 4G & GPS systems
- Nominations for Surveyor of the Year
- · Preservation of Monuments in Public Works Projects

d) Land Use - (Rick Marshall)

- Following the Progression of SB375 & Agency implementation
- Rule 20A Undergrounding & PG&E's appearance of changing the Rules
- Library on Website Condition Letters, Etc.
- Wes Zicker is retiring on May 11, 2012

e) Transportation - (Mike Penrose)

AB 1989 – Bike Fee issue – Potential funding

f) Oversight and Special Tasks Committee - (Merrin Gerety & Dave Fleisch)

- Reviewing Outreach Program for 2014 CEAC 100th Anniversary Celebration
- Requesting \$5000 to hire a Consultant to assist with the outreach and get a facilitator to determine CEAC's Public Relation Needs
 - Motion: To set aside an amount not to exceed \$5,000 to hire a Consultant to determine CEAC's Public Relation Needs was made by Julie Bueren, seconded by Rick Tippet and unanimously approved

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10. Other Committee Reports

- a) Fellowship (Julie Bueren)
 - Another Great Job and effort by the Committee at this conference!

b) Scholarship (John Presleigh)

- Transitioning Committee to John Presleigh from Scott McGolpin
- E-mail blast to members on availability of 2 scholarships for engineering students and 1 scholarship for surveying students should go out to CEAC membership

c) Outside Committees Reports

Covered at Transportation

11. Life Membership (Julie Bueren)

- Wes Zicker Motion was made by Tom Mattson, seconded by Ken Miller and unanimously approved
- Mike Emmons Motion was made by Scott McGolpin, seconded by Ken Miller and unanimously approved

12. Unfinished Business

a) Life Membership (Pat DeChellis)

In progress

b) Guest Program (Ken Miller)

- Discussing a Formal Guest Program where there isn't necessarily a lot to do in some of the communities where conferences are held
- The group is also attempting to answer the question of whether having a formal quest program increases conference attendance or not

c) 2014 CEAC 100th year anniversary celebration (Julie Bueren)

In progress

13. New Business

a) Surveyor of the Year Award (Daniel Woldesenbet)

- Doug Wilson explained that the Surveyor of the Year Award was originally approved originally to be presented at the Survey Committee level
- Peter Rei, who was President at the time this award was created, discussed his
 opinion on how it should be presented By the President at the Friday breakfast for
 all of the members to see
- Steve Steinhoff, last year's recipient of the Surveyor of the Year Award, strongly urged the Board to continue presenting this award at the Friday breakfast meeting by the President
 - Motion: That the CEAC President continue presenting the Surveyor of the Year Award at the Friday breakfast; Motion was made by Tom Mattson, seconded by Steve Steinhoff and unanimously approved
- b) CEAC should consider a Lobbying Trip to Washington, D.C.
- d) CEAC to send special Letter to Mrs. Orfanos regarding the scheduling conflict that arose

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during Mr. Harry Orfanos' funeral service (the funeral service was at the same time as CEAC's spring conference breakfast)

e) Motion was made by Mehdi Madjd-Sadjadi, seconded by Tom Mattson and unanimously approved for CEAC to donate a \$1,000 in Harry Orfanos' name to the CEAC Memorial and Scholarship Fund

14. Scheduled Conferences

- a) CSAC Legislative Conference, Sacramento, May 30-31, 2012
- b) NACO Annual Conference, Pittsburgh, Pennsylvania, July 13-17, 2012
- c) CSAC Annual Conference, Long Beach, November 27-30, 2012
- d) NACE Annual Conference, Des Moines, Iowa, April 21-25, 2013
- e) CSAC Annual Conference, San Jose, November 19-22, 2013
- f) NACE Annual Conference, Baton Rouge, Louisiana, April 13-17, 2014
- g) CSAC Annual Conference, Orange County, November 18-21, 2014

15. CEAC Board of Directors Meeting Schedule

- a) September 14, 2012, TBD (Fall Policy Conference, Sacramento)
- b) November 30, 2012, TBD (Fall Conference, Long Beach)

Meeting Adjourned at 2:28 pm

Minutes prepared by Scott McGolpin, CEAC Secretary

7th Annual Policy Conference

SAVE THE DATE!

7th ANNUAL CEAC POLICY CONFERENCE

Thursday, September 13 - Friday, September 14, 2012 CSAC Conference Center 1020 11th Street, 2nd Floor Sacramento, CA 95814

This conference will be an opportunity to attend multiple CEAC policy committees, participate in the review of legislative priorities for the 2013/2014 legislative session, and network with other counties.

Note: The Sacramento Sheraton Grand Hotel is again offering CEAC an \$84.00 room rate. Please check the CEAC website mid-June to make your on-line hotel reservation.

Look for more information on the CEAC Website in the coming months.

Droppings



Congratulations (or is it condolences?) to Junior CLOD, Julie Bueren for her receipt of the coveted Buffalo Bull Award at the recent Spring Conference in San Jose. Julie became the 40th recipient of the award, although several have collected the award on multiple occasions for their despicable actions relative to county engineering.

There must be some connection between the award and CLODism, as by my count, about 80% of the past recipients either at the time of the award or some time thereafter were or became CLODs.

Julie's actions that merited the award had something to do with the indiscriminate removal of old trees in a County park area to make room for a solar field to produce "green" energy for about a dozen County buildings. I guess the old-growth trees must not have been "green" enough?

Trees have now played a part in several past and notable Buffalo Bull Award nominations. Bill Cheff, former Public Works Director in Butte County, received the coveted trophy for the removal of trees along a levee and of course the original "winner", Irv Morhar, Los Angeles County, was the awarded the "prize" for planting plastic trees. The following is an excerpt from the 'Droppings' which appeared in the Spring 2001 Newsletter regarding Irv's undoing.

Sometime in late 1971, or early 1972, Irv Morhar, Los Angeles County Road Commissioner, had the bright idea to "plant" some 900 plastic trees and shrubs along a 1.68 mile stretch of Jefferson Boulevard at a cost of \$74,504. Irv's motives

By

Dave 'Road Runner' Gravenkamp CEAC Historian

"Trees and Stuff"

were pure, noting that the plastic plants required little maintenance and no precious water. Besides, a concrete flood control storm drain beneath the street allowed insufficient soil depth for "real" trees to grow. Well, at least it sounded like a good idea.

However, as soon as the plastic trees were planted, the calls and letters poured in to the County. The plastic trees were the object of at least one demonstration and numerous acts of vandalism.

Los Angeles County Supervisor, Kenneth Hahn, the recipient of hundreds of protests, stated "Children said the birds would not have a place to nest, and adults said the trees weren't attractive and contributed to smog because they didn't provide oxygen." The supervisors subsequently banned the further use of plastic trees.

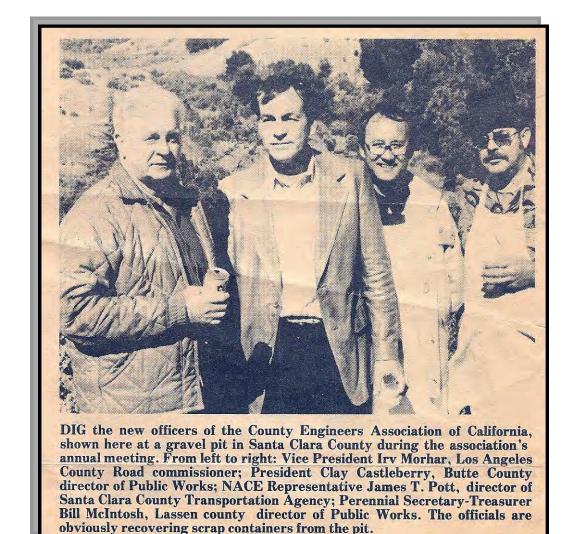
Irv was quoted as saying "We've found out a number of things so far. One of the things we found is that people don't like plastic plants."

As previously stated, the CLODS chose to further humiliate Irv with their very first Buffalo Bull Award ceremony during the ITTE Spring Meeting held in Santa Cruz in March 1972.

The Tres Pinos Committee welcomes nominations for the Buffalo Bull Award at any time during the year. You may make submittals to me or to the Newsletter Editor who will in turn pass along your nominations to the TP Committee.

"Remember, a good offense is a good defense."

More from the Past



Clay Castleberry passed along the above CLODS BBQ photo, which appeared in the local Butte County newspaper on November 24, 1975.



Thanks to CLOD George Protopapas, retired Public Works Director, San Luis Obispo County, and CEAC President 1985 for a recent submittal to the Newsletter, which included this colorful Condor that appears on his personal letterhead.

2012 Spring Conference



The Solid Waste Committee in Action. L. to R. Pat Proano, Los Angeles Co., Susan Klassen, (Committee Chair), Sonoma Co., and Bob Perrault, Plumas Co.



President Daniel Woldesenbet presents an "Honorary Life Membership" to Tom Mlcoch for his 50 plus years of service to CEAC and the engineering community.

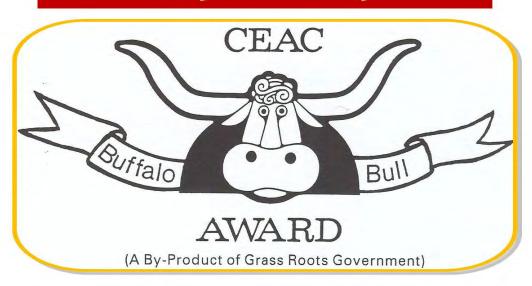
Congratulations Tom - You Done Good

CSAC staff members Merrin Gerety, DeAnn Baker, Cara Martinson and Kiana Buss are all smiles while receiving a token of appreciation from President Daniel for another year of outstanding support to



Spring Conference (Cont.)

"The 40th"



March 21, 2012



CLOD Pat DeChellis (Buffalo Bull Awardee in 2008 and 2011) presents the 2012 Award to Junior CLOD Julie Bueren, Contra Costa Co., while the unsuccessful nominees, Tom Mattson of Humboldt Co. and Jeff Pratt of Ventura Co. look on with much larger smiles than Julie.

Spring Conference Sponsors

Many thanks to each of our sponsors. Your support and participation greatly assisted in making this another successful conference!



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"Jest a Minute"



"When I was a boy, I was told that anybody could become president. I'm beginning to believe it."

~Clarence Darrow

"I offer my opponents a bargain: If they will stop telling lies about us, I will stop telling the truth about them."

~Adlai Stevenson

"If God wanted us to vote, he would give us better candidates."

~Jay Leno

"The best argument against democracy is a fiveminute conversation with the average voter."

~Winston Churchill

"Why pay money to have your family tree traced? Go into politics and your opponents will do it for you."

~Unknown

Pam arrives home from the golf course looking downcast.

"That's it, Fred." she tells her husband. "I'm giving up golf. I'm 80 years old and my eyesight is getting so bad I can't see where I hit the ball."

Fred pours her a cup of tea and says, "Now, now. Why don't you take me with you next time. I'll help you."

"You're older than I am. How can you help?"

"Yes, I may be 85, but my eyesight is perfect. I'll help you spot the ball."

Next day they hit the links. Pam strikes the ball down the first fairway into some short rough near the trees. She turns to Fred and asks, "Did you see it?"

Fred says, "Of course I saw it, I have perfect eye-sight."

"OK, where did it go?"

Fred thinks for a moment, then says to Pam, "I don't remember."

When George found out he was going to inherit a fortune when his ill father died, he decided he needed a woman to enjoy it with. So one evening he went to a singles club where he checked out the most beautiful woman he had ever seen.

Her natural beauty was astounding, it took his breath away. "I may look like just an ordinary man," he said as he walked up to her, "but in just a week or two my father will die, and I'll inherit 15 million dollars." Impressed, the woman went home with him that evening. Three days later, she became his stepmother.

Complications of pregnancy cause a woman to fall into a deep, coma-like sleep from which she awakens in three months, fully recovered.

She immediately realizes she no longer is pregnant. Frantically she asks the doctor about her baby.

The doctor replies, "You had twins! A boy and a girl. They're fine. Your brother came in and named them."

The woman says, "Oh no, not my brother, he's an idiot! What did he name them?"

The doctor replies, "Well, let's see, the girl is named Denice."

The woman says, "Wow, that's not bad. Guess I was wrong about my brother. What did he name the boy?"

The doctor replies, "DeNephew".

Four surgeons are taking a coffee break and discussing their work.

The 1st surgeon said, "I think accountants are easiest to operate on. You open them up and everything inside is numbered."

The 2nd said, "I think librarians are easiest to operate on. You open them up and everything inside is in alphabetical order."

The 3rd said, "I like to operate on electricians. You open them up and everything is color coded."

The 4th one said, "I think I prefer lawyers. They're heartless, spineless, and gutless and their heads and their butts are interchangeable."

The 5th surgeon said, "I prefer engineers....they always understand when you have a few parts left over in the end."