

CEAC General Session Meeting

November 21, 2024 | 8:30 am - 10:00 am



CEAC General Session Meeting

130th CSAC Annual Meeting

Pasadena Convention Center

399 E Green Street, Pasadena, CA

Ballroom C

Thursday November 21, 2024 | 8:30 am – 9:30 am

8:30 am Call or Order (Kokkas)

1. Present slate of nominees for 2024-25 CEAC Officers to the membership to be installed Friday, November 22, 2024 (CLODS)
2. VOTE the By Law revision ATTACHMENT #1 – 20% increase to accommodate BOTH a new CSAC Contract with CEAC 10% increase for 2025 AND an additional 10% increase to keep California a 100% NACE state by collecting & paying NACE Dues with CEAC dues and accommodating NACE Dues increase of 75% in 2025. (Dashiell)

9:30 am **Adjourn** (Kokkas)

Attachment 1

Recommended Motion –

1. Approve a one-time 20% dues increase for 2025.
2. Approve replacing the annual CPI increase with annual 5% increase to be consistent with the CEAC contract with CSAC.
3. Direct the Treasurer to build the 2025 CEAC Proposed Budget accordingly with modifications to the By-Laws as shown below.
4. Direct the CEAC Secretary to prepare the final version of proposed By-Laws at least 30 days before November 21, 2024 (e.g. by October 21, 2024 publish a member vote via email and on CEAC website) with any corrections or adjustments for final ratification at the fall conference for distribution to the membership and final ratification by the Board of Directors, November 22, 2024.

ARTICLE III

Dues and Assessments

Section 1. The dues to the Association for each County shall be based on the latest United States Census in accordance with the following schedule:

Counties of less than 99,999 population \$1,605 starting 1/1/2025

Counties of 100,000-299,999 population \$4,271 starting 1/1/2025

Counties of 300,000-499,999 population \$6,402 starting 1/1/2025

Counties of 500,000-999,999 population \$10,665 starting 1/1/2025

Counties of 1,000,000-1,999,999 population \$13,155 starting 1/1/2025

Counties of 2,000,000-2,999,999 population \$14,929 starting 1/1/2025

Counties of 3,000,000-4,999,999 population \$17,068 starting 1/1/2025

Counties over 5,000,000 population \$21,331 starting 1/1/2025

The membership period and the fiscal year of this Association shall coincide with the calendar year (from January 1 to December 31). Payment for services shall be due on the 15th day of February of each year.

It is anticipated that dues shall be increased annually by 5% to match the CSAC Contract. The dues will be increased to meet necessary expenses automatically each year unless reduced by two thirds (2/3) vote of the total Board of Directors. If in any year the dues are not increased or is increased by an amount less than the increase in the annual 5%, the difference between the actual dues and the annual 5% rate of increase will remain available for use in future years to raise the dues as necessary to meet approved expenses.

Regardless of the provisions of Article VII, the dues for the Association may be changed by two thirds (2/3) vote of the total Board of Directors provided that said proposed increase has been duly noticed to said directors and the vote is taken at any official meeting of the Board of Directors. Any authorized dues adjustment can then be reflected in the table published in the CEAC By-Laws Article III.

Section 2. Assessments may be levied for special purposes by a two-thirds (2/3) vote of eligible voting members present at any general membership meeting.

Section 3. The dues to the Association for Affiliate Membership shall be \$726.00 starting 1/1/2025