

CEAC Board of Directors

August 25, 2023 | 12:30 pm - 2:00 pm



CEAC Board of Directors

2023 CEAC Policy Conference

Capitol Event Center | 1020 11th Street, 2nd Floor, Sacramento

Friday, August 25, 2023 | 12:30 pm - 2:00 pm

12:30 pm

Call to Order (Balbas)

1. **Approval of Minutes** (Leamon)
March 10, 2023 - **Attachment One - Action Item**
2. **Correspondence** (Balbas)
3. **CLODS Report** (CLODS)
4. **NACE Report** (Machado)
5. **CSAC Report** (CSAC Staff)
6. **Regional Directors Reports**
 - a) Bay Area
 - b) Central Coast
 - c) Northern California
 - d) Sacramento Mother Lode
 - e) San Joaquin Valley
 - f) Southern California
7. **Treasurer's Report** (Johnson) - **Attachment Two - Action Item**
8. **Committee Reports:**
 - a) Administrative
 - b) Flood Control and Water Resources
 - c) Infrastructure and Development
 - d) Resource Recovery and Waste Management
 - e) Surveyor
 - f) Transportation
 - g) Fellowship
 - h) Oversight
 - i) Scholarship
9. **Unfinished Business**
 - a) ARTICLE III Dues and Assessments Update – Bylaws amendment - **Attachment Three - Action Item**
10. **New Business**
 - a) 2023 CEAC Priorities and Legislative Proposals – *None Submitted*
 - b) Updates to 2023-24 CEAC Policy and Legislative Priorities – *None Needed*
 - c) Updates to 2023-24 CEAC Legislative and Administrative Policy Guidelines – *None Needed*

CEAC Board of Directors

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- d) Northern California Bedroll Conference - proposed site, interest in attending and proposed dates for 2024 (Bronkall)
- e) 2024 CEAC Policy Conference dates and location - *discussion item* (Gerety)
- f) CEAC Liability Insurance (Balbas)
- g) Local Streets and Roads Needs Assessment - Report and Committee update (Neuburger/Leamon)

11. Life Membership

- a) None

12. Announcements

Scheduled Conferences

- a) CSAC Annual Meeting/Fall Conference, Oakland, Alameda County, November 13-17, 2023
- b) CEAC Spring Conference, not being held in 2024 due to hosting of the NACE Conference
- c) NACE Annual Conference, Palm Springs, Riverside County, California, April 15-18, 2024
- d) CEAC Policy Conference, date, and location TBD, 2024
- e) CSAC Annual Meeting/Fall Conference, Pasadena, Los Angeles County, November 18-22, 2024 (CSAC 130th Annual Meeting)
- f) CSAC Annual Meeting/Fall Conference, San Jose Convention Center, Santa Clara County, December 1 - December 5, 2025

CEAC Board of Directors Meeting Schedule

- a) CSAC Annual Meeting/Fall Conference, Alameda County, November 17, 2023
- b) Other dates to be determined

2:00 pm

Adjourn

CEAC Board of Directors

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Meeting Roster**Voting Board Members: Officers & Regional Directors**

Officer	Office	County/Organization
Brian Balbas	President	Contra Costa
Panos Kokkas	Vice President	Trinity
David Leamon	Secretary	Stanislaus
Howard Dashiell	Immediate Past President	Mendocino
George Johnson	Treasurer	Riverside (Retired)
Mehdi Madjd-Sadjadi	Treasurer-Emeritus	Marin (Retired)
Mike Penrose	Parliamentarian	Sacramento (Retired)
Patrick DeChellis	Newsletter Editor	Los Angeles (Retired)
Matt Machado	NACE Representative	Santa Cruz
Dave Gravenkamp	Historian	Siskiyou (Retired)

Regional-Directors	Region	County
Rosemarie Gaglione	Bay Area	Marin
Walter Rubalcava	Central Coast	Santa Barbara
Bob Bronkall	Northern California	Humboldt
Kim MacFarlane	Sacramento Mother Lode	Tuolumne
Fritz Buchman	San Joaquin Valley	San Joaquin
Nardy Khan	Southern California	Orange

Non-Voting Meeting: Committee Chairs and CSAC Staff

Committee Chairs	Committee	County
Josh Pack	Administrative	Butte
Pattie McNamee	Fellowship	Contra Costa (Retired)
Glenn Shephard	Flood Control/Water Resources	Ventura
Trisha Tillotson	Infrastructure and Development	Nevada
Brian Balbas	Oversight	Contra Costa
Jared Carter	Resource Recovery & Waste Mgmt.	Madera
Alicia Meier	Scholarship	Mendocino
Aleks Jevremovic	Surveyor	Santa Barbara
Najee Zarif	Transportation	San Joaquin

CSAC/CEAC Staff	Title	Agency/County
Catherine Freeman	Senior Legislative Advocate	CSAC
Mark Neuburger	Legislative Advocate	CSAC
Ada Waelder	Legislative Advocate	CSAC
Kristina Gallagher	Legislative Analyst	CSAC
Amber Garcia Rossow	Legislative Analyst	CSAC
Merrin Gerety	CEAC Program Manager	CSAC/CEAC

LIST OF ATTACHMENTS

Attachment One.....Meeting Minutes, March 10, 2023

Attachment Two.....Treasurer's Report

Attachment Three.....ARTICLE III Dues and Assessments Update –
Bylaws amendment

Attachment One
Meeting Minutes, March 10, 2023



CEAC Board of Directors

2023 CEAC Spring Conference / PWOI

March 10, 2023|10:30 am – 12:00pm|Club Room

Universal City Hilton

555 Universal Hollywood Drive

Universal City, Los Angeles County, California

10:36 am.

Call to Order (Balbas)

Officers present: 10 of 10; Regional Directors: 5 of 6; **Quorum Present**

1. **Approval of Minutes (Kokkas)**
128th Annual Meeting/Fall Conference - **Attachment 1 Action Item – Motion** to approve minutes; Move to approve - Johnson, 2nd Khan; **Approved** – Abstention - DeChellis.
2. **Correspondence (Balbas)**
 - a) None to report
3. **CLODS Report (CLODS) (Sadjadi)**
Treasurer Emeritus Sadjadi thanked President Balbas for the letter to the CLODS inviting them to this meeting. Sadjadi declared that the CLODS were glad Dashiell was finally able to join the illustrious ranks of the CLODS and welcomed him. Buffalo Bull was interesting and fun per usual and thanked CEAC Newsletter Editor DeChellis for hosting.
4. **NACE Report (Machado)**
NACO/NACE Fly-in to DC in February had productive meetings with DoT, FHWA, White House staff and Transportation and Infrastructure committee members. What was disappointing is that NACE was unable to meet with FEMA. NACE plans to align with the Disaster Managers Association to team up; strength in numbers might gain traction with FEMA. The city Engineer of La Cañada Flintridge mentioned that the city has a (secret) contact at FEMA. Machado to reach out. Alabama trip is upcoming, swag obtained, we are wearing orange vests, next meeting prior to flying out is April 3. NACE officer nominations are coming out soon. Machado is running for Western Region Vice President and is looking for 100% support from California Counties.
5. **CSAC Report (CSAC Staff) (Neuburger)**
Lots of attention on homelessness. CSAC brought on a former Director of Finance to assist in this effort. Senate talking about the IIJA and the impacts on counties and how we are eligible for receiving these funds. March 15, 2023, Machado presenting testimony to the Senate Governance and Finance committee on disasters and IIJA funding. Neuburger is working on the Local Streets and Roads needs assessment which is taking quite a bit of time.

6. **Regional Directors Reports**

Johannes Hoeverstz – **Bay Area** – No meeting yet this year due to floods. The meeting is supposed to be this quarter, will inform Balbas of the date.

Kent Edler substituting for Walter Rubalcava – **Central Coast** – Meeting held February 24, 2023 with about 20 in attendance. Lots of good discussion about storm damage and recovery. Discussions about staffing during extended storm events. Next meeting is April or May 26 at Diablo Canyon.

Bob Bronkall – **NorCal** – Next meeting will be via Zoom on March 29, 2023. Main goal is resurrecting the Bedroll Conference that is centrally located. Taking suggestions. Anticipate a revival in 2023. Machado/Leamon still looking forward to dominating cornhole tournament again at this conference.

Matt Randall – **Sacramento/Mother Lode** – Met in February. Well attended, good discussions regarding storms, homelessness, and snow.

Fritz Buchman – **San Joaquin** – No meeting in January due to storms, met in February in Tulare County, good presentation, and discussion on HBP with the District Local Assistance Engineer from D6. Also discussed State earmarks, next meeting in Kern County in April, Stanislaus County in May.

Nardy Khan – **SoCal** – The region had virtual meetings, continue with this format. Next meeting March 22.

The CEAC newsletter editor reminded the regional directors to take lots of pictures for the newsletter regional updates. Upcoming updates: Northern California, Central Coast, San Joaquin Valley, Southern California, Bay Area, Sacramento/Motherlode. DeChellis reminded the Regional Directors he needs their updates for the CEAC Newsletter. He had sent out the schedule for the Reports from the Regional Directors with the Northern California Report due in a week for the April Newsletter.

Sadjadi mentioned that we used to get more CEAC internal scholarship applicants. Dashiell encouraged CEAC members to recruit and scout for internal applicants.

7. **Treasurer's Report:** (Johnson)

President Balbas thanked Treasurer Johnson for all his hard work on the budget and budget recommendations. Treasurer Johnson reminded the Board that we had already approved the proposed budget at the Fall Conference. Johnson reminded the group:

CEAC is experiencing a budget shortfall, a sub-committee was assembled to evaluate funding alternatives. Three recommendations from the sub-committee:

1. One is to increase dues 10% per year for members and affiliates for three years.
2. Second recommendation is for job postings costs to increase from \$75 to \$125, Cities from \$150 to \$200.
3. Third recommendation is to increase revenue is to raise the registration on the Fall Policy Conference from \$100 up to \$150. Combined proposals would increase revenue by \$30,000 per year.

The CSAC service contract has an annual CPI inflationary factor that is projected to increase expenditures by approximately 8%, raising the cost from \$219,286 in 2022 up to \$237,000 for 2023. The Fall conference on average runs a deficit of approximately \$15,000, President Balbas thought we should fix this in the future.

Treasurer Johnson then asked if the Board had any questions. There were none.

Attachment 2 - Action Item – Consider approving Final Budget

Motion to approve –Sadjadi; 2nd DeChellis – Unanimously approved

Attachment 3 - Action Item – NO ACTION TAKEN - ATTACHMENT 3 – ARTICLE III Dues and Assessments revisions – Upon recommendation of the Parliamentarian Penrose, we need to notice the membership and then take a vote of the membership. This is anticipated to happen during the Policy Conference in August 2023 to clarify the proposed By-Law changes and a full membership vote on the proposed changes at the Annual Conference in the Fall.

8. **Committee Reports: -**

- a) Administrative – Pack, well attended, lively discussion spent most of our time talking about best practices for software and technology. This was a robust conversation by the membership that was there. In addition reviewed old topics of interest – purged some, kept others.
- b) Flood Control and Water Resources – Shephard update, Heard from DWR, Flood EOC activation at the State, heard about finance updates State and Federal. Much discussion on the flood events of '23. Desire for the public to solve and fix flood issues locally. Talked about climate change and how it is impacting flooding in California
- c) Infrastructure and Development, aka the Committee formerly known as Land Use – Tillotson absent, Randall. Talked about storm damage, utility trenching in County roads and micro trenching. Much interest by the group for a future topic to discuss County Service Areas and other special districts that can fund maintenance of County infrastructure.
- d) Resource Recovery and Waste Management – Carter, the meeting was well attended, County Counsel Association shared information about solid waste court cases. Cal Recycle attended, shared information about implementation, next steps, enforcement, and compliance reviews. There was less discussion and questions for Cal Recycle than first anticipated. The group wants to talk about illegal dumping task forces. Counties are still waiting for the release of the Little Hoover Commission study that keeps getting postponed.
- e) Surveyor – Bronkall partially attended so Wilson gave the update, shared the news that CSLA is sponsoring three bills and seem to have traction in the State house, one for number of monuments set, one for adopting a new reference set by NGS and the other about lot line adjustments. CSLA will look for support from CSAC and CEAC on those bills, Balbas shared to

work with Neuburger.

- f) Transportation – Zarif, room was large enough, PA was a little hard to hear. FHWA gave an update, Caltrans was there to discuss Buy America changes and ER for Floods of '23. Discussed the Local Streets and Roads assessment, always a lively conversation. Those who were there were clear in their desire to keep the report going every two years. The chair and vice chairs discussed future topics after the meeting..
- g) Fellowship – Porter, nice get together, good times had by all. Raised \$900 for the scholarship program in the hospitality suite.
- h) Oversight - Balbas will follow up on several items, otherwise no update as most of us were there.
- i) Scholarship –Dashiell-lively discussion amongst many, including the Newsletter Editor DeChellis, Treasurer Emeritus Sadjadi and others about the need to encourage the CEAC family to apply. Dashiell reminded everyone that this committee also runs the Engineer of the Year and Surveyor of the Year nominations. DeChellis reminded the group that Regional Directors should be bringing scholarship nominations forward (as well as EOY and SOY nominations).

9. **Unfinished Business (Balbas)**

- a) ARTICLE III Dues and Assessments Update – Bylaws amendment - ***Attachment Three – Action Item*** – Item postponed as the Bylaws need to be voted on by the membership and we need to provide notice so that the members can vote on this amendment. Postponed until Fall policy conference. Balbas suggested we also tie the CPI adjustment to the same index as our CEAC contract, which uses the SF Bay Area CPI. Some discussion of NACE dues, Machado thought that since NACE is on a better financial footing there are no anticipated NACE dues increases. Concern also expressed about participation from our big counties, LA and Orange and Balbas was encouraged to reach out. Mike Leacox mentioned that he thinks there is room to increase dues for affiliates. Balbas said he would follow up with Fellowship.

10. **New Business**

- a) CEAC Liability Insurance – **Balbas** – needed insurance for this conference's golf tournament. General Liability insurance would be a good idea for our events. Mike Crump, former Treasurer, investigated insurance many years ago. Balbas and Johnson to follow-up with Crump. Sadjadi mentioned CEAC was previously covered by CSAC, but it is not possible anymore as related by Neuburger. Mentioned that maybe we should look into the same carrier as CSAC so that it would be the same company covering both organizations. Balbas to follow-up with Neuburger.
- b) Local Streets and Roads Needs Assessment - Report and Committee update (Neuburger/Leamon) –Leamon shared that it is clear that both the Counties and Cities want to continue the two-year cycle for LS&RNA. It was suggested that we could do a “light” report where we gather data and

report PCI and then every 4 years we do the whole report. We do need to increase participation in the surveys, some ideas shared on this. Neuburger shared that the MPOs/RTPAs are all transit all the time now and it is hard to engage them on LS&RNA. Neuburger and Leamon will present to the RTPA's/MPO's at a CTC meeting, likely in May and get an answer for sure.

11. **Life Membership**

None

12. **Announcements**

Scheduled Conferences

- a) NACE Annual Conference, Orange Beach, Alabama, April 16, 2023
- b) CEAC Policy Conference, Sacramento, August 24-25, 2023
- c) CSAC Annual Meeting/Fall Conference, Alameda County, November 13-17, 2023
- d) NACE Annual Conference, Palm Springs, Riverside County, April 15-18, 2024

CEAC Board of Directors Meeting Schedule

- a) CEAC Policy Conference, Sacramento, CA, date August 24-25, 2023
- b) CSAC Annual Meeting/Fall Conference, Alameda County, November 13-17, 2023
- c) NACE Annual Meeting, April, 2024 – Need to determine if a Board of Directors meeting should be scheduled during the NACE conference in Palm Springs.

13. **Round table discussion – Conference Fees**

- a) Dashiell brought up the idea of allowing a remote option, Balbas said due to cost, we will try the owl/remote light version for the Fall Policy Conference in August.

12:04 pm **Adjourn** – Motion by Leamon, 2nd by Balbas, unanimous consent to adjourn.

Meeting Roster
Voting Board Members: Officers & Regional Directors

NP = Not Present

Officer	Office	County/Organization
Brian Balbas	President	Contra Costa
Panos Kokkas	Vice President	Trinity
David Leamon	Secretary	Stanislaus
Howard Dashiell	Immediate Past President	Mendocino
George Johnson	Treasurer	Riverside (Retired)
Mehdi Madjd-Sadjadi	Treasurer-Emeritus	Marin (Retired)
Mike Penrose	Parliamentarian	Sacramento (Retired)
Patrick DeChellis*	Newsletter Editor	Los Angeles (Retired)
Matt Machado	NACE Representative	Santa Cruz
Dave Gravenkamp	Historian	Siskiyou (Retired)
Regional-Directors	Region	County
Johannes-Hoevertsz	Bay Area	Sonoma
Walter Rubalcava - NP	Central Coast	Santa Barbara
Bob Bronkall	Northern California	Humboldt
Matt Randall	Sacramento Mother Lode	Placer
Fritz Buchman	San Joaquin Valley	San Joaquin
Nardy Khan	Southern California	Orange

Non-Voting Meeting: Committee Chairs and CSAC Staff

Committee Chairs	Committee	County
Josh Pack	Administrative	Butte
Pattie McNamee - NP	Fellowship	Contra Costa (Retired)
Glenn Shephard	Flood Control/Water Resources	Ventura
Trisha Tillotson - NP	Infrastructure and Development	Nevada
Brian Balbas	Oversight	Contra Costa
Jared Carter	Resource Recovery & Waste Mgmt.	Madera
Alicia Meier - NP	Scholarship	Mendocino
Aleks Jevremovic - NP	Surveyor	Santa Barbara
Najee Zarif	Transportation	San Joaquin

CSAC/CEAC Staff	Title	Agency/County
Catherine Freeman	Senior Legislative Advocate	CSAC
Mark Neuburger	Legislative Advocate	CSAC
Ada Waelder - NP	Legislative Advocate	CSAC
Kristina Gallagher - NP	Legislative Analyst	CSAC
Amber Garcia Rossow - NP	Legislative Analyst	CSAC
Merrin Gerety	CEAC Program Manager	CSAC/CEAC

Others in Attendance	Title	Agency/County
Jim Porter	Former Public Works Director	San Mateo
Mike Leacox	CEAC affiliate	NCE
Kent Edler	Assistant Director	Santa Cruz

Janice Thompson
Ian Wilson
Tracy Bartlett

Deputy Director
County Surveyor
CEAC affiliate

Sonoma
Alameda
NCE

Attachment Two
Treasurer's Report

COUNTY ENGINEER'S ASSOCIATION OF CALIFORNIA

CEAC Treasurer's Report – August 25,2023

Inflationary costs were anticipated to further strain the CEAC 2023 budget with higher expenditures, so the CEAC Board of Directors approved the following increases to generate more revenue:

- Increase member county and affiliate dues by 10% per year for three years
- Increase the charges for job posting for both member counties and partner cities by \$50, which changed member county posting costs from \$75 to \$125, and city partner costs from \$150 to \$200
- The registration for the annual policy conference was increased from \$100 to \$150

The impact of the combined revenue increases was expected to generate an additional \$30,000 in revenue for CEAC, resulting in a targeted balanced CEAC General Fund Budget for 2023.

Because inflationary costs will continue to increase, the additional 10% annual member dues should be approved for the next two budget years. Beyond the 10% annual increase for three years, beginning in 2026, the member dues should be indexed to the consumer price index to correspond to the CSAC annual contract expenditures.

I am pleased to report, to date, 57 of our 58 counties have paid their CEAC dues as well as their Local Streets and Roads contributions. The CEAC Board of Directors should continue to work closely with all 58 counties and strive for 100% participation from our member counties.

As can be seen on the attached Budget Report, dated August 25,2023, the CEAC General Fund year end cash balance is projected to be \$129,185, which closely matches the budget amount of \$133,568. It will be important to closely monitor further revenue and expenditures through the end of 2023 to meet the objective of having a balanced CEAC General Fund budget. The expected fiscal reconciliation of the 2023 Spring, Policy, and Annual conferences will impact the CEAC General Fund Budget, and those amounts remain unknown at this time.

COUNTY ENGINEERS ASSOCIATION OF CALIFORNIA
2023 Policy Conference Budget Report, August 25, 2023

<u>Account Balances at Year End of 2022</u>	<u>Budget</u>	<u>Current Actual</u>	<u>Year End Projected</u>
CEAC General Fund	\$203,999		
PWSS Sub Account	\$11,917		
Bedroll Sub Account	\$6,838		
LS&R Sub Account	<u>\$379,086</u>		
Total Account Balance 1/1/23	\$601,840		
2023 INCOME			
Membership Dues	\$280,000	\$289,135	\$289,135
Affiliate Dues	\$20,000	\$18,640	\$18,640
Spring Conf (Includes \$7,957 21 PWOI)	\$27,957	\$27,156	\$27,156
Policy Conf (Includes \$6,398 21 Policy)	\$16,398	\$16,893	\$16,893
Annual Conference Income	\$0	\$16,900	\$16,900
Bedroll Income	\$0	\$0	\$0
PWSS Income	\$10,000	\$0	\$0
Misc. Income (job posting, etc.)	<u>\$10,000</u>	<u>\$7,500</u>	<u>\$10,000</u>
CEAC General Fund Income	\$364,355	\$376,224	\$378,724
LS&R Contributions	<u>\$60,000</u>	<u>\$62,634</u>	<u>\$62,634</u>
Total Estimated Funds Available	\$1,026,195		
2023 EXPENDITURES			
NACE Dues	\$49,000	\$48,400	\$48,400
CSAC Contract (Includes \$54,821 4th Q 22)	\$291,821	\$169,837	\$284,312
Spring Conf (Includes \$1,665 22 PWOI)	\$1,665	\$3,682	\$3,682
Policy Conference Expenses	\$0	\$414	\$5,000
Annual Conf (Includes \$29,997 21 Annual)	\$45,000	\$54,415	\$80,000
PWSS Expenses	\$10,000	\$0	\$0
Bedroll Expenses	\$0	\$0	\$0
CEAC PWSS Reception Sponsorship	\$2,000	\$0	\$0
CEAC/CLOUDS Meeting Expenses	\$6,000	\$0	\$3,000
Newsletter Editor Expenses	\$500	\$0	\$500
Scholarships	\$6,000	\$0	\$6,000
Awards & Gifts	\$1,500	\$0	\$1,500
Office Supplies	\$500	\$0	\$500
Tax Fees & Accounting	\$800	\$400	\$400
Officers Travel & Expenses	\$15,000	\$6,611	\$12,000
NACE 2024 Preparation	\$3,000	\$3,352	\$5,000
NACE 2023 Merrin Travel	<u>\$2,000</u>	<u>\$3,244</u>	<u>\$3,244</u>
CEAC General Fund Expenses	\$434,786	\$ 290,355	\$453,538
LS&R Expenses	<u>\$236,515</u>	<u>\$ 162,157</u>	<u>\$236,515</u>
Total Proposed Expenses	\$671,301	\$ 452,512	\$690,053
ESTIMATED YEAR END ACCOUNT BALANCES			
CEAC General Fund	\$133,568		\$129,185
PWSS Sub Account	\$11,917		\$11,917
Bedroll Sub Account	\$6,838		\$6,838
LS&R Sub Account	<u>\$202,571</u>		<u>\$205,205</u>
TOTAL YEAR END ACCOUNT BALANCE	\$354,894		\$353,145

Attachment Three
ARTICLE III Dues and Assessments Update – Bylaws amendment

Attachment Three

Recommended Motion – Approve two more 10% dues increase for 2024 then the 10% increase with CPI below going forward and direct Treasurer to build the 2024 CEAC Proposed Budget accordingly with modifications to the By-Laws as shown below. Bring back clean revision of By-Laws at least 10 days before November 17th 2023 (e.g. by November 7th publish a member vote along with Policy Agendas) with any corrections or adjustments for final ratification at the fall conference for distribution to the membership and final ratification by the Board of Directors.

ARTICLE III Dues and Assessments

Section 1. The dues to the Association for each County shall be based on the latest United States Census in accordance with the following schedule:

	Effective Date
Counties of less than 99,999 population \$ 750.00	\$1,337 starting 1/1/2024
Counties of 100,000-299,999 population \$ 2,000.00	\$3,559 starting 1/1/2024
Counties of 300,000-499,999 population \$ 3,000.00	\$5,335 starting 1/1/2024
Counties of 500,000-999,999 population \$ 5,000.00	\$8,888 starting 1/1/2024
Counties of 1,000,000-1,999,999 population \$ 6,000.00	\$10,962 starting 1/1/2024
Counties of 2,000,000-2,999,999 population \$ 7,000.00	\$12,441 starting 1/1/2024
Counties of 3,000,000-4,999,999 population \$ 8,000.00	\$14,223 starting 1/1/2024
Counties over 5,000,000 population \$ 10,000.00	\$17,776 starting 1/1/2024

The membership period and the fiscal year of this Association shall coincide with the calendar year (from January 1 to December 31). Payment for services shall be due on the 15th day of February of each year.

It is anticipated that dues shall be increased annually by a percentage which does not exceed the percentage increase in Consumer Price Index (CPI), most recently published, San Francisco area, as measured by the Consumer Price Index for All Urban Consumers (CPI-U) California, published by the U.S. Department of Labor, Bureau of Labor Statistics twelve months before rounded to nearest dollar. The dues will be increased to meet necessary expenses automatically each year unless reduced by two thirds (2/3) vote of the total Board of Directors. If in any year the dues is not increased, or is increased by an amount less than the increase in the CPI, the difference between the actual dues and the rate of increase in the CPI will remain available for use in future years to raise the dues as necessary to meet approved expenses.

Regardless of the provisions of Article VII, the dues for the Association may be changed by two thirds (2/3) vote of the total Board of Directors provided that said proposed increase has been duly noticed to said directors and the vote is taken at any official meeting of the Board of Directors. **Any authorized dues adjustment can then be reflected in the table published in the CEAC By-Laws Article III.**

Section 2. Assessments may be levied for special purposes by a two-thirds (2/3) vote of eligible voting members present at any general membership meeting.

Section 3. The dues to the Association for Affiliate Membership shall be ~~\$250.00~~ **\$605 starting 1/1/2024**