

Director of Public Works
San Rafael, California

The City of San Rafael has a population of approximately 61,271 residents in 22.51 square miles and lies midway between San Francisco and California's famous wine county and serves as the county seat and Marin's central city. San Rafael is the County's premier economic, financial, cultural and service center. As a regional transportation hub, San Rafael is in the center of highway and transit access to west Marin, Sonoma County, the East Bay and San Francisco.

The City of San Rafael offers both a small-town atmosphere and a lively urban environment; it is the economic and cultural heart of Marin County, and its high quality of life is centered on its commercial districts, engaged neighborhoods, active lifestyles, and natural environments. Surrounded by open space and the bay, San Rafael is a vibrant city in an incomparably beautiful natural setting. Famous for its favorable climate, San Rafael makes a central base for taking day trips to scenic locations such as the Napa/Sonoma wine country, Point Reyes National Seashore and Muir Woods. San Rafael's many attractions include its namesake Mission San Rafael Arcangel, the landmark Frank Lloyd Wright Civic Center, Victorian architecture, a lively downtown, China Camp State Park, and more. The City is home to major employers such as Autodesk, Kaiser Permanente and BioMarin and offers residents and visitors alike an array of regional retailers in addition to unique local shops. San Rafael's diverse community, history, culture, modern sensibilities, and ideal location in the northern Bay Area region are advantages that are found only in the City of San Rafael. For more information on this dynamic city, please visit the City of San Rafael's website at www.cityofsanrafael.org

The City Manager seeks a highly effective Public Works Director to oversee the Public Works Department with a commitment to "high touch" customer service and a desire to serve and engage the San Rafael community in the various facets of public works. This candidate will have the ability to confidently and credibly talk to elected officials and the public about a variety of projects and the ability to explain project progress, obstacles, and be flexible when new ideas are shared by the community. The ideal candidate will be a hands-on director, commitment to talent development, mentoring, succession planning and open to grow and coach department staff. The Director will work collaboratively and collegially cross-departmentally, engage in dialogue with other City departments, and will have the skillset to build rapport with various internal and external stakeholders. Lastly, the next Public Works Director will be goal and results driven, innovative, team-oriented, have the ability to explain purpose and lead with the heart, and be an excellent inclusive communicator who demonstrates vulnerability.

The annual salary range is \$167,472 to \$203,556. Placement within this range is dependent upon qualifications.

Please submit your cover letter and resume (including month/year of employment) via our website:

Peckham & McKenney
www.peckhamandmckenney.com

Feel free to contact Maria Hurtado at (831) 247-7885 if you have any questions regarding this position or recruitment process.

Filing Deadline: **May 31, 2022**