

The Pajaro Regional Flood Management Agency (PRFMA) invites applications for:

EXECUTIVE DIRECTOR



About the PRFMA

The Pajaro Regional Flood Management Agency is a joint powers authority of the County of Santa Cruz, Santa Cruz County Flood Control and Water Conservation District Zone No. 7, the County of Monterey, the Monterey County Water Resources Agency, and the City of Watsonville. Formed in 2021, the agency will plan, finance, and implement projects and programs to reduce flood risk from the lower Pajaro River and its tributaries in Santa Cruz and Monterey Counties.

The Position

The Executive Director reports directly to the PRFMA Board of Directors, and is responsible for leading the mission to reduce flood risk to residents from the lower Pajaro River and its tributaries. The Executive Director represents the agency to the Board, local governments, elected officials, and general public of the District. The PRFMA is heading into an exciting stage in partnership with the Army Corps of Engineers, the State Division of Water Resources, and the community regarding a \$400 million project to reconstruct the levee system within the PRFMA's boundaries. The Executive Director will play a vital role in advancing this project, while also addressing levee maintenance, operations, and environmental compliance. This position is responsible for developing and implementing long-term and short-term objectives for PRFMA. As the PRFMA is a newly established JPA, the Executive Director will also be charged with establishing new policies and procedures.



The Ideal Candidate

The PRFMA is seeking a proactive, energetic, responsive, and politically astute leader, who is a great problem solver. This individual must be a team player and possess the intellect and vision to advance the mission of the agency and collaborate with the member agencies. Additionally, this individual will need to possess a strong background in working with the Army Corps of Engineers and the State Department of Water Resources on flood control issues. The ideal candidate should have proven successes in obtaining funding for flood control projects as well as navigating federal and state requirements.

The candidate should also have experience managing staff in a flood control agency with respect to monitoring and maintenance of a levee system or other flood control system; assessing hydraulic conditions of riverine systems; working with environmental regulatory agencies; CEQA and / or NEPA compliance.

A well-qualified candidate would typically acquire the knowledge and abilities through education and training equivalent to graduation from an accredited college with a major in civil or environmental engineering; or biological, chemical, physical or soil science; or a related field; and five years of increasingly responsible engineering experience which demonstrates possession and application of the knowledge and abilities listed above. A Master's Degree in Civil Engineering, Hydrology, or a closely related field may be substituted for one year of the required experience.

Compensation and Benefits

The approved salary will depend on the qualification and experience of the individual selected. The current salary range is \$178,620 minimum to \$217,044 maximum.

The PRFMA offers an excellent benefit package that includes:

- 457 and 401(a) plans offered
- 15% agency contribution to a 401(a) plan
- Medical, Dental and Vision Care Insurance
 - * Kaiser plan 100% paid for
 - * Other HMO or PPO options available
 - * Vision Plan 100% paid for
 - * Dental Plan 75% paid for
- Generous Annual Leave
 - * 22 days per year for up to 5 years of service, increasing to 37 days per year for over 15 years of service
- 14 paid holidays
- \$375 monthly vehicle allowance



Filing Period, Consideration and Selection Process

Deadline: August 17, 2022

It is anticipated that this recruitment will be closed on August 17, 2022. You are strongly encouraged to submit as early as possible.

To be considered for this Board Appointed position, please submit a cover letter describing your experience; a comprehensive resume that clearly demonstrates your professional experience, accomplishments, and a list of five (5) professional references (references will not be contacted without notice). Thorough referencing and background investigation will be conducted once mutual interest has been established.

All resumes will be screened in relation to the criteria outlined in the brochure. The most competitive candidates will be invited to compete in the process.

Submit required packet via mail or e-mail to:

Santa Cruz County Flood Control and Conservation District – Zone No. 7
Attn: Kent Edler
701 Ocean Street, Room 410
Santa Cruz, CA, 95060

Email: Kent.Edler@santacruzcounty.us

If you have questions about this position, please contact Kent Edler at Kent.Edler@santacruzcounty.us.

For additional information on the Pajaro Regional Flood Management Agency as well as job specifications for this position, please visit <https://www.prfma.org>.

The Pajaro Regional Flood Management Agency is an Equal Opportunity Employer and values diversity at all levels of the organization.