

**Ross Valley Flood Protection & Watershed Program Manager
(Capital Planning & Project Manager)
Department of Public Works
County of Marin, San Rafael, CA
Salary \$8,096 - \$9,942 / Monthly**

Marin County is currently seeking a candidate to serve as the Ross Valley Flood Protection and Watershed Program Manager in the District's Flood Control and Water Resources Division. The Department currently has one full-time, regular hire vacancy in the Flood Control and Water Resources Division Flood Control and Water Resources Division—Ross Valley.

The Ross Valley Flood Control and Watershed Program (Program) was initiated after the flood of December 31, 2005, with voters authorizing a storm drainage fee in June 2007, raising approximately \$45 million over 20 years. The Flood Control Zone 9 Advisory Board adopted a 10-year work plan designed to achieve a 25-year-flood level of protection within the Flood Control Zone 9 boundary using storm drainage fee revenues and grants. The Work Plan includes detention basins, bridge replacements, creek widening and bank stabilization measures, floodwalls or berms, and retrofitting or removing existing structures that impede flow in the creek.

The Program Manager is responsible for overseeing all aspects of program development, including project implementation, multi-agency coordination, public outreach through multiple mediums, and reporting to various government bodies. The Program spans multiple jurisdictions and requires partnerships with cities and towns, school districts, water districts and the Marin County Park and Open Space District. The position also consists of assessing program goals and strategies, including identifying and managing cross-project dependencies and project priority determination. Note that projects are led by Public Works staff as well as outside agency representative adding to the program complexity.

The position duties also include coordinating and prioritizing resources across projects, managing links between the projects, assisting individual project managers with specific project issues or complications, including providing guidance for desired outcomes, and overall management of Flood Control Zone 9. The duties of the position also include supervising and coordinating a program team that consist of engineering and technical staff within the Division as well as inter-departmental support staff. The Program Manager reports directly to the Flood Control and Water Resources Division Manager.

The qualified applicant has demonstrated success leading and collaborating with diverse teams and stakeholders, is a detail-oriented, strategic thinker with a proven project management background emphasizing program and project planning, understands and can apply financial management concepts and planning tools to support effective tracking and use of available funds and budgets, and has experience tracking and managing large CIP budgets. Additionally has successfully managed major or complex flood protection, water resources or watershed programs and projects, has demonstrated success with developing and negotiating various types of agreements between public agencies, is able to understand complex engineering and technical information, and can clearly articulate this information to wide and diverse audiences. Also, can diplomatically collaborate with senior County leaders, staff of all levels of the organization and community leaders to build consensus for program goals and initiatives, is organizationally adept, has strong interpersonal skills, and is an excellent writer with diverse public speaking experience in a number of settings: public meetings, stakeholder meetings, internal meetings and one-on-one communication. Finally, the qualified candidate is creative and has the ability to develop innovative options and develop and communicate strategies to support programs and projects.

Filing Deadline: Friday, September 9, 2016 at 4pm. Resumes are not accepted in lieu of County application and supplemental application form. Apply online at: www.marincounty.org/Jobs or contact Marin County HR Dept, Rm 415, 3501 Civic Center Dr., San Rafael, CA 94903 or call (415) 473-6104. EEO/TTY