



CEAC Newsletter

December
2025

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*Review
Revision
Rejection*

Editor: Pat DeChellis

President's Message

By **Johannes Hoevertsz**

Director, Public Infrastructure
Sonoma County



It is an honor and a privilege to serve as President of the County Engineers Association of California (CEAC) for 2026. I want to extend my sincere thanks to the CLODS, the CEAC leadership and to my colleagues. Our statewide network is built on partnership, shared purpose, and a commitment to serving the public with integrity, innovation, and professionalism.

Although every county in California is unique, each with its own geography, history, and community needs, we are united by remarkably similar challenges. Aging infrastructure, climate impacts, funding constraints, workforce development, emergency response, housing pressures, and the need for safe, modern transportation systems affect us all. Together, we form a statewide community of problem-solvers working toward stronger, more resilient, and more prosperous communities.

As we move into 2026, a key priority of mine is strengthening succession planning and leadership development. Preserving institutional knowledge, providing opportunities for emerging professionals, and creating pathways for new voices to step into leadership roles will ensure that our association, and our counties, continue to thrive for decades to come.



PRESIDENT'S MESSAGE (CONTINUED)

I also believe in strengthening collaboration with other departments and agencies within each of our counties, as well as our consulting and contracting partners, who play a vital role in delivering the work we complete every year. Success in public infrastructure is achieved when administrative, fiscal, planning, engineering, emergency service teams, and our consultant community operate with shared priorities and consistent communication.

Another area of focus for the year ahead is how we can better harness technology and emerging innovations to advance our work. From data analytics and asset management platforms to procurement practices, modern construction methods, automation, and advances in design and artificial intelligence, technology is rapidly reshaping the infrastructure landscape. CEAC can and should lead in identifying best practices, promoting innovation, and helping counties leverage these tools to improve efficiency, reduce costs, and enhance service delivery. Innovation is no longer optional; it is essential to meeting the evolving needs of Californians.

I am excited for the year ahead. Working together, learning from each other, strengthening our partnerships, and embracing the opportunities that lie ahead, we can make 2026 a year of progress, growth, and renewed commitment to the communities we serve. Thank you again for the privilege of serving as your President. I look forward to the important work we will accomplish together.

Johannes Hoevertsz
CEAC President 2025-26

SAVE the DATES

- ♦ **2026 CEAC Spring Conference** (in conjunction with the League of California Cities' Public Works Officers Institute) - **February 25-27, 2026**, Hyatt Place, Monterey, Monterey County



- ♦ **2026 NACE Annual Conference** - **April 12-15, 2026**, Arlington, TX (Tarrant County)
Live by Loews! 1600 E. Randol Mill Road, Arlington, TX 76011
- ♦ **2026 Bedroll Conference** - **TBD**, Camp Tehama; should know the dates sometime in early 2026
- **2026 CEAC Policy Conference** - **August 20-21, 2026**, Sacramento
- **2026 CSAC Annual Meeting/CEAC Fall Conference** - **November 30 - December 4, 2026**, South San Diego Chula Vista Gaylord Chula Vista
- ♦ **2027 CEAC Spring Conference** (in conjunction with the League of California Cities' Public Works Officers Institute) - **March 15-19, 2027**, Hyatt Regency, Orange County



California State
Association of Counties

131ST ANNUAL MEETING SANTA CLARA COUNTY

DEC 1 - 5, 2025



CEAC would like to thank all of our

SPONSORS

*for making the Fall Conference another **SUCCESS Story!!!***

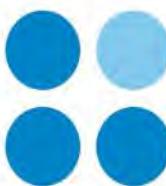
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WOOD RODGERS

2025 NACE PRESIDENT'S DINNER



from r-l: **Matt Conarroe**, Western Emulsions, one of the Co-Sponsors of this event along with **Wildan Engineering**;
Jacob Thorius, 2025-26 NACE President and County Engineer, Washington County, Iowa;
Scott McGolpin; NACE President 2019-20 and CEAC President 2013-14;
Merrin Gerety, CEAC Executive Director;
Doug Wilson, **Wildan Engineering**, CEAC President 1996-97; and
Tyler Bodnar, California Nevada Cement Association.



from front to back, r-l:
Mike Penrose, CEAC President 2014-15, and **Rose Penrose**;
George Johnson, CEAC President 2007-08, and **Luann Johnson**;
Johannes Hoevertsz, CEAC President 2025-26, and **Sandra Hoevertsz**; and
Matt Machado, CEAC President 2015-16 and 2025-26 NACE Western Region Vice-President; and **Denise Machado**



from l-r: **David Leamon**, CEAC President 2024-25;

Colt Esenwein, Colusa County Public Works and Airport Operations Director and CEAC Northern California Regional Director;

Howard Dashiell, CEAC President 2021-22;

Panos Kokkas, CEAC President 2023-24;

Adel Freij, **Willdan Engineering**; and

Mehdi Sadjadi, CEAC President 1998-99

Wednesday Night Dinner



2025 CLODS BBQ



from l-r: **George Johnson** (Riverside), CEAC President 2007-08; **Scott McGolpin** (Santa Barbara) 2013-14; **Julie Bueren** (Contra Costa) 2010-11; **Tom Mattson** (Humboldt) 2012-13; **Medhi Sadjadi** (Marin) 1998-99; **Jim Porter** (San Mateo) 2018-19 and 2020-21; **Pattie McNamee** (Contra Costa) Honorary CLOD 2024; **Howard Dashiell** (Mendocino) 2021-22; **Brian Balbas** (Contra Costa) 2022-23; **Matt Machado** (Stanislaus) 2015-16; **Panos Kokkas** (Trinity) 2023-24; **Doug Wilson** (Tulare) 1996-96; **Peter Rei** (Tuolumne) 2008-09; **Mike Penrose** (Sacramento) 2014-15; and **Pat DeChellis** (Los Angeles) 2009-10.



Hellyer Park—Buena Vista Site, 985 Hellyer Avenue, San Jose





Some of the cooks—from l-r: **Peter Rei**, **Panos Kokkas**, **Mike Penrose**, **Jim Porter** (holding the shovel for the coals), and **Tom Mattson**



The chili cooks - l-r: **Matt Machado** and **George Johnson**



Jim Porter (center) with representatives from the Host County - Santa Clara - **Harry Freitas**, Director Roads and Airports Department (left of Jim) and **Ananth Prasad**, Deputy Director (right of Jim)



The Fellowship Committee Members at the CLOUDS BBQ - l - r: **Mike Leacox**, NCE; **Martin McElroy**, MGE Engineering; and **Jason Jurrens**, Consor







Jacob Thorius and Merrin Gerety, CEAC Executive Director



Jacob Thorius "surrounded" by Fellowship Committee members



THE CLODS FAMOUS CHILI



picture above: **Matt Machado** (not in the picture) pouring the chili into the serving pot, **George and Luann Johnson** carefully guiding Matt



picture to the right: **George Johnson** and **Mehdi Sadjadi** who served the chili to the guests



picture to the far right:
Jacob Thorius, NACE President and County Engineer Washington County, Iowa, testing the chili





GAME SHOW at the CLODS BBQ



Based on the score card in the picture above, **Hector**, representing Urban Counties, was the winner.

Editor's Note: Please don't ask what the correct answers are to the license plate configurations; ask **Tom Mattson**, the MC for the Show, or his able-bodies associate (County Surveyor), **Bob Bronkall**, for the answers.

Bob did share the following regarding the license plate to the left:

Your first assumption may not be what the plate really means. In this case if the contestant answered "I love upper corner, lower Alabama". They would score a point. This license plate is a college football reference. It relates to fans of the University of Alabama who enjoy mocking the location of their rival, Auburn University.

FRIDAY BREAKFAST, INSTALLATION of OFFICERS, and other Recognitions



L-r: **Doug Wilson** (1996-97); **Mehdi Sadjadi** (1998-99); **Tom Mattson** (2012-13); **Howard Dashiell** (2021-22) and **Brian Balbas** (2022-23).



L-r: **Matt Machado** (2015-16); **Luann Johnson**; **George Johnson** (2007-08); **Jim Porter** (2018-19 and 2020-21); and **Mike Penrose** (2014-15).



**And, the two
“loners”:**

Panos Kokkas
(2023-24) and
Scott McGolpin
(2013-14)



Who is that in the upper left corner of the ABOVE picture???

Josh Pack, CAO Colusa County, effective 12-01-2025
And, he is 2nd from the left in the picture below



Dear CEAC Board Members and esteemed CEAC Members,

I wanted to share some personal news with you.

I have been offered the position of County Administrative Officer (CAO) with Colusa County, pending final approval by their Board of Supervisors on September 23, 2025. If approved, my last day with Butte County as their Public Works Director will be November 28, 2025.

Since joining the broader county Public Works family in 2012, CEAC has been an incredible source of knowledge, support, and friendship. I've learned so much from all of you and truly value the opportunity I've had to serve alongside such dedicated professionals. The relationships and connections I've built through CEAC have been among the most meaningful parts of my career.

While I will be moving into a new role, I deeply value this organization and the friendships it fosters. I look forward to staying connected and supporting CEAC's important work in any way I can.

The County will begin recruiting for my replacement shortly. If you know of anyone who may be interested in the position, please encourage them to apply. I'm also happy to chat with individuals interested in learning more about the position.

Thank you for the opportunity to learn, grow, and contribute to this community. It has been an honor to serve with you.

With gratitude and respect, Josh Pack



INSTALLATION of OFFICERS



Jim Porter (far left) Administering the Oath of Office to the 2025-26 CEAC Officers

From r - l: **Mehdi Sadjadi**, Treasurer Emeritus; **George Johnson**, Treasurer; **Pat DeChellis**, Newsletter Editor; **Mike Penrose**, Parliamentarian; **Dave Gravenkamp**, Historian; **David Leamon**, Immediate Past President; **Johannes Hoevertsz**, President; **Blossom Scott-Heim**, Vice-President; and **Chris Sneddon**, Secretary.

Not Present - Howard Dashiell, NACE Rep, because Mr. Porter forgot to include him. Howard was later administered the Oath separately and is included in the picture to the right:



pictures to the left and below:

Immediately upon installation of the 2025-26 President, **Johannes** was presented the President's Hat which is inscribed: "**Which Way did They Go**" and the Buffalo Satchel followed with the **CEAC Hard Hat** which has attached mementos from Past Presidents.



Editor's Note: All three items have been detailed in previous DROPPINGS articles. More to come in future Newsletters about each.

Fall - Random CEAC Pictures



Northern California Regional Meeting—11-20-2025

Hosted by Shasta County

Regional Director Colt Esenwein reports that Sierra County Director of Transportation, **Bryan Davey**, is retiring effective 12-25-2025 after 22 years of service



Some of the CEAC members at the CSAC President's Banquet 12-04-2025



Central Coast Regional Meeting—11-06-2025

Tour with Caltrans District 5 and Atkinson Construction of the 46-41 Improvements (Cholame/Wye sections)

Meet the New CEAC Vice-President - Blossom Scott-Heim

Blossom grew up in rural Calaveras and Tuolumne counties and began her education at Columbia Junior College, where she earned an Associate of Arts degree in Mathematics. After spending several years as a professional artist and later as the owner and operator of a dog grooming business, she returned to school and earned a Bachelor of Science degree in Civil Engineering from the University of the Pacific.



Blossom joined Granite Construction Inc. in late 2004, initially as an intern and later as a project engineer. During her time at Granite, she led the take-off department, managed bids and the DBE program, and oversaw multimillion-dollar road and airport construction projects.

In 2012, Blossom brought her expertise to Tuolumne County Public Works. She has held a series of progressively responsible roles, including Engineer I-III, Supervising Engineer, Assistant Director, and Interim Director. In June 2024, she was appointed Director of Public Works and Road Commissioner.

Tuolumne County Public Works encompasses 79 positions across nine divisions: Engineering, Road Maintenance, Business, Fleet, Airports, Survey, GIS, Solid Waste, and, beginning in 2025, Facilities Maintenance and Housekeeping. The department is responsible for all county-owned infrastructure—a responsibility that Blossom and her team approach with dedication and pride.

Outside of work, Blossom enjoys spending time on her small farm, caring for her horses, miniature donkeys, sheep, show chickens, show dogs, and garden.

Blossom stated after her appointment, “I am very honored to be here and selected for the position. I am very fortunate to have an incredible team in public works with so many talented and dedicated individuals. I look forward to serving this Board, and continuing to serve the County, as your Public Works Director.”

Meet the New CEAC Secretary - Chris Sneddon

Chris Sneddon is a licensed Civil Engineer and Geotechnical Engineer with over 30 years of applied experience in infrastructure engineering, slope stability, and seismic risk evaluation. He holds a B.S. in Civil Engineering from the University of Notre Dame and an M.S. in Geophysical Engineering from the Colorado School of Mines.



His early career was spent working for a consulting company in the Bay Area, primarily focused on geotechnical design, landslide mitigation, and foundation systems. He then moved to Colorado for graduate school and worked for the U.S. Bureau of Reclamation, where he conducted dam safety evaluations involving geophysical characterization and seismic hazard analysis.

Since joining the County of Santa Barbara in 2002, Sneddon has held positions in construction management, engineering design management, and spent 12 years as the Transportation Deputy Director. As Public Works Director since 2024, he oversees countywide programs across transportation infrastructure, water resources, flood control, and solid waste systems. His work emphasizes multidisciplinary coordination, capital project delivery, and resilience planning.

After Chris' appointment, he stated, “I am honored and excited to lead the Public Works Department and continue the vital work of maintaining and improving our county's infrastructure. I look forward to working with our dedicated teams to continue making everyday life as safe and convenient as possible for the public we serve.”

Chris is married to a Santa Barbara City College geology professor, who is also on Santa Barbara's City Council. They have three kids - one in Seattle, one in LA, and a senior in high school. When he is not working, he can usually be found planting stuff in their back yard, with an almost 50% survival rate, or working on one of his many cars in various stages of disrepair.

2025 CEAC Engineer of the Year

Tom Mattson - the 2025 CEAC Engineer of the Year

Submitted by Bob Bronkall, County Surveyor, Humboldt County

Tom is the Director of Public Works for Humboldt County. He is a licensed Civil Engineer with a bachelor's degree in Environmental Resource Engineering from Humboldt State University. He has been with Humboldt County since February 1998 when he was hired as the Public Works Deputy Director in charge of the Roads Division. Tom was promoted to Director of the Public Works in 2005.

The Humboldt County Department of Public Works is responsible for flood control, solid waste, transit funding, facilities, water management, land use development, county surveyor, environmental services, fleet services, fire safety, and manages the Integrated Water Management Plan for seven northern California counties.

Tom experienced his first natural disaster (flooding) almost immediately upon starting work for Humboldt County in March 1998 and has managed numerous disaster responses ever since too, too many to count. These disasters include not only flooding, but also fires and earthquakes.

In 2013, Tom served on the Executive Committee of the State Strategic Highway Safety Plan (SHSP), representing all of California's 58 Counties. Since 2014, he has been the County representative on the SHSP Steering Committee.

Tom also served as the co-chair on the State Highway Safety Improvement Program Committee from 2016-2021 and now serves as a County alternate on the committee.

Tom is currently the chair of the Cal-Poly Humboldt Engineering Advisory Committee.



**Bob Bronkall, presenting the
2025 CEAC Engineer of the Year Award
to Tom Mattson**

2025 CEAC Surveyor of the Year

Robert Pachinger - the 2025 CEAC Surveyor of the Year

Submitted by Steve Hennessee, Principal Engineer, Los Angeles County

Robert serves as Deputy Director of Public Works and County Surveyor for Calaveras County. Robert also served as the Director of Public Works and Transportation for the County from 2021 to 2024. His career with the county began in 1990 as a junior civil engineer. Robert holds licensure in California as both a registered civil engineer and professional land surveyor. He was named the 2020 Dedicated County Employee of the Year emphasizing his strong connection to the community where he lives in San Andreas with his family.

As a first-generation American who served nearly seven and a half years in the U.S. Air Force, Robert considers Calaveras County his home and not just a "steppingstone" in his career.

Robert has actively participated in many CEAC events over the years.



**Steve Hennessee, presenting the
2025 CEAC Surveyor of the Year Award
to Robert Pachinger**

2025 Buddy Award

The CEAC Buddy Award is presented to the spouse of a County Engineer for his/her dedication, support and love for his/her spouse

Past Award Recipients

2024 DeAnna Leamon (David Leamon)
2023 Linda Dashiell (Howard Dashiell)
2022 Nicole Balbas (Brian Balbas)
2021 Delores Sadjadi (Mehdi Sadjadi)
2020 No Award Given
2019 Sue Tippett (Rick Tippett)
2018 Lourdes Pratt (Jeff Pratt)
2017 Maren Presleigh (John Presleigh)
2016 No Award Given
2015 Rose Penrose (Mike Penrose)
2014 No Award Given
2013 Ari DeChellis, Los Angeles County (Patrick DeChellis)
2012 Ralph Chappell, Contra Costa County (Julie Bueren)
2011 Pam Hospers, Butte County (Mike Crump)
2010 Marlene Demery, Sonoma County (Phil)
2009 Delores Sadjadi, Marin County (Mehdi)
2008 Luann Johnson, Riverside County (George)
2007 Paula Zicker, Placer County (Wes)
2006 Esther Shiu, Contra Costa County (Maurice)
2005 Dee Dee Bridges, San Benito County (Max)
2004 Karen Hackworth, Placer County (Tim)
2003 Nancy Brogan, Fresno County (Richard)
2002 Sharon LaBelle, Alameda County (Don)
2001 Sandy Miller, San Bernardino County (Ken)
2000 Delores Sadjadi, Marin County (Mehdi)
1999 Dawn Davis, Merced County (Verne)
1998 Barbara Hunter, Plumas County (Tom)
1997 Jill Shaul, Lake County (Gerry)
1996 Carol Welton, Fresno County (Richard)
1995 Willa Coleman, Tehama County (Larry)
1994 Dawn Davis, Merced County (Verne)
1993 Linda Wilson, Tulare County (Doug)
1992 Carol Callahan, Stanislaus County (Harold)
1991 Ginny Pierson, Imperial County (David)
1990 Alice Hirata, San Joaquin County (Henry)
1989 Pam Walford, Contra Costa County (Mike)
1988 Jane Head, Sonoma County (Don)
1987 Claire Sans, San Mateo County (Bob)
1986 Dixie McIntosh, Lassen County (Bill)
1985 Bev Protopapas, San Luis Obispo County (George)
1984 Liz Hanna, San Diego County (Ed)
1983 R.J Massman, San Diego County



DeAnna Leamon (right in the picture above) presents this year's Buddy Award to **Sandra Hoevertsz** in recognition of her dedication, support and love for **Johannes** during his term on the CEAC Board of Directors.



2025 CHICS Golden Egg Award

California's Honorable Intrepid County Sisters (the CHICS) came upon the CEAC scene at the CLODS Barbecue in 2006 to challenge the organization to accept and encourage participation from a more diverse membership than had been its history. Back then they were a small group of about a dozen women from counties, CSAC and affiliates.

The CHICS were created with a mission to increase diversity in CEAC membership and involvement. And to provide a forum for networking, support and camaraderie. They promote the furthering of diversity in CEAC through our Golden Egg Award. The CHICS Golden Egg Award reflects their mission in recognizing someone who is furthering that goal in CEAC or in their own organization.

Matt Machado was selected for this year's Golden Egg Award. The CHICS were very impressed by the diversity of Matt's team at Santa Cruz County. In addition to being the Deputy CEO and Director of Community Development and Infrastructure for Santa Cruz County, Matt is also the NACE Western Region Vice President.

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Past Recipients

2025 Matt Machado
2024 No Award Given
2023 Fritz Buchman
2022 Brian Balbas
2021 George Johnson
2020 Rick Tippett
2019 Johannes Hoevertsz
2018 Melody DeLeon and Kiana Valentine
2017 No Award Given
2016 Karen Keene
2015 Pat DeChellis
2014 Ken Miller
2013 George Bradley and Doug Wilson
2012 DeAnn Baker
2011 Pattie McNamee
2010 Phil Demery
2009 Peter Rei
2008 Mike Walford
2007 Mort August



Matt with Julie Bueren (CEAC President 2010-11)

Julie presented Matt with the Award



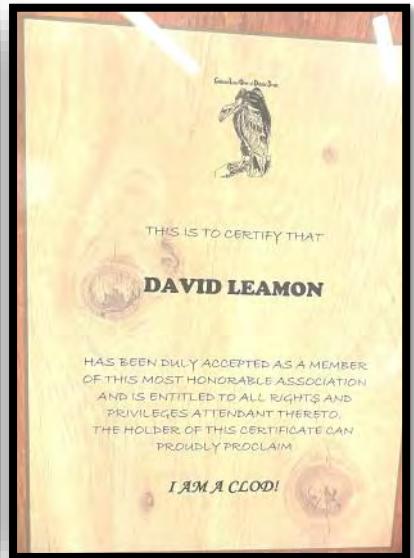
The CHICS no longer present a certificate or Golden Egg to the recipient. They honor the Recipient with a CHIC lapel pin. See a picture of the lapel pin above.

The Newest CLOD—David Leamon

Dave was selected to be the CEAC Secretary at the 2022 Annual Fall Conference in Orange County. Subsequently, Dave was the CEAC President 2024-25, just completing his term at the recent Annual Fall Conference in Santa Clara County.

Dave is currently the Director of Public Work for Stanislaus County as well as the County's Road Commissioner. David's career with the County began in 2007 as a Senior Civil Engineer. In 2014, he was promoted to Deputy Director and, in October of 2018, Dave was promoted to his current role.

One of Dave's recent major accomplishments was the lead for the Statewide Local Streets and Roads Needs Assessment for the past several years and, finally, a long term funding strategy for completing the Assessment and Report.



The Newest CLOD

Matt Machado presented **Dave** with this Honor.

Farewell Message from Immediate Past President - David Leamon

Thanks for all the assistance and support during my presidential year; I truly appreciate it! A special thanks goes out to my Confidential Assistant IV, Jennifer Akin; she helped with navigating and coordinating the many tasks that are involved with the CEAC Presidency. Thanks Jenn! Another special shoutout to our Executive Director, Merrin Gerrity. She and I not only fun this year, a few laughs, but we got some stuff done, too!

I'm glad that with a lot of assistance we know have a long term funding strategy for the Local Streets and Roads Report. An off-the-top split between the Cities and Counties with no more crazy swaps between HBP funding and RSTP / STBG will make this report much easier to fund! Thanks to Damon Conklin of the League of Cities and Mark Neuberger for working on a trailer bill for this to become implemented.

Thanks again to the CLODS and especially Matt Machado for the kind words whilst inducting me into the CLODS. Thanks to those CLODS I leaned on during my Presidency - you know who you were. I'm plotting with Machado and Johnson on chili making for next year - very exciting!

I was able to make all 6 regional meetings at least once. It was great to see the regions all in action!

All-in-all it was a great experience being your 2025 CEAC President and I hope you had a good time too!

Respectfully submitted,

David A. Leamon, PE, MPA

Junior CLOD

Immediate Past President - CEAC

2025-26 CEAC Board of Directors

2025-26 CEAC Officers

President—Johannes Hoevertsz, Sonoma County

Vice President—Blossom Scott-Heim, Tuolumne county

Secretary—Chris Sneddon, Santa Barbara County

Immediate Past President—David Leamon, Stanislaus County

Treasurer—George Johnson, Riverside County (retired)

Treasurer -Emeritus—Mehdi Sadjadi, Marin County (retired)

Parliamentarian—Mike Penrose, Sacramento County (retired)

Historian—Scott McGolpin, Santa Barbara County (retired)

NACE Representative—Howard Dashiell, Mendocino County

Newsletter Editor—Patrick DeChellis, Los Angeles County (retired)

CEAC Regional Directors

Northern California **Colt Esenwein - Colusa County** - serving Colusa, Del Norte, Glenn, Lake, Lassen, Mendocino, Modoc, Plumas, Shasta, Sierra, Siskiyou, Tehama, Trinity

Bay Area **Johannes Hoevertsz - Sonoma County** - serving Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara, Sonoma, Solano

Sacramento-Motherlode **Matt Randall - Placer County** - serving Alpine, Amador, Butte, Calaveras, El Dorado, Nevada, Placer, Sacramento, Sutter, Tuolumne, Yolo, Yuba

(Note: Butte County recently requested to move from Northern California Region to Sac-Motherlode Region. With approval from both Regions, Butte County is now in the Sac-Motherlode Region.)

San Joaquin Valley **Erin Haagenson - Stanislaus County** - serving Kern, Kings, Madera, Mariposa, Merced, San Joaquin, Stanislaus, Tulare

Central Coast **David Grimm - San Luis Obispo County** - serving Monterey, San Benito, San Luis Obispo, Santa Barbara

Southern California **Tom Koutroulis - Orange County** - serving Imperial, Inyo, Los Angeles, Mono, Riverside, San Bernardino, San Diego, Ventura

These 16 individuals comprise the CEAC Board of Directors for 2025-26.

NEW COUNTY PUBLIC WORKS DIRECTOR NAJEE ZARIF

The San Joaquin County Board of Supervisors unanimously approved the appointment of **Najee Zarif** as the County's next public works director. He will take over for Fritz Buchman, who is retiring after 14 years with the County. Najee will assume his new role March 2026.

"San Joaquin County has been my professional home for 25 years, and I'm proud of the progress we've made together to strengthen our infrastructure and serve our communities," Najee said. "I look forward to building on that foundation with a continued focus on transparency, measurable outcomes, and strategic partnerships that deliver lasting results for the residents of San Joaquin County."

Najee has demonstrated a strong commitment to public service throughout his career, serving in the City of Stockton's Mayor's Office and with Caltrans District 10, where he assisted in launching the state's first Small Business Boot Camp. Najee has more than 25 years of experience including 13 years of senior management experience in public infrastructure projects, transportation planning and departmental operations.



2025-26 CEAC Policy & other Committee Chairs/Vice Chairs

Draft

CEAC Policy Committees

Flood Control and Water Resources Policy Committee

Chair, **Jason Uhley**, Riverside
Vice Chair, **Carolyn Burke**, Santa Cruz
Vice Chair, **Jeff Palmer**, Ventura

Infrastructure & Development Policy Committee

Chair, **Matt Randall**, Placer
Vice Chair, **Warren Lai**, Contra Costa
Vice Chair, **Blossom Scott-Heim**,
Tuolumne
Vice Chair, Anastasia Seims, Ventura

Resource Recovery & Waste Management Policy Committee

Chair, **Tom Koutroulis**, Orange
Vice Chair, **Emiko Thompson**,
Los Angeles
Vice Chair, **Jared Carter**, Madera

Surveyor Policy Committee

Chair, **Steve Hennessee**, Los Angeles
Vice Chair, **Bob Bronkall**, Humboldt
Vice Chair, **Robert Pachinger**,
Calaveras

Transportation Policy Committee

Chair, **Najee Zarif**, San Joaquin County
Vice Chair, **Steve Kowalewski**,
Contra Costa
Vice Chair, **Steve Burger**, Los Angeles
Vice Chair, **Chris Sneddon**, Santa
Barbara

Other Committees

Administrative Committee

Chair, **Joan Araujo**, Ventura
Vice Chair, **Nathan Bray**, Merced
Vice Chair, **Noel Castillo**,
San Bernardino
Vice Chair, **San Chrun**, Stanislaus

Fellowship Committee

Chair, **Scott DeLeon**, Lake County (Ret.)
Vice Chair, **Blossom Scott-Helm**,
Tuolumne
Vice Chair, **Jason Jurrens**, Concor
Vice Chair, **Martin McIlroy**,
MGE Engineering
Vice Chair, **Mike Leacox** NCE

Oversight & Special Tasks

Chair, **Johannes Hoeverts**
Vice Chair, **Blossom Scott-Heim**
Vice Chair, **Chris Sneddon**
Vice Chair, **David Leamon**

Scholarship Committee

Chair, **Alicia Winokur**, Mendocino
Vice Chair, **Steve Hennessee**, LA
Vice Chair, **Kristi Rhea**, San Joaquin

Transportation Co-Op Committee (TCC)

Steve Kowalewski, Contra Costa (Nor Cal)
Panos Kokkas, Trinity (Northern California)
Alicia Winokur, Mendocino (Northern Cal)
Chris Sneddon, Santa Barbara (Southern Cal)
Mary Reyes, Los Angeles (Southern California)
Greg Strakaluse, Ventura (Southern California)

Other ongoing outside committee appointments are listed on the CEAC website at
[**https://www.ceaccounts.org/about-us/advisory-committee-appointees/**](https://www.ceaccounts.org/about-us/advisory-committee-appointees/)



Introduction of the New CEAC Historian

Scott McGolpin

Executive Leadership Spotlight: A Legacy of Public Service and Community Impact

In an era where strong leadership and strategic decision-making are essential to the growth and development of local governments, CEAC's new Historian, Scott exemplified these qualities in his career as Public Works Director for Santa Barbara County. With 36 years of distinguished service in local government, Scott shaped not only the operations and success of the County's Public Works Department but also the broader community it serves. As Director from 2007 to 2024, Scott oversaw an annual budget of \$288 million, led over 300 employees, and delivered critical infrastructure projects that directly impacted the daily lives of residents across the region.

A Passion for Community and Team Development

At the core of Scott's leadership philosophy was a steadfast commitment to creating a culture of collaboration, accountability, and community-focused service. Throughout his career, he prioritized developing the next generation of leaders, designing a robust Leadership Development Program within the Public Works Department to ensure long-term operational success. His dedication to the professional growth of his team was a key driver in achieving outstanding performance in service delivery, ensuring that every member of the team was positioned for success while also meeting the broader goals of the community.

Key Accomplishments and Innovations

Under Scott's guidance, the Public Works Department was a model of efficiency, innovation, and resilience. Some of his most significant accomplishments include:

- **Resource Center and Waste Diversion:** Scott spearheaded the development of a regional community waste diversion initiative, achieving an impressive diversion rate of over 85%, showcasing his commitment to sustainability and environmental responsibility.
- **National Recognition in Pavement Preservation:** He developed a nationally recognized Pavement Preservation Program, significantly improving the County's road infrastructure and enhancing the quality of life for residents. This initiative raised the pavement condition index of the County's 1,700 lane-mile road system by 25 points in just six years, earning widespread acclaim.
- **Disaster Response and Recovery:** His leadership during local, state, and federally declared disasters was exemplary. Notably, he helped recover over \$200 million in FEMA and CDA funding, ensuring the County's swift recovery and continued growth following significant natural disasters.

- **Workforce and Contract Negotiations:** Scott also facilitated the negotiation of a groundbreaking Community Workforce Agreement with building trades across the tri-counties, underscoring his ability to collaborate effectively with both local government and private sector partners to achieve community-oriented goals.

Collaborative Leadership Across Government Levels

Throughout his tenure, Scott worked seamlessly with local, regional, state, and federal partners, leveraging these relationships to achieve exceptional results for the communities he served. From securing critical disaster funding to developing regionally important infrastructure projects, his ability to work across all levels of government helped the County of Santa Barbara thrive despite financial challenges or unforeseen crises.

His leadership at the State level saw him rise through the chairs to become the CEAC President in 2013. During these years CEAC was actively working with the Legislature to pass legislation that addressed the funding needs of our local road systems. This experience assisted him on the National stage to become the NACE Western Region Vice-President and ultimately the 2020 NACE President. Scott authored a NACo resolution on the national stage, which has now become a critical piece of their platform, to bring more federal funding to local agencies across America.

Commitment to Service

Before stepping into the Director role, Scott held several leadership positions within the Public Works Department, including Deputy Director of the Transportation Division and Manager of Engineering. Each of these roles deepened his understanding of the diverse challenges facing local government and provided the foundation for his reputation as an executive who could manage complex systems while maintaining a clear focus on the needs of the community.

Beyond his professional achievements, Scott has been a dedicated public servant in his personal life as well. A proud veteran of the United States Marine Corps, where he rose to the rank of Staff Sergeant, he has demonstrated a lifelong commitment to leadership and service.

Education and Professional Development

Scott holds a Master of Arts in Organizational Management from Fielding Graduate University and a Bachelor of Science in Civil Engineering from Northeastern University. He has also pursued additional coursework in business and engineering management, underscoring his commitment to stay at the forefront of public leadership.

Awards and Recognition

Over the course of his career, Scott received numerous accolades for his contributions. Among his most notable recognitions are:

- **California State Association of Counties (CSAC) Circle of Service Award** (2009, 2014)
- **American Public Works Association (APWA) "Member of the Year"** (2012, 2024)

National Association of Counties (NACo) Achievement Awards

These honors, among others, reflect not only his leadership skills but also his lasting impact on the public works sector and the communities he served.

Looking to the Future

In a career marked by achievements, leadership, and dedication, Scott serves as a shining example of what it means to lead with integrity, vision, and a deep commitment to the community. His legacy of service will undoubtedly continue to inspire future generations of public servants and community leaders. We look forward to him taking the reigns of CEAC Historian and look forward to working with him for many years to come.

NACE REPORT



Howard Dashiell CEAC Representative to NACE

Happy Holidays to All

During their September 23 meeting, the National Association of County Engineers (NACE) Board of Directors reviewed the final work product from almost two years effort to develop NACE Strategic Plan. There were over 220 members who responded to the membership survey last year, and the results of that survey were used as a foundation for this strategic planning work. The survey said NACE members find value in the advocacy that NACE provides, and that members appreciate the educational opportunities that NACE provides and want to see NACE grow and expand as an organization.

The top ask from NACE membership was advanced at our CEAC Fall Conference in meeting with Jason Uhley, General Manager-Chief Engineer, Riverside County Flood Control and Water Conservation District, and visiting NACE President Jacob Thorius—Federal Advocacy—including sharing of contact information between DC based representatives for the National Association of Flood Management Agencies (NAFSMA) regarding regulatory reforms going on now in Washington DC at FEMA, USACE, and EPA. Our members were alerted of a FEMA virtual meeting presented December 11th and the two organizations (NACE and NAFSMA) will continue to collaborate.

Using the results of the Survey, NACE focused on developing a new Vision and Mission, as well as setting priorities for the organization.

Vision:

A robust, reliable, and safe transportation network for all.

Mission:

To improve the safety, efficiency, and sustainability of local infrastructure through advocacy, collaboration, and education of road officials.

Priorities:

- 1) Advocacy
- 2) Member Growth and Engagement
- 3) Education

Because ***Legislative Advocacy*** was the top “ask” from the membership, those goals are listed below in detail:

Partnerships

- Develop new partnerships with organizations that support county infrastructure.
- Host joint webinars with partner organizations on shared topics of interest.
- Create MOUs with NACo Transportation, AASHTO, APWA, and LTAP centers to define collaboration roles.
- Include joint advocacy, data sharing, and coordinated response efforts in partnership agreements.
- Organize an annual summit with partner agencies to align priorities and explore joint funding.
- Collaborate with AASHTO and NACo to develop unified policy briefs and recommendations.
- Coordinate joint testimony and position papers to advocate for county engineers.
- Partner with APWA and LTAP to deliver specialized training for county road officials.
- Offer co-branded certifications to support professional development and mobility.
- Launch a working group with partners to pilot collaborative projects and publish shared resources.



**National Association of County Engineers
(NACE)**

660 North Capitol Street NW, Suite 420
Washington, DC 20001

NACE REPORT (continued)

Legislative Priorities

- Develop a federal legislative platform focused on transportation reauthorization.
- Advocate for three key legislative priorities that support county infrastructure.
- Publish quarterly updates on legislative activity starting in 2026.
- Host an annual federal advocacy day for members to meet with lawmakers.
- Create a legislative toolkit to help members engage in advocacy.
- Establish a federal policy advisory committee to guide NACE's advocacy efforts.
- Track and report on federal legislation affecting county transportation.
- Secure endorsements for NACE's legislative platform from national partner organizations.
- Launch a recognition program for members who lead successful advocacy efforts.
- Conduct a member survey to identify top legislative priorities.

Agency Collaboration

- Set up regular meetings with FEMA, House T&I, USDOT, and FHWA.
- Create best practices guides tailored to specific federal agencies, starting with FEMA.
- Host an annual agency outreach summit or Fly-In to engage federal partners.
- Build a contact directory of key agency representatives for member access.
- Invite agency leaders to speak at NACE's annual conference and webinars.
- Collaborate with LTAP centers to share training resources and technical expertise.
- Develop joint initiatives with APWA and AASHTO to address shared infrastructure challenges.
- Share agency funding opportunities and deadlines with members through NACE communications.
- Create a feedback loop for members to report challenges or successes in working with federal agencies.
- Highlight successful county-agency partnerships in NACE News and online platforms.

Registration for the 2025, Illinois, Schaumburg NACE Conference April 13-16, 2025, topped the record at 613 attendees – about 50% local government and 50% vendors. Interestingly, the net profit was LESS than Palm Springs, which confirms the trend in HIGHER hospitality costs, making conferences less about revenue and more about *Member Growth and Engagement* (networking, a main reason I belong to CEAC & NACE) and *Education* (technical sessions which we all benefit from at conferences).

NACE Conference 2026, Texas, Arlington (Tarrant County) April 12-15, 2026

November 3rd Delegate Registration and ALL Exhibitor Registration Opens
December 15th Housing Opens (published cut-off date is March 13)

<https://www.countyengineers.org/2026-nace-annual-conference-arlington-tx/>

SOUTHERN CALIFORNIA REGIONAL REPORT

by **Tom Koutroulis** , Regional Director, Orange County



Antonio Bridge

ORANGE COUNTY



pictures above - Atwood Channel - pictures below - Upgrades to the County Operations Center



SOUTHERN CALIFORNIA REGIONAL REPORT (continued)



ORANGE COUNTY

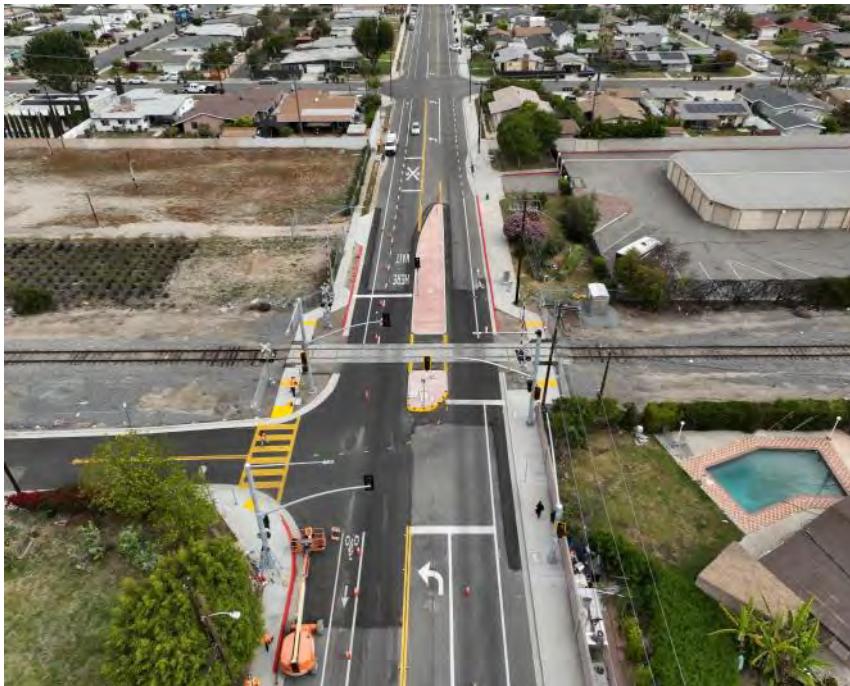
El Toro Health Care Campus



Probation Multi-Purpose Rehabilitation Center



SOUTHERN CALIFORNIA REGIONAL REPORT (continued)

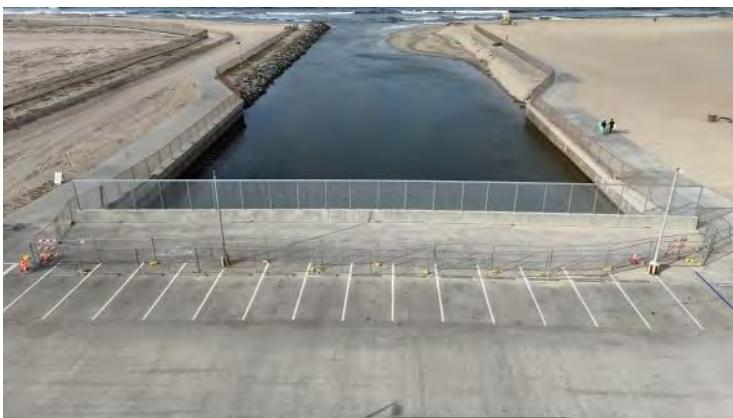


ORANGE COUNTY

Gilbert Street Safety Improvement Project



Wagon Wheel Community ADA Upgrades

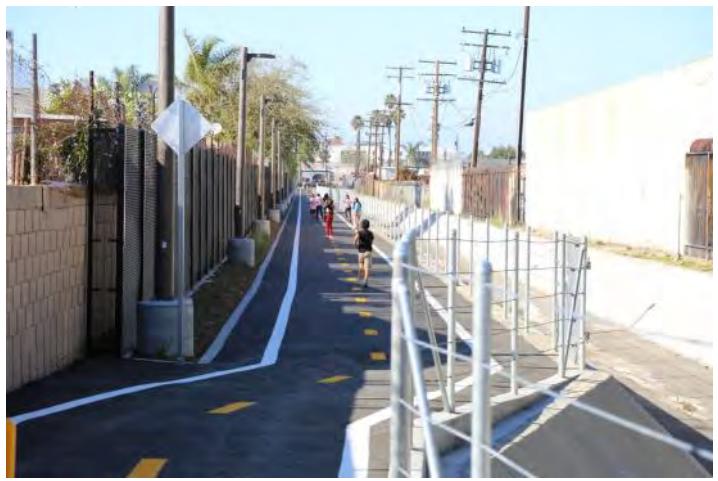


Talbert Channel Stop Log

Talbert Channel Barrier Replacement

SOUTHERN CALIFORNIA REGIONAL REPORT (continued)

Santa Ana Gardens Channel Bikeway



ORANGE COUNTY

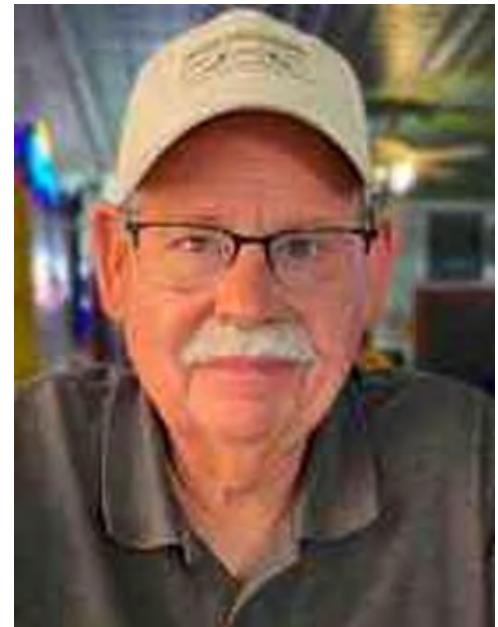


Santa Ana River Trail



Richard Leroy Brogan

May 28, 1944 - October 17, 2025



Richard Leroy Brogan passed away peacefully on October 17th at the age of 81, following complications from pancreatic cancer.

Richard was born in Tulare, CA to Vince and Lavon Brogan on May 28th, 1944. He graduated from Tulare Union High School and attended the College of the Sequoias before transferring to Fresno State College where he earned a Bachelor of Science degree in Civil Engineering. He started his career with stints in the public works departments of Fresno and San Luis Obispo counties before taking a position at Tulare County, where he worked for 25 years. Ultimately he ended his 36-year career where it began, in Fresno, as the Director of Public Works and Planning.

Richard was a committed elder and active member of the Tulare Church of Christ. He served as president of the Tulare Lions Club during two terms, from 1982-83 and again from 2008-10, and was a lifetime member of the County Engineers Association of California.

Those who knew Richard will remember him as a deeply devoted and compassionate father, husband, brother, grandfather, leader, advisor, and friend. Gifted with a sharp analytical mind that shaped his professional journey, Richard also cultivated a profound sense of empathy, care, and wisdom—qualities that guided him through life and helped define his spirituality. He believed in leading through example, inspiring others not only with his words but through the integrity of his actions. Because of this, Richard touched many lives, leaving a lasting impact on our hearts, minds, and the community he loved.

Richard is survived by his wife of 58 years, Nancy, his brothers Michael and Dale, daughter Julia Becker, son-in-law Edwin Becker, son David, and granddaughter Sadie-Rose.

Funeral services were held November 1st, 10:00 AM, at the Tulare Church of Christ. 500 N Blackstone St, Tulare, CA. Arrangements by Peers-Lorentzen Funeral Service of Tulare.

Friday, December 5, 2025 | 10:30 a.m. - 11:45 am



CEAC Board of Directors Meeting
131st CSAC Annual Meeting
Santa Clara County, San Jose Convention Center
150 W San Carlos Street, San Jose, CA 95113-2005
Room LL 20D
December 5, 2025 | 10:30 a.m. - 11:45 am

10:15 A.M. Call to Order (Hoevertsz)

Started with **item 5: CSAC Report:**

- Announced new officers for CSAC
- Announced bills that passed can be found in the Annual Report/online
- Announced new hires:
 - Kimberly Rodriguez- legislative analyst
 - Charles Delgado- Flood Control
 - Brandon McCarthy- HSS advocate
 - Ben – head of communications and affairs
 - Michelle Sherwood Baker – Member Services Unit- will be working on direct communication to Supervisors through CSAC.
- Will be working with Paragon on federal transportation bill lobbying and messaging. There is a desire for a bipartisan bill. The plan is to advocate for the top four priorities (Attachment 2 in the board packet). Motion to approve: Dashiell, 2nd Johnson. Approved unanimously.
- Discussion of CA refinery shutting down and fuel and asphalt prices as potential emerging issue.

1. **Approval of Minutes** (Leamon)

a) August 22, 2025 - **Attachment One - Action Item**

- Motion to approve: DeChellis, 2nd Randall. Approved unanimously.

2. **Correspondence** (Hoevertsz)

3. **CLODS Report** (CLODS)

- New officers selected: Secretary (Sneddon) and Vice President (Scott-Heim) because Pack moved out of PW. Also new Historian (McGolpin).
- Discussion of Roster list and potentially adding additional contacts (deputies, admin staff).

4. **NACE Report** (Dashiell)

- Exec committee met and revised mission and goals- emphasis on advocacy. Also discussed making sure CSAC, NACE, and other agencies are synced up, working through Kevan. Looking for more people to participate in lobbying/advocacy efforts. Blast from NACE coming- FEMA, ACOE, etc. Need to coordinate lobby efforts. Announced Texas NACE conference.

CEAC Board of Directors

Friday, December 5, 2025 | 10:30 a.m. - 11:45 am

5. **CSAC Report** (CSAC Staff) [see above](#)
 - a) CSAC-CEAC Federal Surface Transportation Reauthorization Priorities
- *Attachment Two*
6. **Regional Directors Reports**
 - a) Bay Area
 - (Hoevertsz) Met with Napa and Marin (new director- Chris Blunk) and Lake. Will be setting up remote meetings, possibly some in-person in upcoming year. Working to get new Regional Director
 - b) Central Coast
 - (Grim) Met Had meetings, talked about ERP. Had a field meeting at SR41/46 interchange project
 - c) Northern California
 - (Esenwein) Nov 20th in-person in Redding. Past president attended. Lot of turnover, interim people, etc. Butte County left. discussed Storm Damage, Shasta particularly. Glen/Colusa discussed tailwater issues. Talked about Bedroll- will most likely be around 4th of July (a week before or after, not week of).
 - d) Sacramento Mother Lode
 - (Randall) Met online, good roundtable. Talked GF/budget shortfalls, PCI struggles, ACF strategies. Placer met with CARB.
 - e) San Joaquin Valley
 - (Zarif) San Joaquin hosted, Fresno County in October. GIS story map discussion, Fresno talked about becoming a self-help county. Fresno County will be regional director next year.
 - f) Southern California
 - (--) absent.
7. **Treasurer's Report** (Johnson) - *Attachment Three - Action Item*
 - a) Accept the Treasurer's Report
 - b) Accept the proposed 2026 budget
 - Balanced budget this year- increase was helpful. After 2026 should be back to just CPI annual adjustment. 2 items of note: statewide needs assessment and website upgrades. Both are included and will be updated in the spring with the final budget. Motion Dashiell, Second Penrose, passed unanimously.
8. **Committee Reports:**
 - a) Administrative
 - b) Flood Control and Water Resources
 - c) Infrastructure and Development
 - Randall: Discussed utility cuts and impacts. Lots of undergrounding and broadband, etc. Action item to look at if there is a way to address impacts globally (not in needs assessment). Will have follow up meetings
 - Leamon reported: expect much higher fees in the future to address new regulatory requirements.
 - d) Resource Recovery and Waste Management

Friday, December 5, 2025 | 10:30 a.m. - 11:45 am

- e) Surveyor (Hennessee)
 - a. CEAC Monument Preservation Toolkit – **Attachment Four - Action Item**
 - b. 2025 CEAC Guide for Preparation of Records of Survey and Corner Records – **Attachment Five - Action Item**
- About 50 people attended, hybrid meeting. Survey toolkit approved, update to CEAC guidance for corner records. Dashiell noted the guidance was very useful. Motion to approve both (a) and (b): Dashiell, 2nd DeChellis, approved unanimously.
- f) Transportation
- Zarif: Interactive survey. Funding was #1, then environmental. Action item to have discussion with CALOES about reimbursement/disaster report. Announced he will be stepping down as chair.
- g) Fellowship
- De Leon: successful year, thanked committee. Added things like electronic payment this year, icebox donations for raffle. Raised over \$1k for scholarship fund.
- h) Oversight X
- i) Scholarship
- Outreach for scholarships has helped increase applicants: 2023 (4), 2024(5), 2025 (41). Fall deadline is better than spring. Outreach to universities and advertising at spring conferences are helpful. Will get checks out and get pictures.

9. Unfinished Business

- a) PWSS - Public Works Secretarial Seminar/PWAPS - Public Works Administrative Professionals Seminar (Leamon)
- Reported on PWAPS save the date set. North Modesto location, around 70 people cap. Possible cheese tour. Discussion of funding/payment and being run through a County. This item can be removed from future agendas as an action item.
- b) CEAC website redesign (Leamon)
- Support for full redo vs. minimal updates. Will include making it compliant with all devices. Motion Johnson, 2nd (Grim), unanimously approved.

10. New Business

- a) Local Streets and Roads Needs Assessment funding structure (Leamon) - **Informational Item**
- Counties are pitching in because cities are coming in short. One more year of same assessment. This is hopefully last time funding with current structure of agencies pitching in. Working to get it funded by RMRA off-the-top. Aim is for 2026 leg session. Discussion of making sure if RMRA bill funds it, no added state controls- keep the process and report controlled by locals.

CEAC Board of Directors

Friday, December 5, 2025 | 10:30 a.m. - 11:45 am

- **b) CEAC Affiliate sponsorships (Johnson/Gerety)**
- **Tabled.**

Discussion/direction to add a New Business item for next agenda to include adding NACE officer temporarily to the board while they are a NACE officer. Dashiell to forward draft language.

11. Life Membership

- **a) Joshua Pack (Leamon) - *Action Item***
- **Submittal by Randall reviewed. Motion Madjd-Sadjadi, 2nd Randall. Unanimously approved.**

12. Announcements

Scheduled Conferences

- **a) 2026 CEAC Spring Conference** (in conjunction with the League of California Cities' Public Works Officers Institute) - Hyatt Regency Monterey, Monterey County, February 25-27, 2026
- **b) 2026 NACE Annual Conference** - Live by Loews! Arlington, 1600 E Randol Mill Road, Arlington, TX 76011, April 12-15, 2026
- **c) 21st CEAC Policy Conference**
Sacramento County, August 20-21, 2026
- **d) 132nd CSAC Annual Meeting/Fall Conference**, South San Diego Chula Vista Gaylord Chula Vista, November 30-December 4, 2026
- **e) 2027 CEAC Spring Conference** (in conjunction with the League of California Cities' Public Works Officers Institute) - Hyatt Regency Orange County, March 15-19, 2027

CEAC Board of Directors Meeting Schedule

- **a) 2026 CEAC Spring Conference, Monterey County, February 27, 2026**
- **b) 2026 CEAC Policy Conference, Sacramento County, August 21, 2026**
- **c) 132nd CSAC Annual Meeting/Fall Conference, South San Diego, December 4, 2026**

11:45 a.m. Adjourn

Hoevertsz -11:45.

Dutifully submitted by Chris Sneddon December 7, 2025.

Friday, December 5, 2025 | 10:30 a.m. - 11:45 am

Meeting Roster Voting Board Members: Officers & Regional Directors

<u>Officer</u>	<u>Office</u>	<u>County/Organization</u>
Johannes Hoevertsz	President	Sonoma
Blossom Scott-Heim	Vice President	Tuolumne
Chris Sneddon	Secretary	Santa Barbara
David Leamon	Immediate Past President	Stanislaus
George Johnson	Treasurer	Riverside (Retired)
Mehdi Madjd-Sadjadi	Treasurer-Emeritus	Marin (Retired)
Mike Penrose	Parliamentarian	Sacramento (Retired)
Patrick DeChellis	Newsletter Editor	Los Angeles (Retired)
Howard Dashiell	NACE Representative	Mendocino
Scott McGolpin	Historian	Santa Barbara (Retired)
<u>Regional Directors</u>	<u>Region</u>	<u>County</u>
Johannes Hoevertsz	Bay Area	Sonoma
David Grim	Central Coast	San Luis Obispo
Colt Esenwein	Northern California	Colusa
Matt Randall	Sacramento Mother Lode	Placer
Sam Chrun	San Joaquin Valley	Stanislaus
Tom Koutroulis	Southern California	Orange

Non-Voting Members: Committee Chairs and CSAC Staff

<u>Committee Chairs</u>	<u>Committee</u>	<u>County</u>
Joan Araujo	Administrative	Ventura
Scott DeLeon	Fellowship	Lake (Retired)
Jason Uhley	Flood Control/Water Resources	Riverside
Matt Randall	Infrastructure and Development	Placer
Johannes Hoevertsz	Oversight	Sonoma
Tom Koutroulis	Resource Recovery & Waste Mgmt.	Orange
Alicia Winokur	Scholarship	Mendocino
Steve Hennessee	Surveyor	Los Angeles
Najee Zarif	Transportation	San Joaquin
<u>CSAC/CEAC Staff</u>	<u>Title</u>	<u>Agency/County</u>
Mark Neuburger	Legislative Advocate	CSAC
Jordan Wells	Legislative Advocate	CSAC
Caitlin Loenthal	Legislative Analyst	CSAC
Merrin Gerety	CEAC Executive Director	CSAC/CEAC

Job Opportunities in Local Government

CEAC provides an opportunity for California county and city public works agencies to post job openings on our site. New positions are posted on a regular basis.

[County Job Openings: CSAC Website as of December 16, 2025](#)

City of Madera	<u>Deputy City Engineer</u>	12/16/2025	1/19/2026
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San Joaquin County	<u>Deputy Director – Public Works Engineering</u>	12/16/2025	1/7/2026
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San Mateo County	<u>Director of Public Works</u>	12/16/2025	1/12/2026
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Butte County	<u>Director of Public Works</u>	12/16/2025	1/9/2026
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....if you're seeking a job.

For public sector job seekers, the CEAC Website can be an invaluable job-hunting resource. This page allows direct access to job listings posted by public-sector employers. We urge you to check this site often, since new jobs are posted regularly.

...if you're a Public Sector Employer. To recruit candidates, you may email a position announcement/description or direct link to the position to Merrin Gerety at mgerety@counties.org

There is a submittal fee for each job opportunity listing. For CEAC members (county public works and CEAC affiliate members), the cost is \$130 per listing; for non-members, \$208 per listing. Each opening runs for six weeks or until the posted application deadline.