# CEAC Administrative Committee

Spring Conference Friday, March 21, 2025

Joan Araujo; Ventura – Chair Nathan Bray, PE; Merced – Co-Chair Noel Castillo, PE; San Bernardino – Co – Chair Sam Chrun, PE; Stanislaus – Co-Chair

### Agenda

 Telework Today – The Countrywide Evolution, Where is Public Works Today?

Committee Chairs and You

 The Forum – Your Valuable Resource Bob Bronkall, Humboldt County

### Changes in Telework Policies are Abundant!



















DISNEP+















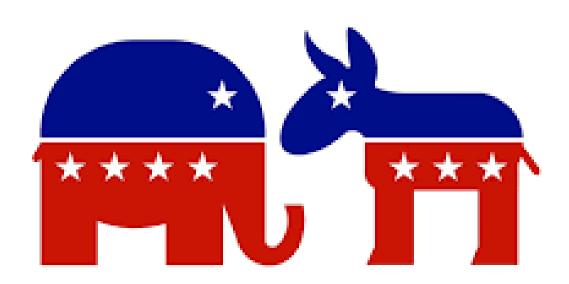






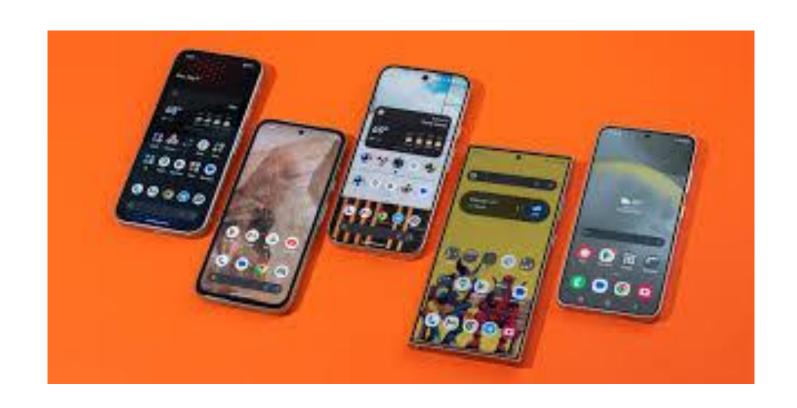


## And hot off the press!



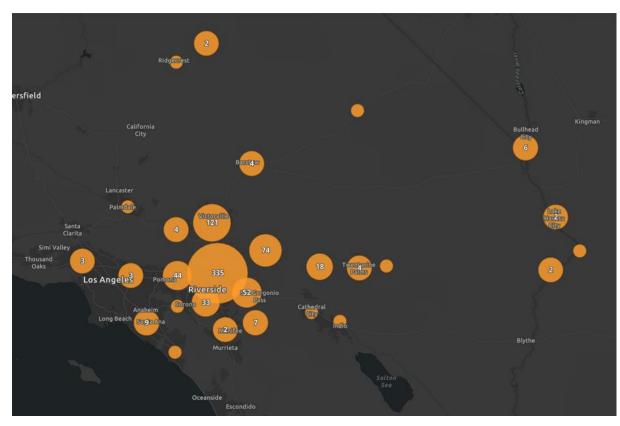
Federal: Back to Work! California: Back in the Office 4 Days a Week!

### Time to Get Out Your Cell Phones and Participate!

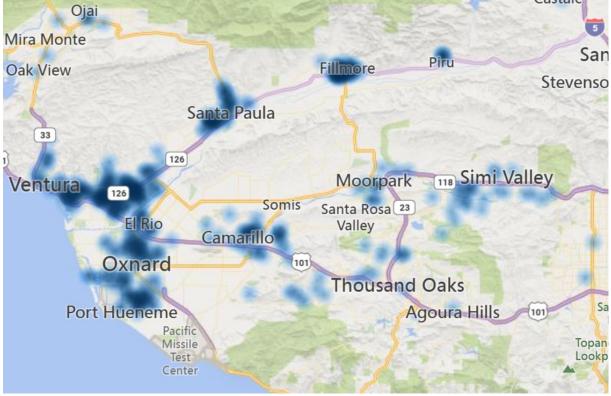


### **Does Staff Location Matter?**

San Bernardino County
2.2 Million Population
20,000 Square Miles



Ventura County 830,000 Population 1,840 Square Miles









# What Percentage of Your Non O&M Staff are Currently Teleworking?





## How Many Days in a Two-Weeks Period Can Your Office Staff Telework?





# What Equipment Does Your Agency Provide for Those That Teleworking?





## Have You Seen an Impact on the Culture of Your Agency due to Telework?





# Have You Experienced Any Cost Savings Due to Telework?





# Has Telework Helped with Recruitment?





What Impact Have You Seen on Productivity with Telework? Increase! Decrease. No Change.





# How Did You Track Productivity Before Telework?





# How Are You Tracking Productivity With Telework?





# Is Telework Here to Stay in Public Works?

Thank You So Much for Participating!

## Up Next – Bob Bronkall



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- Prior to the CEAC Forum, County
   Surveyors used a listserv-like form of
   mass email distribution to pose questions
   to other County Surveyors
- County Surveyors would then reply all
- Participation was prompt and high

- The CEAC Forum was established 12/2021
- Stats as of 02/2025

```
      Surveyor
      Engineer

      23 (40%)
      13 (22%) active accounts

      7 (12%)
      13 (22%) inactive accounts

      28 (48%)
      32 (56%) without accounts

      58 total
      58 total
```

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## Potential reasons for low forum usage:

- Not aware of forum
- Not subscribed to forums and sub-forums
- Email notification preferences not setup
- Email notifications are being blocked by county email systems

An outreach effort is needed to get county staff to sign up and use the system:

- Leverage Regional Directors to promote the CEAC Forum during regional meetings
- Leverage Regional Directors to individually reach out to counties via

- Leverage Policy Committee chairs to promote the CEAC Forum during meetings
- Encourage using the "Getting Started Guide"
- Encourage using the "email notification



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Future Topics ......