



# The City of Patterson

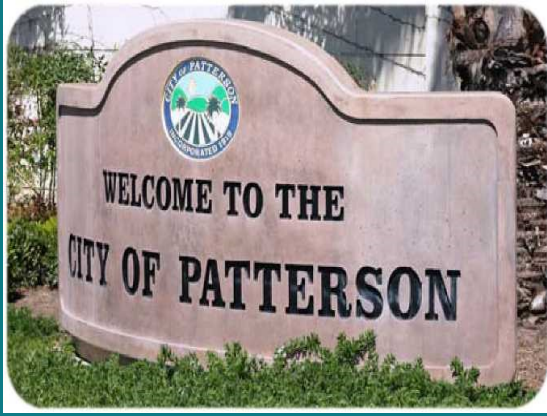
Invites your interest in the position of

## Assistant Engineer or Associate Engineer



**APPLICATION DEADLINE: OPEN UNTIL FILLED**

The first review of applications will occur when the City has received a sufficient number of applications.



## **THE COMMUNITY**

In a Metropolitan Statistical Area, the City of Patterson is the heart of the San Joaquin Valley and the vibrant City offers residents a safe, diverse, and friendly community rich in heritage. The City has a resident population of 22,000 +and is located in Stanislaus County. It is 45 miles southeast of Livermore, is part of the Modesto corridor, and is known as the “Apricot Capital of the World”.

Historically, agriculture has been the City's primary economy. Over the past decade, due to prime land availability near the I-5 corridor, the City has transitioned into a hot spot for large Distribution Centers such as Amazon and Restoration Hardware and many others, and is evolving into a rapidly growing modern city.

Today, Patterson continues to take pride in its rich heritage while promoting balanced growth in a well planned community. New neighborhoods blend well with the historical homes of Patterson's past. Commercial and industrial growth have adhered to our design guidelines which helps build and maintain a vibrant and well planned Business Park.

## **THE ORGANIZATION**

The City operates under a Council-Manager form of government. The City Manager is responsible for all City Departments to include Administration, Finance, Public Works, Recreation & Community Services, Fire, Community Development and Engineering.

The City's Mission is preserving and enhancing the small-town quality of life while providing a high level of responsive local government services and the promotion of inclusive public participation in planning the City's future and embracing the heritage. The City employs approximately 150 full-time and 136 part-time employees with an annual budget of \$127 million.

*Any combination of experience & training that would likely provide the knowledge, skills and abilities to perform the job:*

### **Education**

A Bachelors' degree from an accredited college or university with major course work in civil engineering or related field.

### **Experience**

**Assistant Engineer** - Two (2) years of increasingly responsible engineering experience equivalent to Engineering Technician II. (A master's degree in civil engineering or a related field may be substituted for one year of experience.)

**Associate Engineer** - Three (3) years of increasingly responsible engineering experience.

### **License or Certificate**

Possession of a valid Class C California Drivers License is required.

**Assistant Engineer** - Possession of an Engineer in Training (EIT) certificate issued by the CA State Board of Registration for Civil and Professional Engineers.

**Associate Engineer** - Possession of a valid certificate of registration as a Civil Engineer issued by the CA State Board of Civil and Professional Engineers.

## **THE POSITION**

The Director of Engineering, Building and Capital Projects is looking for a qualified individual to perform a variety of professional level duties and responsibilities in support of the City's engineering functions including research and analysis for design, land development and capital improvements; to provide information and assistance to applicants, developers, consultants, the general public, and outside agencies and organizations regarding City codes, policies, standards and processes related to engineering, building and capital projects; and to participate in planning and implementation of projects.

## **THE IDEAL CANDIDATE**

- AutoCAD and Geographic Information System (GIS) experience.
- Self-motivated, team-oriented, reliable, flexible and able to thrive in a fast-paced environment.
- Knowledge of and ability to apply principles, practices and methods used in engineering construction and design.
- Knowledge of applicable federal, state and local laws and regulatory codes.
- Municipal or related experience.
- Adept communicator, both orally and in writing, who enjoys research, and professional and technical engineering work.
- Superior computer skills, with the ability to create spreadsheets using Microsoft Excel and complex formulas.
- Knowledge and understanding of budgeting.

## **COMPENSATION & BENEFITS**

**Assistant Engineer** \$93,111.72 up to \$113,177.88 annually DOQ  
**Associate Engineer** \$102,777.96 up to \$124,927.20 annually DOQ

**Holidays:** 14 days per year.

**Vacation:** Starting accrual rate of 9.5 hours per month.

**Administrative Leave:** 80 hours per year for Associate Engineer (prorated the first year based on hire date)

**Sick Leave:** Accrue 8 hours per month.

**Retirement:** Qualified candidates currently or within the last six (6) months a member of CalPERS or subject to reciprocity with another eligible retirement plan may be a “classic member” and may be enrolled in the City’s 2.7% @ 55 plan. Employee pays employee contribution rate of 8% on a pre-tax basis.

Non-classic or “new members” will be enrolled in the 2% @ 62 plan. Employee will be required to pay 50% of the normal contribution rate as prescribed by PEPRA on a pre-tax basis. The City does not participate in Social Security.

**Health:** The City currently contributes 80% of plan by category for health coverage.

**Additional Benefits:** The City provides dental and vision insurance for the employee and their dependents and retiree medical. Employees can choose to participate in the City’s Deferred Compensation Plans.



## Candidates must complete and submit:

- An online employment application at [www.ci.patterson.ca.us](http://www.ci.patterson.ca.us), including
- Cover letter and resume detailing experience and training.

Applications and resumes will be screened according to the qualifications described in the brochure. The most qualified candidates will be invited to an oral interview.

The candidate chosen for the position must successfully pass a pre-employment medical examination and a drug screen, fingerprint background check and reference check.

If you desire to work for a small and growing community, [Apply at: www.ci.patterson.ca.us](http://www.ci.patterson.ca.us).

*For questions about the recruitment, contact Helen Stange, Human Resources Analyst at 209-895-8011 or by email at [hstange@ci.patterson.ca.us](mailto:hstange@ci.patterson.ca.us)*

*The City of Patterson is an equal opportunity employer committed to diversity and inclusion.*