



The City of Patterson

Invites your interest in the position of

Assistant Engineer or Associate Engineer



APPLICATION DEADLINE: OPEN UNTIL FILLED

The first review of applications will occur when the City has received a sufficient number of applications.



THE COMMUNITY

In a Metropolitan Statistical Area, the City of Patterson is the heart of the San Joaquin Valley and the vibrant City offers residents a safe, diverse, and friendly community rich in heritage. The City has a resident population of 22,000 +and is located in Stanislaus County. It is 45 miles southeast of Livermore, is part of the Modesto corridor, and is known as the "Apricot Capital of the World".

Historically, agriculture has been the City's primary economy. Over the past decade, due to prime land availability near the I-5 corridor, the City has transitioned into a hot spot for large Distribution Centers such as Amazon and Restoration Hardware and many others, and is evolving into a rapidly growing modern city.

Today, Patterson continues to take pride in its rich heritage while promoting balanced growth in a well planned community. New neighborhoods blend well with the historical homes of Patterson's past. Commercial and industrial growth have adhered to our design guidelines which helps build and maintain a vibrant and well planned Business Park.

THE ORGANIZATION

The City operates under a Council-Manager form of government. The City Manager is responsible for all City Departments to include Administration, Finance, Public Works, Recreation & Community Services, Fire, Community Development and Engineering.

The City's Mission proudly promotes a healthy, safe, and exciting community with dedication to delivering excellent services and engaging meaningful public participation.

The City employs over 100 full time employees working in Administration, Engineering, Finance, Fire, Public Works, Planning, Human Resources, Recreation and Community Services.

The annual budget for Fiscal Year 2021/22 is approximately \$94,000,000.

Any combination of experience & training that would likely provide the knowledge, skills and abilities to perform the job:

Education

A Bachelors' degree from an accredited college or university with major course work in civil engineering or related field.

Experience

Assistant Engineer - Two (2) years of increasingly responsible engineering experience equivalent to Engineering Technician II. (A master's degree in civil engineering may be substituted for one year of experience.)

Associate Engineer - Three (3) years of increasingly responsible engineering experience.

License or Certificate

Possession of a valid Class C California Drivers License is required.

Assistant Engineer - Possession of an Engineer in Training (EIT) certificate from the CA State Board of Civil and Professional Engineers.

Associate Engineer - Possession of a Certificate of Civil Engineer from the CA State of Civil and Professional Engineers.

THE POSITION

The Director of Engineering, Building and Capital Projects is looking for a qualified individual to perform a variety of professional level duties and responsibilities in support of the City's engineering functions including research and analysis for design, land development and capital improvements; to provide information and assistance to applicants, developers, consultants, the general public, and outside agencies and organizations regarding City codes, policies, standards and processes related to engineering, building and capital projects; and to participate in planning and implementation of projects.

THE IDEAL CANDIDATE

- AutoCAD and Geographic Information System (GIS) experience.
- Self-motivated, team-oriented, reliable, flexible and able to thrive in a fast-paced environment.
- Knowledge of and ability to apply principles, practices and methods used in engineering construction and design.
- Knowledge of applicable federal, state and local laws and regulatory codes.
- Municipal or related experience.
- Adept communicator, both orally and in writing, who enjoys research, and professional and technical engineering work.
- Superior computer skills, with the ability to create spreadsheets using Microsoft Excel and complex formulas.
- Knowledge and understanding of budgeting.

COMPENSATION & BENEFITS

Assistant Engineer \$78,931 up to \$95,941 annually DOQ
Associate Engineer \$82,871 up to \$100,730 annually DOQ

Holidays: 12 days per year

Vacation: Starting accrual rate of 9.5 hours per month

Administrative Leave: 80 hours per year for Associate Engineer (prorated the first year based on hire date)

Sick Leave: Accrue 8 hours per month

Retirement: Qualified candidates currently or within the last six (6) months a member of CalPERS or subject to reciprocity with another eligible retirement plan may be a "classic member" and may be enrolled in the City's 2.7% @ 55 plan. Employee pays employee contribution rate of 8% on a pre-tax basis.

Non-classic or "new members" will be enrolled in the 2% @ 62 plan. Employee will be required to pay 50% of the normal contribution rate as prescribed by PEPRA on a pre-tax basis. The City does not participate in Social Security.

Health: The City currently contributes 80% of the CalPERS Kaiser Rate for health coverage.

Additional Benefits: The City provides dental and vision insurance for the employee and his/her dependents. Employees can choose to participate in the City's Deferred Compensation Plans and other available elective benefits.



Candidates must complete and submit:

- A City employment application, and
- Cover letter and resume detailing experience and training.

Applications and resumes will be screened according to the qualifications described in the brochure. The most qualified candidates will be invited to an oral interview.

The candidate chosen for the position must successfully pass a pre-employment medical examination and a drug screen, fingerprint background check and reference check.

If you desire to work for a small and growing community, Apply at: www.ci.patterson.ca.us, or mail or bring application documents to:

City of Patterson
Attn: Human Resources Department
1 Plaza, P.O Box 667, Patterson, CA 95363

*For questions about the recruitment, contact
Lakisha Callum, Human Resources Analyst at
209-895-8032 or by email at
lcallum@ci.patterson.ca.us*

***The City of Patterson is an equal opportunity
Employer encouraging workforce diversity.***